

Proposition: 07-18/19

Title: Request Changes to Formalize Faculty Grievance Review Board (FGRB)

Date Submitted: October 11, 2018

Sponsor(s): Manal Hamzeh (A&S)—Senator and co-chair of FGRB, David Keys (A&S)

Proposed Committee: Faculty Affairs

Assigned Committee:

Prior Approvals: none

Proposition: The Faculty Grievance Review Board (FGRB) requests Faculty Senate support for the following:

- Webpage infrastructure permitting presentation of FGRB forms and guidelines and confidential document submissions, retention, and distribution (ARP 10.60 Part 3 C);
- Administrative assistance in the form of a 0.5 FTE for FGRB operations (ARP 10.60 Part 3 C);
- Mandatory Mediation Training and Certification for FGRB members to maximize the resolution of grievances before a hearing (ARP 10.60 Part 3 F.);

Rationale: The volume and complexity of grievance cases have increased noticeably in the last year; therefore, the FGRB process is in need of upgrading and support to perform at a level stipulated by policy and procedures as well as that expected and trusted by faculty.