

## **NMSU FACULTY SENATE CHAIR REPORT**

### **SUBMITTED OCTOBER 4TH, 2018 BY BECKY CORRAN**

#### **Assignment Advisory Group (AAG) meeting (10/2/18)**

- AAG considered four propositions related to ambiguity in the ARP regarding Human Resources policies and practices. All four were sent on the Administrative Track.
- The AAG finalized/re sent the “Transcript Notations” item from last year (that the Faculty Senate already debated and passed) on to final review. (It hadn’t originally gone into the ARP.)

#### **Associate Deans Council (ADC) meeting (9/25/18)**

- Big notes/upcoming issues:
  - NSF sexual assault policy (for more info: [https://nsf.gov/news/news\\_summ.jsp?cntn\\_id=296610](https://nsf.gov/news/news_summ.jsp?cntn_id=296610)) calls for reporting/tracking on researchers under sanctions for sexual harassment or assault. VPR will be working with OIE and legal counsel to develop a system for compliance.
  - Beginning in January the Library is switching to an electronic dissertation format.
  - We will probably hear of the interim provost’s appointment the week of October 8<sup>th</sup>.
  - Scholarships, in particular endowed scholarships: please make sure they are awarded (many are left in the bank).
  - Conflict of interest, in particular related to faculty and consulting: Deans are working on a policy revision draft, VPR is working on a new/updated electronic form for filing Col updates.

#### **University Administrative Council (UAC) meeting (9/11/18)**

- Classified information security: researchers who may be working with classified information need to have certain accountability protocols and reports in order, and the VPR is working on campus oversight.
- Still out for a second read/more discussion are: Affiliated Faculty (to the Faculty Senate) and the Salary Upon Promotion revision for Community Colleges (which has been amended to include all community colleges.)

#### **Board of Regents (BoR) meeting (10/3/18)** *(please see additional documents: BOR Meeting Packet)*

- The BoR approved one PhD program that the Senate approved last year (School Psychology.)
- The bulk of the meeting was a presentation from Drs. Arvizu and Floros, which included:
  - Performance metrics/strategic objectives (broadly):
    - Student Success
      - Enrollment/retention/graduation/placement
    - Research and Creativity
      - Expenditures/quality/creativity
    - Outreach and Strategic Initiatives
      - Strategic partnerships
      - Diversity and Inclusion
    - Financial Stewardship
      - Student net revenue
      - Compensation
      - Productivity
    - Fundraising and Foundation Relations
      - Alumni giving
    - Athletics
      - Progress toward self-sufficiency
    - Leadership and Organizational Effectiveness
    - Board Relations
- We also heard a presentation from the new VP Student Success, which included highlights of some systems/areas that have already been identified to streamline/support including recruitment, especially international recruitment.

**Other items and activities**

- Salary study: HR is commissioning a salary study for all campuses, to include equity, potential merit structures and market analysis. Right now, I am serving on the committee to choose the vendor/analysis company. You can see the RFP for the consultants here: <https://s3.amazonaws.com/solutions-selectsite-documents/Sourcingevent/652433-event.pdf?AWSAccessKeyId=AKIAJ5HNJE5DFBZ5ONSA&Expires=1538675020&Signature=G8yEqsw8VhXgN8fiLFPn%2Bi02FWY%3D>. I will be working with HR to incorporate faculty into the salary study as it goes forward.
- NMSU System Performance Metrics: Mary and I have been working with Drs. Floros and Arvizu on ways to incorporate faculty inputs into metrics related to student success, faculty diversity and compensation. Look forward to open forums in the upcoming months, as well as other opportunities for faculty participation.

Thank you for your continued investment in the work of the NMSU Faculty Senate. If you have any questions, suggestions or concerns, please email me at [bcorran@nmsu.edu](mailto:bcorran@nmsu.edu) or call 575.528.7033.