New Mexico State University

NATIONAL SEARCH for SYSTEM CHANCELLOR AND PRESIDENT

ON THE ROAD TO EXCELLENCE
ON THE ROAD TO EXCELLENCE
New Mexico State University (NMSU) - a comprehensive research land-grant university excelling in teaching, research and public service - is seeking a visionary System Chancellor and University President for the institution of choice for more than 1,500 students from 49 states and 89 foreign countries.

NMSU is New Mexico’s land-grant institution, a comprehensive research institution of higher education dedicated to teaching, research and public service and outreach.

Founded in 1888, it is the oldest public institution of higher education in the state of New Mexico.

A Hispanic-serving institution, NMSU serves a multi-cultural population of students and community members across the state at five campuses, a satellite learning center in Albuquerque, cooperative extension offices located in each of New Mexico’s 33 counties, 12 agriculture research and science centers, and through distance education.

NMSU’s mission statement rests on its status as a land-grant institution: “New Mexico State University is the state’s land-grant university, serving the educational needs of New Mexico’s diverse population through comprehensive programs of education, research, extension education, and public service.”

NMSU is committed to the education and advancement of its students, faculty, and staff, and of the constituents it serves across the state.

### ACADEMIC COLLEGES

#### College of Agricultural, Consumer and Environmental Sciences (ACES)

The College of ACES is an engine for economic and community development in New Mexico, improving the lives of New Mexicans through academic, research, and extension programs. ACES’ programs positively impact water usage and conservation, food and fiber production, environmental stewardship, and the health of New Mexicans. The college offers bachelor’s, Master’s, and doctorate programs. Students can pursue academic programs targeting a wide array of careers in industries as diverse as tourism, fashion, environment, resource management, education, and consumer sciences. Of our 22 bachelor degree programs, 14 are offered nowhere else in New Mexico.

#### College of Arts and Sciences

The College of Arts and Sciences provides the core education that prepares students to be knowledgeable and responsible citizens of the world by conducting and promoting research, scholarship, creative endeavors and outreach to fulfill NMSU’s land-grant mission. The college includes 26 departments in the Sciences, Social Sciences, Fine Arts, and Humanities. Arts and Sciences is proud of its international reputation and leadership in scholarship and creative activities in a variety of fields, and its ability to provide interdisciplinary learning opportunities to its students.

#### College of Business

The College of Business offers majors in accounting, economics, finance, general business, information systems, international business, management, and marketing, including a PGA Golf Management program that is fully accredited and endorsed by the Professional Golfers Association of America. The first online cohort for the Master of Business Administration completed the program in July of 2017.
College of Education
The College of Education is a national leader in educational leadership and teacher education with specializations in bilingual, multicultural, early childhood, STEM, and special education. Innovative faculty lead nationally accredited graduate training programs in speech-language pathology, and mental health, and excellent undergraduate programs in Kinesiology, Dance, Physical Education, and Athletic Training.

College of Engineering
The College of Engineering offers degree programs in chemical and materials, civil, electrical and computer, industrial, mechanical and aerospace engineering; engineering physics; and engineering technology and geomatics. Undergraduate engineering students have access to creative faculty members and graduate students who research and teach engineering problems and techniques in diverse areas including aerospace technology, information and security technology, bridge and infrastructure systems, water and energy, environment and waste management, computer engineering, and laser technology. NMSU ranks among the Top 10% of all U.S. institutions for Engineering.

College of Health and Social Services
Dedicated to providing academic programs that address issues affecting the quality of life in a rapidly changing society, the College of Health and Social Services prepares our graduates with the knowledge they need to make an impact in our communities. Available programs focus on improving the lives of individuals, families and communities with majors in nursing, public health/community health education and social work.

Honors College
The NMSU Honors College - the first Honors College in the state of New Mexico, has provided highly talented students with challenging courses, a dedicated faculty, and enriching research experiences. With more than 3,500 Crimson Scholars on the main campus, the Honors College serves a student body drawn from every department on campus and creates a vibrant and diverse community that encourages the exchange of ideas.

Graduate School
The Graduate School promotes a high quality-learning environment that embraces diversity. New Mexico State University is one of the few research-extensive universities that reflect Hispanic, Native American, and other New Mexican cultures. Our international students from Latin American, Asian, African, and European countries add to the richness of our diversity.

NMSU Library
The NMSU Library is one of two major academic research libraries in New Mexico. The NMSU Library provides access to general and specialized collections, as well as a broad range of information services to the entire NMSU System and beyond. The library collaborates with other research libraries within the U.S. and globally. The NMSU Library offers access to rich content and research level collections in two library facilities. Zuhl and Branson libraries house more than 1.8 million items and provide electronic access to scholarly journals and databases for both general academic and discipline-specific research.

COMMUNITY COLLEGES
The NMSU System consists of the Las Cruces Campus and four community colleges, with three campuses in Alamogordo, Grants, and Carlsbad. Doña Ana Community College (DACC) sits on 15 acres adjacent to the Las Cruces Campus, with another campus on the nearby Las Cruces East Mesa. DACC also has facilities in Anthony, Sunland Park, and Chaparral.

Doña Ana Community College (DACC)

Situated adjacent to New Mexico State University, the Espina Campus of DACC is home to the following associate degree and certificate programs: Automotive Technology; Associate of Science Degree program; Dental Assistant; Dental Hygiene; Diagnostic Medical Sonography;
Electrical Programs; Electronics Technology; General Engineering; Health Care Assistant; Heating, Ventilation, Air Conditioning and Refrigeration; Radiologic Technology; Respiratory Therapy; Water Technology; and Welding Technology.

**Workforce Center of DACC** offers associate degree and certificate programs including: Aerospace Technology, Automation and Manufacturing Technology, Building Construction Technology, and Environmental and Energy Technologies. The Workforce Center also offers customer-driven, lifelong-learning opportunities, which serve as a bridge between our diverse community and the college. The aim is to be business-solution partners for Doña Ana County and to address everything from the start-up needs of small businesses to the larger training needs of established, growing businesses. Continuing Education Units (CEUs) and Continuing Professional Education Units (CPUs) may be awarded for organized, noncredit, continuing education experiences.

**South County Centers of DACC** offer freshman- and sophomore-level coursework in vocational, technical, developmental, and general education. The Gadsden and Sunland Park centers offer a variety of general education courses that meet departmental and college requirements in liberal arts and business.

Located in the southeastern corner of Doña Ana County, the **Chaparral Center**, which opened in Spring 2012, is situated adjacent to Chaparral High School. The 6,200-square-foot center offers freshman- and sophomore-level coursework, including dual-credit courses for high school students. It also is the site of the Adult Education program in Chaparral.

Located in the northwestern corner of the county, the 6,764-square-foot **Hatch Center of DACC** houses a computer lab, a light manufacturing lab, and a computer classroom, as well as office areas. It is situated adjacent to Hatch Valley High School and offers dual-credit courses to HVHS students. The facility was awarded LEED certification (Leadership in Energy and Environmental Design, an internationally recognized, green building certification system).

**NMSU Grants**

For area residents striving to complete a High School Equivalency or considering completing a certificate program or an Associate’s degree, NMSU Grants offers career technical training certifications and two-year awards in a variety of areas; Automotive Technology, Criminal Justice, Education, Social Services, and Computer Science to name a few. As a public community college, NMSU Grants also offers the state general education core with courses guaranteed to transfer to any public four-year college or university in the state.

**NMSU Alamogordo**

New Mexico State University Alamogordo (NMSU-A) is a two-year comprehensive community college dedicated to the concept of high-quality, cost-effective education that meets the needs of a diverse community. NMSU-A serves much of the south central New Mexico region including Holloman Air Force Base (HAFB), White Sands Missile Range, the Mescalero Apache Reservation and approximately twenty villages and towns in Otero County. From its establishment in 1958 NMSU-A has evolved from offering only two-year traditional education courses to providing career/technical programs and courses for personal enrichment as well as selected bachelor completion programs through New Mexico State University (NMSU) Las Cruces Distance Education.

**NMSU Carlsbad**

NMSU Carlsbad is a two-year branch community college of New Mexico State University and is independently accredited by the North Central Association. For 1998, 1999, and 2000, NMSU Carlsbad was the only two-year college in the state to be recognized consecutively by *Quality New Mexico*.

NMSU Carlsbad has a student population of approximately 2,000 students, 41 full-time faculty members, 63 part-time faculty members and 72 full-time staff members. The college is the Eddy County provider of Adult Basic Education services (ABE). The college offers developmental studies designed to provide students with basic skills needed to achieve academic success including Certificate programs designed to provide the students with marketable and employable skills, Associate of Arts degrees for individuals who plan to complete a baccalaureate degree, Associate of Applied Science degrees for those who enter the work force upon graduation. Non-credit programs offered through Community Services and Continuing Education programs provide a variety of educational, personal interest, and enrichment programs for all ages. NMSU Carlsbad hosts the regional Small Business Development Center (SBDC) and the Manufacturing Sector Development Program (MSDP) that serves business and industry training needs through customized programs.
LEADERSHIP AND EXCELLENCE IN TEACHING

NMSU’s success is in large part due to a long-standing commitment to meeting contemporary needs of our students by faculty dedicated to teaching excellence and student and community engagement. NMSU faculty have received numerous local and national awards for outstanding research and contributions to their field of practice. They are frequently selected for recognition as experts in their fields by their colleagues as well as national professional associations.

NMSU faculty accolades include National Science Foundation Career Awards, Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education New Mexico’s Professor of the Year; selection as Fellow of the American Association for the Advancement of Science; IIQ’s Leading the Way award; the Donald C. Roush Award for Teaching Excellence; the Regents Professorship, which honors those among the faculty who have built their careers at New Mexico State and in so doing have distinguished themselves nationally and internationally as scholars, teachers and agents of institutional and societal change; a national winner of the Dalton E. Hamilton Certified Welding Inspector (CWI) award, and many more. Members of New Mexico State University’s Physical Science Laboratory who operated the scientific balloon program for NASA contributed to what was described as one of the greatest discoveries of the 20th century culminating in the 2006 Nobel Prize in Physics.

Among institutions of higher education in New Mexico, NMSU is the only one to offer:
- aerospace, industrial and geomatics engineering
- engineering physics
- engineering technology
- information and communication technology
- professional golf management

CELEBRATING DIVERSITY

NMSU is classified as a Hispanic-serving institution by the U.S. Department of Education and is a member of the Hispanic Association of Colleges and Universities. Our student population on the Las Cruces campus is 45 percent Hispanic; other minorities that make up the student body include American Indians, Asians and African-Americans. The university offers a multitude of support services to all students; interested minorities may also take advantage of the American Indian Program, Black Programs and Chicano Programs offices.

- For a second consecutive year, NMSU received the Higher Education Excellence in Diversity award by INSIGHT Into Diversity magazine.
- A National Science Foundation academic research and development expenditures survey ranked NMSU 3rd nationally in research and development expenditures among high-Hispanic enrollment institutions — NMSU is No. 1 in that category among universities without medical schools.
- Forbes ranks NMSU 13th in the nation among the best colleges for helping minorities to succeed in the fields of science, technology, engineering and math.
- For the fifth year in a row, NMSU has been honored as a top university for awarding bachelor’s and master’s degrees to Hispanic students.
- In master’s degrees awarded to Hispanics, Diverse: Issues in Higher Education ranks NMSU 16th in engineering, while social sciences and education followed in 33rd and 40th, respectively.
- NMSU has been recognized as one of America’s best institutions for Hispanics, according to Hispanic Outlook in Higher Education magazine.

LEADERSHIP IN RESEARCH

New Mexico State University’s research and service activities strive to serve all citizens of our state, region and beyond by addressing critical needs to improve lives.
Ranked by the Carnegie Foundation as a R2: Doctoral Universities – Higher. NMSU’s research expenditures amounted to $110,118,461 in fiscal year 2016. In addition, according to the most recently available statistics from the National Science Foundation, NMSU ranks eighth in research expenditures among high Hispanic Enrollment Institutions.

NMSU has established interdisciplinary research clusters that build on institutional strengths and respond to local, regional, and national needs in areas such as natural resource sustainability, information sciences and security, space and aerospace programs, biosciences, and border-related programs (such as health, education, and economic development). NMSU demonstrates research strength in many areas including:

**Animal and Range Science** – where faculty conduct research in animal sciences, range management, weed and insect management, water management, and livestock and wildlife management.

**Biochemistry, Molecular Biology, and Genetics** - NMSU research in this area includes drought- and disease-resistance genes in plants and livestock, and multiple projects to study their genetic characteristics, protein structure and function, cell-cycle events, organ development, and human-pathogen interaction.

**Computer Science, and Electrical and Computer Engineering** - NMSU faculty and researchers in this area are involved in a broad range of research in power, optical, communication, and control systems; computer networks; software engineering; and artificial intelligence.

**Energy and Biofuels** - NMSU researchers conducting research in energy and fuel research are active in harnessing and utilizing sustainable energy from renewable sources, including wind, solar, biofuels, and agricultural waste.

**Environment and Ecology** - Faculty in three colleges work on challenges related to environment and ecology. Key environmental and ecological research projects include the economic and environmental impacts of climate change on New Mexico; operation of the New Mexico Climate Center; The Southwest Regional Gap Analysis Project, tasked with mapping and assessing the biodiversity of a five-state region in the southwest; a bi-national assessment with Mexico on southwest regional air quality; studies of long-term ecological research sites in the Jornada Experimental Range; processes and patterns in North American monsoons; and research integrating climate science to facilitate decision making and risk mitigation.

**Medical and Health Sciences** - NMSU scientists contribute new knowledge in the biomedical disciplines through creative research and scholarship. Several faculty research programs also support NMSU medical and health researchers, including three programs funded by the National Institutes of Health, the New Mexico IDEA Network of Biomedical Research Excellence Program, the Partnership for the Advancement of Cancer Research, and the Support of Competitive Research Program (SCORE).

**NMSU is Top 20% in the Nation for Physical Sciences**

**Plant and Soil Science** - NMSU focuses on expanding, integrating, and extending the knowledge of plant and soil ecosystems in the production of plants, the creation of a living landscape, and the sustenance of environmental quality.

**Space Science and Aerospace** - NMSU has a long history of research in space and aerospace, beginning with NMSU student teams film projects on the first V-2 flights at White Sands Proving Ground in 1946. NMSU manages the Apache Point Observatory which is home of the Astrophysical Research Consortium 3.5-meter telescope and 0.5-meter small aperture telescope, the Sloan Digital Sky Survey 2.5 meter telescope, and the NMSU 1.0 meter telescope. NMSU also houses the Planetary Data Systems (PDS) node for planetary atmospheres data, a NASA-funded archive of planetary data used by researchers world-wide.

NMSU’s Physical Science Lab is a world leader in sub-orbital platforms, information modeling for predictive decision making, specialized intelligence community support, advanced NASA scientific exploration & experimentation, homeland security sensing / detection technologies, and advanced weapons and countermeasures development and testing.

**Water** - NMSU possesses comprehensive capabilities in water-related research, education, outreach, and economic development. More than 80 faculty, researchers, and staff from 15 departments within six colleges, as well as the agricultural science centers and the Cooperative Extension Service, offer extensive expertise and experience in water.

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**System Chancellor and University President**
NEW MEXICO DEPARTMENT OF AGRICULTURE

The New Mexico Department of Agriculture is a constitutional agency organized under the Board of Regents of New Mexico State University. NMDA is located in Las Cruces on the campus of NMSU. Since its founding, NDMA has worked closely with the NMSU College of Agriculture in research, extension and teaching initiatives.

NMSU is 6th in the Nation for Best Value in Agricultural Colleges

The roots of New Mexico Department of Agriculture (NMDA) can be traced back to before New Mexico was even a state. Within the Constitution of the State of New Mexico, adopted in 1911, the founders called for “a department of agriculture which shall be under the control of the board of regents of the college of agriculture and mechanic arts.” In 1955 NMSU’s Board of Regents voted to centralize a number of regulatory services under a single administrative agency, and thus the New Mexico Department of Agriculture was officially born.

Since 1978, the director of NMDA has also served as the Secretary of Agriculture on the Governor’s Cabinet. As such, the director/secretary is the official representative of New Mexico’s agricultural industry to state and federal government. The value of New Mexico agriculture was $3.4 billion in 2015.

AGRICULTURE EXPERIMENT STATION

NMSU’s Agricultural Experiment Station (AES) is the principal research unit of the College of Agricultural, Consumer and Environmental Sciences.

The Agricultural Experiment Station is not a physical site, but rather a system of scientists who work on facilities on the main campus in Las Cruces and at 12 agricultural science and research centers located throughout the state. The off-campus centers support fundamental and applied research under New Mexico’s varied environmental conditions to meet the agricultural and natural resource management needs of communities in every part of the state.

The AES system also interacts with other university research units and various state and federal agencies to provide opportunities for research that will benefit the citizens of New Mexico. Since 1889, this system has contributed to economic development, sustainable use of natural resources, and safe, high-quality food and fiber for New Mexicans.

The AES system supports fundamental and applied science and technology research to benefit New Mexico’s citizens in the economic, social, and cultural aspects of agriculture, natural resources management and family issues. The agricultural science centers have advisory boards consisting of local farmers or ranchers, business people and interested citizens who identify problems and other issues needing research.

NEW MEXICO SPACE GRANT CONSORTIUM

NMSU is the lead institution for the New Mexico Space Grant Consortium (NMSGC). NMSGC is a member of the congressionally funded National Space Grant College and Fellowship Program, administered by NASA and charged with establishing and maintaining a national network of universities and encouraging cooperative programs among universities, the aerospace industry, and local, state and federal governments.

NMSGC National Program Objectives:

- To promote a strong science, technology, engineering, and mathematics education base from elementary through secondary levels while preparing teachers in these grade levels to become more effective at improving student academic outcomes.
- To establish and maintain a national network of universities with interests and capabilities in aeronautics, space and related fields.
- To encourage cooperative programs among universities, aerospace industry, and federal, state and local governments.
- To encourage interdisciplinary training, research and public service programs related to aerospace.
- To recruit and train U.S. citizens, especially women, underrepresented minorities, and persons with disabilities, for careers in aerospace science and technology.

NMSU is also the lead institution in the State of New Mexico for the congressionally funded NASA New Mexico Experimental Program to Stimulate Competitive Research. The goal of NASA EPSCoR is to provide seed funding to enable New Mexico to develop academic research directed toward long-term, self-sustaining, nationally-competitive capabilities in aerospace and aerospace-related research. EPSCoR contributes to the overall research infrastructure, science and technology capabilities, higher education, and economic development of New Mexico.
NMSU’s Cooperative Extension Service (CES) is central to carrying out NMSU’s land-grant mission of delivering research-based information and practices to the diverse population of New Mexico. CES provides the people of New Mexico with practical, sound science and programs to improve their quality of life.

A part of NMSU’s College of Agricultural, Consumer and Environmental Sciences, CES is a unique federal, state, and county partnership. CES has staff in all 33 counties and many Tribal areas in New Mexico, and collaborates with over 1,000 organizations, state and federal agencies, other universities, and 10,000 volunteers. Extension leverages federal appropriations at a rate of $9.66 for every $1.00 received.

Every year, Extension faculty reach over 650,000 New Mexicans—more than one-third of the state’s population—who benefit from wide-ranging CES educational programs. CES works with business people, growers, livestock producers, foresters, youth and community leaders to discover and address the most challenging issues of the day. With direction from local advisory boards, CES faculty collaborate with scientists at NMSU, ensuring that research is focused on the real issues important to residents. Results from that research enhances the lives and livelihoods of community members through Extension programs. Program areas include economic development, energy and water, farm and ranch, health and family well-being, exercise and nutrition, yard and garden, 4-H, and youth development and education.

Outreach efforts at NMSU help to extend our expertise in research teaching, and the development of our resources with communities throughout New Mexico and the world.

The late Senator Pete V. Domenici was known for his leadership in the development and advocacy of practical solutions to our nation’s existing and emerging issues. His firm commitment to economic development based on innovation and entrepreneurship as well as matters of national security, federal budget construction, mental health care, and energy revealed itself in his accomplishments over a 36-year Senate career. Senator Domenici’s achievements are an integral part of New Mexico’s history, economy, and future.

Following Senator Domenici’s retirement from the U.S. Senate in 2008, the Pete V. Domenici Institute for Public Policy (Domenici Institute) was established on the main campus of New Mexico State University (NMSU) with the goal of continuing Senator Domenici’s legacy of service. The Domenici Institute provides community engagement activities that serve to enhance the understanding of regional and national public policy issues. As part of that effort, the institute hosts a public policy conference and several policy forums each year. The annual Domenici Public Policy Conference is a significant, regional event with more than 1,000 attendees from New Mexico and parts of Arizona and Texas.
In addition to its community engagement initiatives, the Domenici Institute seeks to develop and enhance student scholarship in public policy. Through the Domenici Student Scholars Program, the institute partners with university faculty and students in a semester-long academic program intended to train and inspire the next generation of public policy researchers and leaders.

NMSU is privileged to serve as the repository for Senator Domenici’s archives. Commensurate with NMSU’s land-grant mission of public service and outreach and its status as a research institution, the archives will be maintained in perpetuity. The archives serve as a resource for students, faculty, historians, and the public.

SERVICE, OUTREACH AND ENGAGEMENT

From backyard gardens to high-tech laboratories, in classrooms, clinics and kitchens, New Mexico State University’s faculty, staff, students and others are involved in programs and partnerships that benefit communities across New Mexico. In recognition of its institutional commitment to serving these communities, NMSU was selected to receive a 2015 Community Engagement Classification from the Carnegie Foundation for the Advancement of Teaching.

NMSU students have many opportunities to make a difference resulting in thousands of hours of community service. Just one example is Service Learning for Educational Distinction (SLED), merging meaningful community service with academic learning. SLED students provide community service in government agencies and educational, civic and advocacy organizations. College of Education students call SLED “amazing” and report that it teaches “lessons to last a lifetime.”

Aggie student athletes posted more than 6,100 combined community service hours for the 2016-17 academic year as they helped both on campus and in the Las Cruces community. Nationally, this puts NM State in the top-10 percent of community service hours for an athletic department. Each Aggie participates in 15 or more hours of community service annually, which nearly doubles the average student-athlete involvement around the country.

Faculty in the Department of Curriculum & Instruction are involved in a number of programs and projects addressing the needs of our children:

BoCES: Borderlands Center for Educational Studies
The primary goals of BoCes are production of knowledge, community service, and policy development, particularly in the areas of SPED/ELL and dropout prevention.

Children’s Reading Foundation of Doña Ana County
The Children’s Reading Foundation of DAC is a community-driven, county-wide project that promotes the message, “Read to a Child Every Day” and focuses on improving literacy throughout Doña Ana County.

Don & Sarrah Kidd Annual Literacy Conference
Each year the Language, Literacy and Cultural Program sponsors the Don & Sarrah Kidd Annual Literacy Conference. The conference usually takes place during the Spring Semester and features speakers from around the nation.

Myrna’s Children’s Village
Myrna’s Children’s Village offers early care and education programs for NMSU students, faculty, staff, and community families and children, six weeks to five years of age. Through a variety of program options for infants, toddlers, and preschool children, families have choices to meet the childcare and educational needs of their young children.

College of Education Institute for Early Childhood Studies
The mission of the Institute for Early Childhood Studies is to inform, support, and encourage effective early childhood education practices in New Mexico.

STEM Outreach Center and the Institute for Math and Science Education (IEMSE)
The STEM Outreach Center provides high quality, innovative after school program and outreach to students and educators of all levels. In total, these initiatives served 4290 students in afterschool programs, 345 students through STEM Outreach Center, and 1000 teachers through Scientifically Connected Communities (SC2) teacher professional development programs and events in twenty-six school districts.
In 2015, STEM Outreach served twelve events: seven schools with field trips, four schools with Outreach events, and one school with Math and Science Nights. The STEM Center is part of The Institute for Math and Science Education (IEMSE) which includes a broad range of mathematics and science research and outreach grants.

The College of Education’s Gadsden Math Initiative, funded by the National Science Foundation, is helping students in elementary and middle schools understand and build math concepts, thereby raising test scores.

Aggie Health and Wellness Centers provides integrated comprehensive medical, psychological and recreational activity services to the students of New Mexico State University. One of the many free services provided by the Aggie Health & Wellness Centers is educational outreach to the NMSU campus community.

Other NMSU Community Outreach Programs include Learning Games Lab, 21st Century Community Learning Center, Collaborate with Your Kids Workshop, 4H Home, Aggie Innovation Space, Alliance for Teaching and Learning, and more.

STUDENT ENGAGEMENT

NMSU Student Affairs and Enrollment Management (SAEM) supports students throughout every stage of their academic journey. Student affairs and enrollment services staff recruit prospective students to NMSU, support their academic goals, provide services for a positive and rich student life experience, and help them to transition to life after graduation. The Student Success Center provides study skills and financial wellness workshop series for the NMSU community. Our services help students get to NMSU, stay and thrive here, and plan for their life after NMSU. SAEM has approximately 200 full-time employees and employs over 200 students.

Student Engagement is currently responsible for major university academic support programs including Campus Tutoring, Student Success Center, Career Services, and federal TRIO Programs. Additionally, Student Engagement manages the Quick Connect Early Alert System (a system-wide program) and the Calling All Aggies enrollment campaign. Management and oversight of grant-funded federal TRIO Programs, privately funded programs (Chase Scholars, Daniels Fund, Jacobs Technology, Wells Fargo), Financial Wellness, Young Achievers Forum, and UNIV course management.

A focus of Student Engagement is to generate external funding and partnerships in order to further enhance student retention efforts with continued collaboration with NMSU Colleges and local/regional school districts.

Students - as well as faculty, staff and community members - enjoy a variety of recreational, athletic and cultural events at NMSU including sports and social clubs, fraternities, sororities, honor societies, and cultural and religious and advocacy organizations. From cheering on student-athletes competing in a collegiate game to watching a rousing performance at the exquisite Center for the Arts, there is something for everyone.

While on campus, students have access to our nationally accredited out-patient Campus Health Center and can stay fit with access to our 100,000 sq.ft. Activity Center. Student health and safety is our priority so students can stay focused on academic success.

ENTREPRENEURSHIP, INNOVATION AND ECONOMIC DEVELOPMENT

The Arrowhead Center assists entrepreneurs by identifying markets, verifying new technologies, writing business plans and locating financing.

Arrowhead facilitates commercialization of technology and helps small businesses at all stages start and grow through its services, resources, connections, and expertise.

Arrowhead is committed to economic development in the region and has established services to help researchers, start-ups, and entrepreneurs pioneer new technologies, businesses, and partnerships. As part of NMSU, Arrowhead values working with students and provides them with client-based learning opportunities to accelerate their knowledge of economic development and tools that will make them responsive to the growing demands of the business world.

Aggie Innovation Space (AIS), presented by Intel (is a student-managed facility established to offer students access to state-of-the-art resources to foster innovation and entrepreneurship and serve as a gathering point where students can connect to work on projects. Students have access to experienced mentors, new technologies and the latest engineering design software and tools. The AIS is equipped with 3D printers, an electronics station, a variety of...
sensors and programmable development boards, robotics kits, extensive multi-disciplinary software, and low-resolution prototype materials to enhance the creation of innovative technologies.

**Economic Development.** New Mexico State University has been designated an Innovation and Economic Prosperity University by the Association of Public and Land-grant Universities and its Commission on Innovation, Competitiveness and Economic Prosperity. The designation acknowledges universities working with public and private sector partners in their states and regions to support economic development through a variety of activities, including innovation and entrepreneurship, technology transfer, talent and workforce development, and community development.

The NMSU Office of Vice President for Economic Development is committed to forging strategic alliances between partners and stakeholders, on campus and off, for economic development. These alliances bring together the expertise of individuals and programs in innovation and scholarship, the stewardship of place, and talent development.

ATHLETICS

NMSU is a member of the NCAA Division I-A Western Athletic Conference in 16 of its 17 sports, with the NMSU football team having competed in the Division I FBS Sun Belt Conference (but will be exiting the Sun Belt and compete as independent).

The NMSU Aggies men’s basketball program has had a rich history of success. In recent years the Aggies have made the NCAA tournament four out of five years. The 2014-15 NMSU women’s basketball team reached the NCAA tournament for the first time since 1988, when it won both the WAC regular season and tournament championships.

The 2016-17 athletic season was highlighted with six Aggie student-athletes being honored as All-Americans. Football senior Rodney Butler was named a Phil Steele Fourth-Team All-American after leading the nation in tackles. Men’s basketball senior Ian Baker was an Associated Press Honorable Mention All-American while baseball junior Mason Fishback was named Collegiate Baseball Newspaper Second-Team All-American. Aztec, N.M., native Kaylii Farmer broke her own school record in the javelin throw at the NCAA Outdoor Track & Field Championships and earned second-team All-America honors. Equestrian had two NCEA All-American selections with Madison Brayman earning first-team honors for equitation over fences and Kimberly Ferrante, who earned honorable mention distinctions in reigning.

Once again NMSU had strong individual performances as eight Aggie student-athletes were named conference players of the year. These performances led NMSU to eight championships (regular-season and/or tournament) and brought home our third-consecutive Western Athletic Conference Commissioner’s Cup.

2017 was an historic season for football, as NMSU took on Utah State in the 2017 Arizona Bowl - with an estimated unprecedented attendance of 25,000 - and pulled out the win in overtime, ending a 57-year bowl game drought, which was the longest drought in the NCAA (New Mexico State vs Utah State 2017 Arizona Bowl).

While the Aggies excelled on the field, NMSU student-athletes continued to achieve success in the classroom as all of our athletic teams surpassed an Academic Progress Rate of 930, led by women’s golf, women’s tennis and men’s basketball, who posted a perfect 1,000 APR score. This was the third-consecutive year the women’s golf team and second-straight year the women’s tennis team posted a perfect APR score.

With a combined cumulative GPA of 3.066, NMSU student-athletes have exceeded the 3.00 combined cumulative GPA mark for the 24th-consecutive semester. 26 student-athletes posted a perfect 4.00 GPA in the fall, and another 30 achieved this feat in the spring. Additionally, the 67 student-athletes who graduated during the 2016-17 academic year gave NMSU a 76-percent graduation rate, which is higher than the general student body’s graduation rate by 22 percentage points.

Aggie student athletes posted more than 6,100 combined community service hours for the 2016-17 academic year as they helped both on campus and in the Las Cruces community. Nationally, this puts NM State in the top-10 percent of community service hours for an athletic department. Each Aggie participates in 15 or more hours of community service annually, which nearly doubles the average student-athlete involvement around the country.
The mission of the NMSU Foundation, Inc. is to foster personal and corporate philanthropy, to continually excel in its fundraising performance, to be a prudent and productive steward of its endowments, and to honor its profound fiduciary responsibility to its donors, all within its commitment to secure, manage and invest private gifts for the benefit of NMSU’s teaching, research, extension education and public service programs for the university’s five campuses and to assist NMSU in becoming one of the nation’s preeminent universities.

The Foundation was honored by the Greater Las Cruces Chamber of Commerce as its Nonprofit of the Year for 2016. The Samaritan Counseling Center has named the New Mexico State University Foundation a finalist for its Paul and LaDonna Hopkins Award for Excellence in Ethical Practice by a Nonprofit Organization. The award’s recipient will be announced in early 2018.

New Mexico State University system is in the midst of the largest cash campaign in the university’s history (breaking its own annual fundraising record by nearly $2 million during the recently completed fiscal year. More than $21 million was raised between July 1, 2016, and June 30, 2017, an improvement of $1.9 million – almost 10 percent – from the previous year.

The outstanding team at University Advancement works together with everyone – faculty, deans, department heads, and other university leaders throughout the NMSU system to raise the funds necessary to benefit NMSU students and advance the university’s mission.

The fundraising work of the entire NMSU system has never been more important to students across New Mexico. For the first time in the history of the New Mexico Legislative Lottery Scholarship, in-state students receiving the scholarship are only receiving 60 percent of tuition costs for the 2017-2018 academic year, compared to 90 percent the previous year. Students throughout the NMSU system rely on these scholarships to help them achieve their educational goals and make a better life for themselves and their families. Many students would be unable to attend college at all without support from the many full and partial scholarships that the NMSU Foundation is able to offer them thanks to the generosity of donors.

The NMSU system’s $125 million campaign extends through 2019, with a goal of adding $50 million in scholarship endowments to support student success. The NMSU system is a springboard into business, engineering, teaching, agriculture, the health professions, the sciences, and the arts, and illustrates, by its very existence as a land grant institution, upward mobility. NMSU ranks in the top one-fifth of all selective public colleges in moving students from the lowest income tier to the middle, and among the best in the nation at moving people from the bottom tier to the very top.

The largest cash campaign in the university’s history was launched to ensure that the NMSU system and the Aggie community continue on the road to excellence and illuminating pathways to success for all of its students, faculty and the many other citizens of New Mexico and the Southwest who have benefited and will continue to benefit from NMSU’s impact at the individual, community, regional and state levels.

The City of Las Cruces is the second largest city in New Mexico and is located in Doña Ana County, approximately 45 miles north of El Paso, Texas, and 225 miles south of Albuquerque. Las Cruces is the economic and geographic center of the Mesilla Valley, the agricultural region on the floodplain of the Rio Grande which extends from Hatch to the west side of El Paso, Texas. The Organ Mountains, 10 miles to the east, are dominant in the city’s landscape, along with the Doña Ana Mountains, Robledo Mountains, and...
Picacho Peak. Las Cruces lies within a short driving distance of the Mexican border at Santa Teresa.

Along with New Mexico State University, agriculture, White Sands Missile Range, Health Care & Social Assistance, Retail Trade, Construction, and Accommodation and Food Service constitute the traditional economic base of Las Cruces. Spaceport America, which lies 55 miles to the north and with corporate offices in Las Cruces, has seen the completion of several successful manned, suborbital flights. The city is also the headquarters for Virgin Galactic, the world’s first company to offer sub-orbital spaceflights.

The historic downtown features businesses, restaurants, places of worship and more, along with an open-air plaza with an extensive farmers market where a variety of foods and cultural items can be purchased from local farmers, artists and craftspeople. Las Cruces features multiple outdoor recreation areas including more than 100 parks covering over 700 acres. Throughout the year residents enjoy festivals celebrating local culture and food as well as local and national historical sites, national monuments, galleries, theaters, museums, and the symphony.

NMSU National Recognitions

- NMSU ranks #1 in science and engineering funding for minority-serving institutions per NSF
- The Brookings Institution ranks NMSU #2 in equal access to higher education for social mobility and research
- Diverse: Issues in Higher Education places NMSU among the top 10 for Hispanic and Native American Bachelor’s degrees awarded
- For the 4th time in 5 years NMSU has been recognized as a top-tier university by U.S. News & World Report
- Business Insider names NMSU among the 50 most underrated colleges in America, citing $84,600 mid-career salary average
- NMSU’s Ag program is ranked the 6th best value in America by College Values Online
- The graduate program in NMSU’s Department of Animal and Range Sciences is the sixth-best in the nation, according to Graduate Programs.
- NMSU received recognition as a leading producer of online degrees from U.S. News and World Report
- The Carnegie Foundation for the Advancement of Teaching selected NMSU to carry its Community Engagement Classification, acknowledging NMSU’s partnerships around the community, across all disciplines, from work in rural communities to highly specialized scientific research
- The Brookings Institution names NMSU among the top 10 in value-added mid-career salary
- Forbes recognized NMSU as one of America’s Top Colleges in 2015
- NMSU’s College of Education ranks fifth in Best Online Master’s Education Programs for 2015, according to TeachTomorrow.org
- NMSU’s College of Business is one of the country’s leading business schools according to the Princeton Review’s 2014 edition of “The Best 295 Business Schools”
- NMSU has been acknowledged for its contribution to the public good, ranking 114th in Washington Monthly’s National Universities rankings for 2015
- For the fifth consecutive year, GI Jobs magazine lists NMSU in the top 15 percent of schools in the country for “welcoming military veterans and enhancing their experience as students”
- StateUniversity.com places NMSU in the top 40% of 2,000 public colleges and universities nationwide
NMSU Chancellor & President
Expectations, Priorities & Desired Attributes
System Chancellor and University President
New Mexico State University

New Mexico State University (NMSU) - a comprehensive research land-grant university excelling in teaching, research and public service - is seeking a visionary System Chancellor and University President for the institution of choice for more than 15,000 students from 49 states and 89 foreign countries.

MISSION STATEMENT AND BOARD OF REGENTS IMPERATIVES

As the state’s land-grant university serving the education needs of New Mexico’s diverse population through comprehensive programs of education, research, extension education and public service, NMSU aspires to become a nationally renowned leader in academic excellence, student outcomes, research and public service with emphasis on being a high-performing minority-serving institution.

The System Chancellor, also serving as the NMSU President:

- Will work tirelessly to lead New Mexico State University on its road to excellence.
- Will embrace the Board of Regents strategic priorities.
- Will advance the 6 Pillars of the Board’s Vision 2020 Priorities (Enrollment, Retention, Graduation, Placement, Research and Giving).

The System Chancellor is responsible for providing transformative leadership, focus, and strategic vision as Chief Executive Officer of the NMSU System and has full executive responsibility for higher education leadership and effective management and operation of the flagship University and the System.

The Board of Regents seeks an individual with unquestioned integrity, high energy and demonstrated leadership and administrative abilities who can shape, articulate, lead and implement the purposeful, engaging, and dynamic mission of NMSU in the twenty-first century.

BOARD OF REGENTS RELATIONSHIP AND EXPECTATIONS FOR THE SYSTEM CHANCELLOR AND UNIVERSITY PRESIDENT

Reporting to and in alignment with the Board of Regents, the next leader will demonstrate the ability to aggressively improve student outcomes in minority populations.

The successful candidate will be an innovative, strategic, investment oriented, decisive, respected and visionary leader of high integrity and will demonstrate the capacity to:

- Strategically lead a complex, high research, land-grant, minority-serving institution placing the institution on a trajectory of sustained success
- Deeply engage a richly diverse spectrum of stakeholders
- Strongly support shared faculty governance and realize greater levels of academic esteem
- Build effective cross-disciplinary teams and external partnerships
- Remove silos and break through traditional barriers to create a culture of innovation and collaboration
- Assess and leverage institutional assets for greatest advantage in academic excellence and research prominence
- Ensure the institution effectively meets the needs of a diverse student body
- Dramatically improve student outcomes and eliminate achievement gaps
- Base actions on evidence using predictive and other analytics
- Generate revenue through student outcomes, large gifts, grants, research growth and real estate development
- Understand and embrace the political aspects of the role
- Produce meaningful and measurable outcomes that foster the New Mexico culture and enhance the well-being of the citizens of New Mexico and beyond
The desired candidate will demonstrate capabilities to effectively lead in:

- Transitioning institutions to become more nimble and responsive to intended outcomes, bringing organizational transformation skills to align the institutional culture to remain student-focused while ensuring accountability to accomplish tasks to a high standard of excellence at all levels
- Execution of strategies that produce results beyond expectations
- Advancing student success and preparing learners to be ethical leaders in a diverse and globally competitive workforce
- Driving growth in applications / matriculation, elevation of the academic profile of incoming students, enhancement of student retention rates, improvement of overall academic performance, and growth in graduation rates, to help students succeed and to strengthen the university’s financial position
- Positioning high performing collegiate athletic programs for continued success
- Developing, advancing and fortifying alliances with business, industry, government, academia and community groups and building effective relationships across a full range of constituents, including alumni, donors, media, private sector leaders, and the Board of Regents
- Forging and leveraging public private partnerships and developing alternative sources of revenue to help close the resources gap resulting from lower state appropriations
- Inspiring passionate commitment to the university and eliciting long term participation by the donor community, and identifying, cultivating, nurturing and closing major gifts and contributions
- Cultivating and facilitating an atmosphere in which faculty, staff and administration interact in a shared decision-making / shared governance environment that drives institutional innovation and elevated service to students, the university, and the community

Importance will be placed on understanding the dynamic shifts in the traditional student as well as emerging competition and delivery models to meet the ever-changing landscape and challenge of higher education funding and financial well-being.

The next leader will champion and clearly distinguish the university’s brand and promote the brand to stakeholders such as students, faculty, staff, civic and business leaders, elected officials, foundations, public education, agricultural entities, Native American tribes, research agencies, industry experts, etc.

Qualified candidates will demonstrate a minimum eight years of senior and/or executive level experience in a complex enterprise with a distinguished and demonstrated track record in the key areas identified in this profile.

The next leader must be able to receive and maintain a national security clearance.

Bilingual capability in the Spanish language is preferred.

NMSU has a preference for candidates possessing an earned doctorate, appropriate terminal degree or academic credentials sufficient to engender respect from the higher education community and the community at large. Proven, appropriate executive leadership experience in non-academic sectors may be given consideration.
Successful candidates will demonstrate the background and qualifications necessary to achieve these institutional priorities:

- Developing and articulating a clear engaging vision. Candidates should demonstrate how NMSU can more effectively embrace its Land Grant mission, Carnegie Research designation, Minority Institution designation, and Hispanic Serving mission, while gaining support from all stakeholders in order to execute and achieve the vision.

- Generating revenue through prioritization of customer focused outcomes. Candidates should be prepared to demonstrate how they would enhance enrollment, retention, graduation, employment, research, and online and distance learning. The Chancellor and President will bring leadership skill to aggressively improve the student outcomes of minority populations while maintaining highly accessible undergraduate and graduate academic programs and support systems.

- Leveraging the system's extensive assets and resources, community colleges, cooperative extension system, and maximizing opportunities in athletics, agriculture, and private/public partnership to advance real-estate development and facilities management.

- Developing international collaboration with Mexico and other global areas of interest to enhance service to the University community and the State of New Mexico.

- Placing culture, diversity, educational access, and inclusion at the forefront, and fully collaborating with internal and external communities to realize this vision.

- Prioritizing fiscal expenditures and investments that drive high performance; attracting and retaining highly qualified faculty and staff across the system; effectively investing in, administering, allocating, distributing and organizing resources; developing accountability, productivity and performance standards; and supporting a highly effective, efficient, and valuable academic enterprise.

- Fully leveraging research capacity to drive competitive advantage through cross department, institution, business, and private collaboration to realize gains in research funding, impact, and esteem, and advance science, technology, and human creativity.

- Demonstrably advancing the economic development and well-being of the communities served through new discoveries and by capitalizing on the institution's depth and breadth of community service. Successful candidates will demonstrate how leveraging organizational strengths in the Border region can spur innovation, economic development and prosperity of the greater community using best practices.

- Engaging alumni, cultivating prestigious donors, and realizing large gifts and extending the reach of annual, planned, and campaign giving to dramatically increase scholarships, research, and capital improvements which support students and faculty and raise institutional esteem.

- Creating a course for athletics which capitalizes on community interest and attendance, fundraising, demonstrated success in the classroom and on the playing field, and dynamic conference movement and alignment.

- Growing a robust IT function and unleashing the institution's information assets and analytic capacity, and using this knowledge to inform and drive strategic decisions and improvements across all areas of the institution.

‘The System Chancellor and University President will work to lead NMSU on its road to excellence, will embrace the Board of Regents strategic priorities, and advance the 6 Pillars of the Board’s Vision 2020 Priorities (Enrollment, Retention, Graduation, Placement, Research and Giving).’
The Chancellor and President will be:

- A trust-builder known for constructive engagement and empowerment of others. One who inspires commitment rather than driving compliance.
- A student-centered leader with a passion for student success.
- Biliterate and bilingual in Spanish and English (preferably), with an understanding of Hispanic and Mexican-American people and other cultures of the region, and able to forge relationships within the community to create awareness of NMSU and build student pipelines to the university.
- Politically astute, yet apolitical. Able to communicate a position in a non-polarizing manner.
- An approachable, positive minded, likeable persona with a sense of humor and exceptional relational skills.
- A calculated risk taker with a bias for action, a record of setting and surpassing objectives, and the proven “can do” conation and drive to execute strategies and produce results beyond expectations.
- An inspiring communicator and public speaker. An energetic and highly visible leader.
- One who possesses humility and a servant heart.
- A leader that advances collaboration, transparency and trust in operations and decision-making processes.
- Smart, nimble, flexible, and proactive.
- An outside the box thinker and strategist with broad vision yet attention to detail. Entrepreneurial, highly innovative, a self-starter with a “builder” mentality.
- Strategic, forward thinking and future-oriented, with robust commitment to the mission, strategic plan and growth strategies of NMSU.
- A person possessing a strong moral compass along with personal and professional integrity beyond reproach, reflected in accountability, ethical behavior, honesty, and reliability.
- Highly professional in appearance and demeanor.

- A proven executive with a record of setting the tone at the top and building a culture and climate that articulates, celebrates, prioritizes, and rewards NMSU’s values of Diversity and Inclusion, Personal Success, Growth, Respect, Healthy Lifestyles, Teamwork, Community partnerships, Stewardship, Excellence, Integrity, Positive Attitude, Employability, Empowerment, Intellectual Inquiry, Social Justice, Creativity, and a Safe Environment.
- Skilled in managing resources in an environment with competing priorities and interests.
- A capable business-minded chief executive who practices her/his executive leadership skill sets in the academic environment. A bridge builder skilled in building bridges between the inherent opportunities at NMSU, the marketplace and the community.
- A well-read proven catalyst of excellence with the leadership skills and credentials to excel as leader of a system and university desiring to compete in the modern academic landscape, who possesses the vision, passion, energy and relational skills to refresh and enliven NMSU, its mission and its people.
KEY ATTRACTORS TO THE ROLE

★ This is a career making opportunity to lead, enhance, promote and grow New Mexico’s land grant and comprehensive research institution and one of the premier Hispanic-serving institutions in the country. The selected leader will serve as a key catalyst in determining the future course and culture, and in re-framing and elevating the brand of New Mexico State University.

★ This is an opportunity to build a transformational team and culture and to strike out in a strategic direction to continually deliver high quality instruction and exceptional student experience and to advance an organizational environment of shared opportunities, solutions and rewards.

★ The chosen Chancellor and President will grasp an opportunity to transform NMSU's tradition of and commitment to excellence in education, involvement & integration into the community -- along with superior facilities and material resources -- to untold new levels of excellence and achievement.

★ The executive appointed to this role will enjoy the autonomy to bring their best ideas to advance the mission, vision, brand, and efficacy of New Mexico State University. This is a true legacy-building opportunity to take the institution to the next levels of accomplishment and achievement while building a sure foundation of success and innovation for future generations to enjoy.

★ The selected Chancellor and President will enjoy the opportunity to work in a collaborative, collegial environment with strong support at the board level and the highest levels of administration and influence within the NMSU system and across the state.

★ Geography, climate, demographics, and ambiance combine to offer a truly excellent place to live. Family members will discover a warm, open community that offers an attractive array of activities, amenities, services and opportunities whether they are looking for top-notch education, meaningful employment, or simply a safe and comfortable place to live.
For INQUIRIES, APPLICATIONS and NOMINATIONS

CONTACT:
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New Mexico State University is an equal opportunity and affirmative action employer committed to assembling a diverse, broadly trained faculty and staff. Women, minorities, people with disabilities and veterans are strongly encouraged to apply. In compliance with applicable laws and in furtherance of its commitment to fostering an environment that welcomes and embraces diversity, NMSU does not discriminate on the basis of age, ancestry, color, disability, gender identity, genetic information, national origin, race, religion, retaliation, serious medical condition, sex (including pregnancy), sexual orientation, spousal affiliation or protected veteran status in its program or activities, including employment, admissions, and educational programs.