

## NMSU FACULTY SENATE CHAIR REPORT—NOVEMBER 2019 ACTIVITY

Submitted December 4, 2019 by Becky Corran

*Assignment Advisory Group (AAG) met electronically on November 8th, 2019, to consider two items, both recommended to the administrative track:*

- Revisions to ARP 6.17--Anti-Nepotism and Avoidance of Personal Conflicts of Interest.
- Revisions/cleanup of RPM 3.80: Prohibition of Bullying, Hazing and other Hostile Misconduct.

*University Administrative Council (UAC), Tuesday, November 12<sup>th</sup>, 2019*

- **You can view and comment on all proposed new rules on the [Policy and Rule Proposal Sharepoint](#).**
- UAC recommended passage of RPM 3.80, waiving the first read/review.
- Revisions to ARP 6.17--Anti-Nepotism and Avoidance of Personal Conflicts of Interest. This is a significant revision, and when it was introduced at UAC many issues came up immediately (What about spousal hires? What does “personal friendship” mean?) so this will likely be out for an extensive revision.
- There was substantial discussion around the FLSA Exemption changes, and the adverse impact this is having on staff morale.
- Graduation will be December 13<sup>th</sup> and 14<sup>th</sup>.

*Associate Deans Council (ADC) was cancelled for November.*

*Board of Regents (BoR) did not meet in November.*

### *Informational Items*

- VP for Advancement candidate open forums, faculty are encouraged to attend:
  - Candidate A: Dec. 16th 3:30 – 4:30 Health and Social Services, Annex - room 101
  - Candidate B: Dec. 16th 2:15-3:15 Hardman Jacobs room 125
  - Candidate C: Dec. 17th 3:30 – 4:30 Health and Social Services, Annex - room 101
  - Candidate D: Dec. 17th 2:15-3:15 Hardman Jacobs room 125

### *Other items and activities*

- Faculty Senate hosted a screening of the movie: “More than a Word”, November 3<sup>rd</sup>.
- Attended and provided input to the faculty forum with Diversity, Equity and Inclusion site visitors.
- Qualitative evaluation follow up:
  - Co-facilitated (with Sen. McAteer) presentations at the Teaching Academy, November 1<sup>st</sup> and 8<sup>th</sup>
  - Met with the Biology department faculty.
  - Shared info and resources with The Round Up to support an outreach article:  
<https://nmsuroundup.com/14655/showcase/nmsu-faculty-senate-moves-to-qualitative-based-student-evaluations/>
  - Met with ASNMSU leadership, NMSU President and Provost December 2<sup>nd</sup>.
- Co-hosted Faculty forum with the President’s office, December 2<sup>nd</sup>.
- Ongoing representation of faculty on the Holistic Investigation Protocol task force, including support of a draft report on Investigation processes across campus and development of an outreach/education plan.
- Ongoing representation Faculty Senate on the Chancellor’s Strategic Financial Planning Committee.
- Met with Faculty for Equity, Provost Parker and VP Jones to discuss faculty retention issues, December 2<sup>nd</sup>.
- Representation of Faculty Senate in [LEADS 2025](#)
  - Member of Research (Goal 2) planning group
  - Supporting Engagement (Goal 3) subcommittee on documenting and communicating about engagement, extension and outreach.
  - Supported Robust System (Goal 4) by co-facilitating/promoting two forums for staff and faculty at DACC.

Thank you for your continued investment in the work of the NMSU Faculty Senate. If you have any questions, suggestions or concerns, please email me at [bcorran@nmsu.edu](mailto:bcorran@nmsu.edu) or call 575.528.7033.