

NMSU FACULTY SENATE CHAIR REPORT—OCTOBER 2018 ACTIVITY

Submitted November 12th, 2018 by Becky Corran

Assignment Advisory Group (AAG) meeting, October 2st 2018

- The AAG considered four upcoming policies, including ARP 8.56 (Holiday Leave), 7.20 (Staff Overtime), 4.03 (Course registration changes after deadline—related to withdrawals processed by Associate Deans) and 6.03 (Employment Categories.) All were unanimously voted to be tracked through the “Administrative Review” process.

Associate Deans Council (ADC) meeting, October 23rd, 2018

- Tony Marin provided info on the “First Destination Survey” for recent graduates, and articulated upcoming changes in both data collection and existing knowns. President Floros highlighted that placement is something the institution is increasingly being scrutinized on/reflecting on, so this will be a big part of upcoming strategy and metrics.
- Ophelia Watkins updated the committee on campus responses to sexual assaults, in particular campus safety and security measures. The VPSS will be convening a group to look at campus climate related to sexual assaults, and I urged for a committee that includes faculty experts on gendered violence, etc.
- The VPR reported on the results of the new programs that were pitched to HED. The results were mixed, with a few from NMSU being turned down (and a few approved, or with minor amendments.) This is a new process and committee, but it may be an opportunity for faculty senate to engage in the new degree development process more.
- The interim provost will be April Mason. The President articulated that the candidates were great, but making them interims would both take them out of their current roles and (potentially) undermine their ability to make the best case to be in the permanent role.

University Administrative Council (UAC) meeting October 9th, 2018

- New legislation passed: ARP 7.32-Faculty Salary Increase upon Promotion (for Community College salary increases to match the NMSU policy.) Effective the 19/20 year:
 - 1. *Promotion from Rank of Instructor to Assistant Professor: Faculty promoted from the rank of instructor to assistant professor shall receive an upward adjustment to base salary of 7% of the current mean salary of all assistant professors within the college or community college, as appropriate, calculated separately for college and tenure track.*
 - 2. *Promotion from Rank of Assistant Professor to Associate Professor: Faculty promoted from the rank of assistant professor to associate professor shall receive an upward adjustment to base salary of 7% of the current mean salary of all associate professors within the college or community college, as appropriate, calculated separately for college and tenure track.*
 - 3. *Promotion from Rank of Associate Professor to Professor: Faculty promoted from the rank of associate professor to the rank of professor shall receive an upward adjustment to base salary of 11% of the current mean salary of all professors in the college or community college, as appropriate, calculated separately for college and tenure track.*
- First read for policies: ARP 8.56 (Holiday Leave), 7.20 (Staff Overtime), 4.03 (Course registration changes after deadline—related to withdrawals processed by Associate Deans) and 6.03 (Employment Categories.)
- Announcements/info:
 - All Gender Restrooms (they are working on it, but face substantial state building code barriers. In particular, shifting a single gender restroom to an all gender restroom results in that restroom no longer being included as a facility that “counts” toward state codes.) NMSU is working on some work-arounds.

Board of Regents (BoR) meeting

- There was no new BoR meeting in this reporting period.

Other items and activities

- Collaborative work on Faculty Affiliate policy: On October 11th, I met with two separate groups of faculty, staff and administrators to hash out concerns brought up through the Faculty Affairs' committee's reading of the proposal (as drafted.) These meetings, in combination with additional committee inputs, resulted in improvements in the proposition and a move toward clarifying the roles outlined in the Grad Council documentation (which are now being revisited.)
- Ongoing: Faculty Senate committees continue to work diligently on analyzing and reviewing proposals sent their way. In addition, the Long Range Planning committee continues to look at the FS bylaws for opportunities for clarity or revision.

Thank you for your continued investment in the work of the NMSU Faculty Senate. If you have any questions, suggestions or concerns, please email me at bcorrn@nmsu.edu or call 575.528.7033.