

**NMSU Faculty Senate Leadership Committee (FSLC)**  
**MINUTES**

**October 31, 2024 (Happy Halloween!) 🎃**

**Zoom (<https://nmsu.zoom.us/j/86052805269>) and Hadley 130**

1. **Call to Order** – Meeting called to order at 4:03 p.m.
2. **Recognition of Guests** - NONE
3. **Approval of Agenda**  
Moved and seconded to approve agenda.  
Senate Leadership approved the agenda.
4. **Approval of Minutes of 26 September 2024 meeting (Attached and posted to Website)**  
Moved and seconded to approve minutes.  
Minutes approved and submitted by Senate Leadership with one abstain vote by Senator Aguirre.
5. **Reports on Legislation**
  - **03-24/25 - Clarifying Exceptions to Final Exam Requirements in ARP 4.50.** Sponsors – K. Finlator (A&S); J. Burchett (A&S), M. Burkardt (A&S); and M. Prescott (A&S).  
**Assigned to Curriculum and Planning Committee.**
  - Curriculum and Planning Chair Piña gave a brief report on the Proposition 03-24/25 that was discussed at their meeting. Vice-Chair Brown suggested the committee to ask for another month and invite the sponsors to join their November meeting to clarify some of the terminology used. Vice-Chair Brown also suggested that Chair Piña amend the report at the Faculty Senate meeting and bring it back at the December meeting.
6. **Proposed Legislation**
  - **05-24/25 - Establishing Continuing Support for Open Access Publication Costs -**  
Sponsor(s): K. Finlator (A&S); F. Arslan (CoB)  
Senator Finlator gave a brief report on the Proposition.  
**The proposition was assigned to Research and Creative Activity.**
7. **Other Business**
  - a. Discussion of items for Faculty Senate Agenda for 11.7.24 Senate meeting  
Chair Chaitanya and Recording Secretary Mari will work on the agenda promptly. There will be guests at the upcoming meeting. Suggestions to go on the agenda are welcome.
  - b. Standing Committees Reports
    - Budget and Resources Chair, Stephen Hanson  
Chair Hanson reported that he had guests, D’Anne Stuart - Asst VP Admin & Finance, Kimberly Rumford - Chief Budget Officer, and Clayton Abbey - Asst VP, Gov & Comm Relations, and they all gave a brief overview of their roles. A round table discussion followed concerning topics that they would like to move forward.  
[Full BR report on FS website.](#)
    - University Planning Committee Chair, Erik Lehnhoff  
Committee met on October 9<sup>th</sup>.

Chair Lehnhoff reported they had a 100% attendance, no guests. The committee discussed moving forward with the task of reviewing and revising the University Promotion and Tenure policy, ARP 9.2 and 9.3. They talked about specific modifications and assigned specific people to work on different sections and continue to work on the document on One Drive. The goal is to have a version by the November Leadership Committee meeting that they can present at that point.

[Full UP report on FS website.](#)

- Curriculum and Planning Chair, Gustavo Pina  
Chair Piña reported the report is online with the recommendations to the Proposition 03-24/25, and they will present it at the full Faculty Senate meeting.  
[Full CP report on FS website.](#)
- Research and Creative Activity Chair, Paul Tian  
Chair Tian reported that they met but only half of the members attended. The focus was the topic proposed by Senator Badawy: for faculty members who have grants, 150% of summer salary or supplemental pay about reformulation or extension of ARP 7.34 and ARP 7.53. Senator Holguin proposed three options that can be viewed in the report.  
[Full RCA report on FS website.](#)
- Diversity, Equity, and Inclusion Chair, Karen Kopera-Frye  
Chair Kopera-Frye reported that they have had perfect attendance at both their meetings. The committee discussed various topics. Chair Kopera-Frye would like more coordination of communication between the University Diversity Council, HEST DEI Committee and Faculty Senate DEI Committees. Chair also expressed her gratitude for activities at Indigenous People's Day and to Micheal Ray for all the great activities. Senator McDonald shared information on the Hadley Hall murals and ideas from the 2020 working Committee regarding recommendations on 3 campus murals-Hadley Hall, Branson Library, and the statue in Trader's Plaza. There was a \$10,000 commitment to the working group, the working group included walling them off, moving them. The committee for DEI to bring to full Faculty Senate for discussion. Senator Grant brought up if there is a faculty sabbatical and they have a medical situation and cannot complete the sabbatical, if they must pay back NMSU. The committee recommended bringing this to the attention of Chair Chaitanya and Vice-Chair Brown. An email was received from Faculty, from Gender and Sexuality Studies noting a relocation by the prior Provost and desiring another academic home. They all agreed to support their colleagues, and the committee suggested bringing this to the FS Chair Chaitanya and Vice-Chair Brown. They would also like to bring up the issue of whether we have a campus-wide Land Acknowledgement, since Central Administration did not act on the Memorial that was approved by Senate on 1.16.20. Senator Lopez-Gallagher and others were concerned about how to advise a student who comes to them reporting harassment.  
[Full DEI report on FS website.](#)
- Student Success Chair, Tawny Aguirre  
Chair Aguirre shared they had 2 meetings in October. The committee had various topics they discussed. On October 3<sup>rd</sup> they had Tony Marin, Marissa Fowler and Melissa Magnusson as guests. First agenda item: Status of NMSU students being able to take classes at DACC. Agenda item #2 Department of Education/Federal Aid (in relation to only paying for classes going towards a student's major). For the October 17<sup>th</sup> meeting first agenda item: Robbie Grant and Chancellor Kollman,

Chegg Pilot Program NMSU Global. Item #2 Approval of September 19 and October 3 minutes. Agenda item #3 ARP 4.46 Authorized Absences from Class. Agenda item #4 NMSU Students Taking Classes at NMSU. Agenda item #5 Financial/Federal Aid Payment for Classes Going Towards Majors Only. This information is uploaded on the website. [Full SS report on FS website.](#)

- c. Pause on policy revisions to ARP 9.2 and 9.3 (P&T) and ARP 10.60 (Review of Faculty Grievances) – Chair Chaitanya and Vice Chair Brown  
Vice-Chair Brown shared a brief report. University Planning has been working on the P&T. The ARP 10.60 was done and ready to go through the policy steering committee, but Chair Chaitanya and Vice-Chair Brown were given guidance from the Provost Office to pause on that because there was a concern that there might be commitments that would interfere with the bargaining process. Chair Chaitanya shared a few words, the standing committee will finish their work, come up with the document but it will not be presented. When the time comes to present it, it will be completed and not have to wait for the committee to start or finish.

#### **8. Remarks and Announcements**

- FS Chair Vimal Chaitanya - **NONE**
- FS Vice-Chair / SLC Chair, Christopher Brown  
Vice-Chair Brown has a brief item to share. Our new President Dr. Ferme is on his way to town and Chair Chaitanya and Vice-Chair Brown have been working with Interim Provost Reddi and Interim President Torres to give them a portfolio of the things that they would like to see continue, including our monthly and weekly meetings. If Senators have any suggestions, please bring them up. President Ferme formally as President as the New Year begins, and he will be in campus in November to begin onboarding.

#### **9. Adjournment – Meeting adjourned at 5:02 p. m.**

**Present:** Vice-Chair C. Brown, Chair V. Chaitanya, C. Erickson, J. Cook, H. Badawy, P. Tian, K. Kopera-Frye, T. Aguirre, G. Piña, E. Lehnhoff, K. Finlator, J. Sandstrom, K. Lopez-Gallagher, S. Hanson, O. Holguin, D. McDonald, S. Gordon

**Absent** – M. Burkardt.

**Guests:** Deputy Provost Dr. James McAteer.