

# NMSU Faculty Senate Chair Report

Report for December 2020, by Julia Parra

## Academic Deans' Council (ADC) meeting/s

- We discussed concerns regarding how the evaluation process and the tools being developed are presented and viewed. *Provost Parker noted interest in referring to evaluation process as something goals oriented, i.e. Annual Goal Setting.* This led to term reconsideration for Scorecard to GoalCard. Further, it was noted that the performance metrics are part of a *conversation that is STARTING* with a goal to align the 4 & 5 point scales that currently exist. The expectation is that there would be dialogue about these metrics and hopefully we would have something in a year via consensus.
- We discussed the need for description of all the tools and metrics under development and being used are listed and each one described and notated as to where it is, and what stage it is in.
  - Grays, Scorecard/GoalsCard, Delaware Study, Productivity Index, Performance Metrics (1-4 scale)
  - Score/GoalsCard includes elements such as Google Scholar (2 pts), Digital Measures for service; these elements need support

## University Administrative Council (UAC) meetings

- See the [University Administrative Council](#) site for minutes and UAC information
- Lessons learned were shared and gratitude expressed to all including faculty, for the tremendous efforts displayed in 2020.
- *The President noted that the Annual Evaluation is an opportunity to reach out to staff, faculty, employees, and ask - How are you? That this should not just be an evaluation but a chance to connect.*

## Board of Regents Meeting/s

- See the [Regent Meetings site for notices, agendas, binders.](#)
- I reported on Faculty Senate work. This was prior to our final 2020 meeting so I submitted a revised report with proposition statuses updated. See the document BOR Faculty Senate Summary Report\_OctNov2020.pdf.

## Other items and activities

- Edit from December Faculty Update - Please note that the Department name change process was not concluded. I apologize for that implication. It should have said - requested and Senate approved name change is Department of Kinesiology.
- Faculty Concerns arose regarding student grades in fall, we sent the question forward, Anne Coombes Goodman and Will Waller created a contact and information sheet that we sent out to All Faculty with our December update.
- Sherri & Amanda sent the requests shared with us at the December meeting on behalf of faculty and staff with Vice Chancellor Johnson and these were discussed and remain in discussion with the HR Tiger Team.
- **Weekly Rapid Response Team:** Reminders: continue to email me or Michael Mapp for your spring questions, issues, concerns; NOTE the new site for 2021 - <https://now.nmsu.edu/>
- **Met with the Administration (President Floros & Provost Parker):** We discussed 1) search for interim replacement for Chief Lopez, 2) Senate restructuring and interest for dialogue end of January or early February, 3) NMSU participating in NM vaccine programs, 4) [Provost faculty development projects](#)
- **Met with VPR and Graduate School Admin:** We shared 1) Senate restructuring and 2) concerns regarding the application system, 3) plan to continue conversation...

Thank you for your continued investment in the work of the [NMSU Faculty Senate](#). If you have any questions, suggestions or concerns, please email Julia Parra at [juparra@nmsu.edu](mailto:juparra@nmsu.edu) or call 575.646-1767; or email Susan Beck at [susabeck@nmsu.edu](mailto:susabeck@nmsu.edu) or call at 575-640-0072

# NMSU Faculty Senate Chair Report

Report for December 2020, by Julia Parra

- *The Senate Leadership Committee (SLC) will continue exploring the Graduate Application Process and hope to further conversation about the full student cycle experience: Recruitment > Application > Registration > Coursework > Completion of initial credentials > Lifelong Learning and Continuing Education Pathways, and 2) investigating the makeup and impact of the Scorecard.*
- **Budget:** Advisory Council for Budget and Restructuring will be working on recommendations for Phase 2 Budget Reductions, the Scorecard under discussion, and 1-2 year horizon regarding aligning the NMSU Budget to LEADS 2025. *Before the Advisory Council for Budget and Restructuring (ACBR) moves into these activities, they are working on a Proposal for Budget Reduction and Realignment Process (related to ensuring faculty participation at the college and university levels).*
- **Faculty Town Halls:** February 4 prior to Senate meeting.
- **Parra Senate Chair Office Hours aka Lunch w/ Julz:** Wednesdays 12-1:30, [Zoom link](#), email me if you need the link or phone information. Next week is the last for the semester, and I start again on January 20, 2021.

Referring back to some of *the notes* above, the message I am receiving is that 2021 is a year for Goal Setting and using/piloting the various data sets and metrics to establish some baselines, set milestones and goals, create new processes for improvement and start making progress as is possible. I do think there is a lot we can do and there is a lot being set up, but we need to move forward with compassionate change\*. I wanted to share this context because this is what I am hearing from Leadership and I want you to hear it too!

## Next Meetings

The full senate meetings for Spring 2021 are:

Thursday, January 14, 4:00-5:30  
Thursday, February 4, 4:00-5:30  
Thursday, March 4, 4:00-5:30  
Thursday, May 6, 4:00-5:30

Committees/January Meetings:

Faculty Affairs: January 19, 4:00-5:00  
Scholastic Affairs: January 19, 4:00-5:00  
Long Range Planning: January 21, 4:00-5:00  
University Affairs: January 21, 4:00-5:00

Senate Leadership: January 28, 4:00-5:00

Of note, there is a calendar on the [NMSU Faculty Senate](#) site but you need to be logged in to your VPN. Any committee chair needing help with Zoom, please contact me. I am happy to host for you.

All meetings start at 4pm and will be held virtually in Zoom for Fall 2020 and Spring 2021.

Senators, when you enter meetings, please rename and include Senator to the beginning of your name. You can do this with the rename feature next to your name in the Participants box.

Anyone coming in with a phone number, please identify yourself and get help editing your name.

*Thank you for your continued investment in the work of the [NMSU Faculty Senate](#). If you have any questions, suggestions or concerns, please email Julia Parra at [juparra@nmsu.edu](mailto:juparra@nmsu.edu) or call 575.646-1767; or email Susan Beck at [susabeck@nmsu.edu](mailto:susabeck@nmsu.edu) or call at 575-640-0072*