

NMSU Faculty Senate Leadership Committee (FSLC)

February 29, 2024, 4:00 p.m.

Zoom

Minutes

1. **Call to Order** – Meeting called to order at 4:01 p.m.
2. **Recognition of Guests** - None
3. **Approval of Agenda**
Moved and seconded to approve agenda.
Senate Leadership approved agenda.
4. **Approval of Minutes of**
 - a. **January 25, 2024 meeting**
Moved and seconded to approve minutes.
Minutes approved and submitted.
5. **Reports on Legislation**
Senator Bronstein gave an update on [Proposition 03-23/24](#). The NMSU Administration has agreed to dedicate \$10,000 (which will go into the account of the VP for EID) to be used to support Indigenous speakers or a speaker serious for Indigenous People’s Day.
6. **Proposed Legislation** –
Proposition 08-23/24 – A Memorial in Appreciation of Carol Flinchbaugh’s Service to the Graduate School from NMSU. T. Allred (NMSU-A); A. Lanasa (A&S); M. Buenemann (A&S); A. Hubbell (A&S); E. England (HEST); P. MacGregor-Mendoza (A&S); C. Pedraza (HEST)
Senate Leadership recommended that Proposition 08-23/24 go to the March 7th Faculty Senate meeting agenda as Emergency Legislation.
Moved and seconded to consider Proposition 08-23/24 as Emergency Legislation.
Senate Leadership voted in favor to consider Proposition 08-23/24 as Emergency Legislation.

Proposition 09-23/24 – Waiving Viewing the Wider World Classes. T Aguirre (DACC), M Elshinawy (Engineering), B Hampton (A&S), J Rice (HEST), M Valadez (DACC), T Allred (NMSU-A), T Conner (HEST), K Finlator (A&S), S Lynch (HEST), J Mullen (Engineering), M Mapp (A&S)
Senate Leadership recommended to Chair of Standing Committee for Student Success (T. Aguirre) that Proposition 09-23/24 be withdrawn and that the committee invites T. Marin (Assistant VP for Student Affairs) and M. Fowler (Director, Center for Academic Advising and Student Support (CAASS) to their next committee meeting.
7. **Other Business**
 - a. **Approval of March 7, 2024 Faculty Senate Agenda**
Senate Leadership voted in favor of amending agenda to put Proposition 08-23/24 as Emergency Legislation on the March 7th FS agenda.
Moved and seconded to approve amended agenda.
Senate Leadership voted in favor; amended agenda approved.

b. Standing Committee Reports

Budget and Resources – Vimal Chaitanya, Chair

Committee met February 13.

Chair Chaitanya reported that in the committee meeting they had Kim Rumford as guest speaker to give some updates on the budgetary and legislative issue to date. Legislative session was still in session in Santa Fe at this time.

Faculty Success – Glenn Duff, Chair

Committee met on February 14.

Chair Duff reported that in the committee meeting they had Dr. James McAteer as guest speaker to discuss the new promotion and tenure timelines. Dr. McAteer also provided a spreadsheet to provide more information to the committee. Dr. McAteer also asked the committee for input regarding if a more formal event for just faculty who have been tenured and/or promoted or otherwise honored should be implemented. He mentioned that not all faculty can attend convocation. [FS Report is posted on the FS website.](#)

Curriculum and Programming – Gus Piña, Chair

Committee met on February 8.

Chair Piña reported that the committee had a quick meeting since there was nothing new to discuss. [CP Report is posted on the FS website.](#)

Research and Creative Activity – Taryn Price, Chair

Committee met on February 20.

Chair Price was not available to give the report. Senator Beck and Senator Badawy reported that the committee discussed the distribution of indirect costs (IDC) from grants. Senator Lehnoff commented that the Research and Creative Activity Committee reviewed the distribution of IDC by each college on campus and there was no consistency regarding how IDC was distributed. [That report can be found here website \(see page 3. Start with diagram for HEST and then the other colleges follow\).](#) The committee also discussed inviting Tanner Schaub and Luis Cifuentes to their next meeting to talk about the IDC and how to provide more incentive for high quality publishing.

Diversity, Equity, and Inclusion – Jamie Bronstein, Chair

Committee met on February 21.

Chair Bronstein commented that the report is on the web page. The committee did not have any legislation, but they did have William Nutt as their guest. He is the new executive director for the Office of Institutional Equity. He provided information that the number of reports at NMSU are disproportionately higher than the number of people that work in the system. He also commented on what we would need to do to improve this. [DEI Report is posted on FS website](#)

Student Success –

Committee met on February 15.

Chair Aguirre reported that Jon Webster from the President's office was their guest at the meeting, and he was looking for volunteers for the anti-hazing working group. Tanya Allred and Tawny Aguirre agreed to serve on the committee. The committee also continued to discuss the ARP regarding authorized absences from classes, and the proposition related to Viewing a Wider World course exemptions.

[SS Report is posted on FS website.](#)

c. Policy Review

Chair and Vice Chair commented that they represent the Faculty voice on the Policy Steering Committee (PSC). Some of the current policies that are going through the PSC are bound by state and federal law (i.e. firearms on campus ARP 16.06). All stakeholders that are affected by a particular policy that is being revised will have the opportunity to provide comment on the NMSU Policy Hub. Policies on the HUB are usually open for comment for 10 working days from the date of posting. Chair Fasenko and Vice-Chair Chaitanya have consulted with the Policy Administrator (E. Quintella) and the NMSU General Council (L. Henderson) to work out a reasonable procedure for policies affecting faculty. In the coming months, several policies will be put through this procedure and the procedure adjusted as needed. The goal is to move policies through while still affording FSLC, Senate, and Faculty at large the opportunity to discuss, and provide important feedback. The goal is to move policy through the review process in 10 working days, but the Chair and Vice Chair have the opportunity to request additional time from the General Counsel if the FSLC deems more time to review the policy is needed. Once the procedure for putting policy through Faculty Senate is tested, revised, and finalized, Chair Fasenko will write up the procedure.

[Full FS Chair Report.](#)

[NMSU Policy Hub.](#)

d. Faculty Leadership Opportunities

The topic will be delayed for the next meeting.

e. Speech in Faculty Senate and Ethics Point

Discussion regarding topics during Senate meetings being viewed as inflammatory and then Senators being reported for comments made (weaponization of the reporting methods OIE, EthicsPoint, and Office of Public Relations (HR). Senator Bond commented that Ethics Point is limited regarding the areas of what can be reported. If you have something to report and it doesn't fall under the right predetermined heading, then the report can't be filed.

f. Watermark Functionality

Discussion followed. Senators inputting their concerns and looking for a solution.

g. Intellectual Property

Discussion and comments followed. Clarity is needed from administration regarding what constitutes IP for faculty. Revision of ARP may be needed.

h. Contract for faculty for Global online course development.

Followed by discussion and looking over the current contract. There were concerns about how the material was going to get used and how many times. Senators commented on Global redoing their contract to specify the concerns. A suggestion was made to provide faculty with a percentage of income that is made from the course they design for Global. (similar to book royalties)

8. Remarks and Announcements

- FS Chair Gaylene Fasenko
Work on Constitution and Bylaws. A possible 7th Standing Committee.
- FS Vice-Chair Vimal Chaitanya

None

9. Adjournment – Meeting adjourned at 5:38p.m.

Present: FS Chair Gaylene Fassenko, FS Vice-Chair Vimal Chaitanya, S. Beck, J. Sandstrom, K. Sharp-Hoskins, R. Aguirre, J. Bronstein, T. Manz, W. Walker, T. Cleveland, T. Price, T. Conner, C. Bond, E. Lehnhoff, K. Kopera-Frye, T. Aguirre, Dr. H. Badawy. G. Duff.