

NMSU Faculty Senate Leadership Committee (FSLC)

October 27, 2022, 4:00 p.m.

Hadley Hall Rm. 130

MINUTES

1. **Call to Order** - Meeting called to order at 4:07 p.m.
2. **Recognition of Guests**
3. **Approval of Agenda**
Moved and seconded to approve agenda.
Agenda unanimously approved.
4. **Approval of Minutes of September 29, 2022 meeting**
Moved and seconded to approve minutes.
Minutes approved as submitted.
5. **Reports on Legislation**
Proposition 01-22/23: Proposal to Reorganize and Relocate Borderlands and Ethnic Studies (BEST) (A. Lanasa (Primary sponsor), D. Lara (A&S), M. Hamzeh (A&S), J. Garay (A&S), G. Badoni (A&S), N. Natividad (A&S), C. Medina (A&S), S. Herrera (A&S), J. Haynes Writer (HEST), C. Fabrizio Pelak (HEST), S. Ibarra Johnson (HEST), J. Tomaka (HEST), J. Flores Carmona (HON), D.G. Ortiz Canseco (HEST), A. Hernandez (HEST), D. Keys (A&S), W. Lyra (A&S), C. Brown (A&S), F. Arakawa (A&S), N. Hamilton (A&S), E. Serrano (A&S), P. Skelton (ACES), M. Mitchell (ENGR), H. Badawy (ENGR), F. Arslan (BUS), D. Irvin (LIB), M. Valadez (NMSU-DACC), A. Gene Romero (NMSU-Grants), L. Bittner (Extension Services), G. Fasenko (ACES))
Curriculum & Programming Committee reviewed Proposition 01-22/23 and recommends Do Pass.
6. **Proposed Legislation** - None
7. **Other Business**
 - a. Approval of November 3, 2022 Faculty Senate Agenda
Moved and seconded to approve agenda.
Senate Leadership unanimously approved agenda.
 - b. Standing Committee Reports
Budget & Resources
Committee met on October 11. Ricardo Rel, Asst. VP for Government & Community Relations, was their guest and he shared details about a number of initiatives and legislative requests, including the faculty salary increase. [BR Report](#)
University Planning
Committee met on October 12. The committee continued their dialogue on the differential pay policy at NMSU. The original conversation started with faculty

members who are bilingual being asked to do other duties beyond their normal duties, for example translation of documents or provide unique conversations with certain populations of our students. [UP Report](#)

Curriculum & Programming

Committee met on October 13.

[CP Report](#) provided earlier during Reports on Legislation.

Research & Creative Activity Report

Committee met on October 18 and FS Chair Fasenko joined as a guest. The committee continued their conversation about how indirect costs from grants were distributed, and it varies widely. The committee drafted an email that will be sent to all department heads to get more information on how IDC is distributed.

[RCA Report](#)

Diversity, Equity, & Inclusion

Senator Hamilton provided brief summary in the absence of committee chair Price.

Committee met on October 19. The committee continued discussion on class sizing, Aggie Uptown, Land Acknowledgement, and the discussion that happened during the vote to rename Geothermal Drive. [DEI Report](#)

Student Success

Committee met on October 20. Graduate student Bryson Stemock presented on the history of becoming unionized and the status of negotiations with the NMSU bargaining team. He asked the committee to consider writing a resolution in support of the graduate student requests to NMSU leadership.

Shadyn Roy, undergraduate student, gave a presentation for revisiting ARP 4.6 related to excused absences from class. [SS Report](#)

c. NMSU HR Issues

FS Chair Fasenko commented that some people are experiencing issues with HR and noted that HR sent a memo out regarding longer delay response times due to staff shortage. She will be meeting with Gena Jones, Asst. VP for HRS, next week and asked for input regarding if faculty experienced challenges with HRS.

d. Revision of ARP 10.50

Vice Chair Bronstein shared a revised revision of ARP 10.5 with the senate leadership and requested feedback. If she doesn't receive any edits, she will submit the document to the policy portal on November 4th.

8. Remarks and Announcements

• FS Chair Gaylene Fasenko

There is a revised report regarding faculty and staff attrition included in the [October FS Chair Report](#) that is posted on the FS website.

Work continues on the "Big Ask" letter.

- FS Vice-Chair / SLC Chair, Jamie Bronstein
FSLC meeting with Executive Team is next week and HR issues is on the agenda.

9. Adjournment - Meeting adjourned at 5:07 p.m.

Present: SLC Chair Bronstein, FS Chair Fassenko, T. Allred, M. Burkardt, T. Cole-Dorn, C. Erickson, N. Hamilton, D. Irvin, E. Lehnhoff, M. Papesh, G. Pina, P. Skelton, V. Chaitanya

Absent: M. Buenemann, R. Figueroa Obregon, K. Kopera-Frye, S. Noe, T. Price

Guests: S. Beck, J. Hoffman,