

## NMSU Faculty Senate Leadership Committee (FSLC)

February 23, 2023, 4:00 p.m.

Zoom

### MINUTES

#### 1. Call to Order - Meeting called to order at 4:02 p.m.

#### 2. Recognition of Guests

Ann Goodman, Dean of Students - *Student Discipline*

Dr. Goodman presented an overview of the student disciplinary process and what the conduct process looks like at NMSU.

- Student conduct process is not designed to be like the criminal process, it's designed to be procedurally sound and fair.
- It is all about learning and designed to be transparent to the community within the guidelines of FERPA.
- The intent is to stop whatever the behavior is that is creating a violation, repair harm, and how to go about making sure that it doesn't reoccur.
- There is a lot of case law that informs their practice and procedures, how the process is conducted, what people are allowed to do on campus with regards to free speech, and the rights that a student has associated with an education.
- The General Order on Judicial Standards of Procedure and Substance in Review of Student Discipline in Tax-Supported Institutions of Higher Education is a guiding document they use.
- In student conduct they use different language and terms, for example Allegation vs. Charge, Responsible vs. Guilty. They are not a court of law.
- Federal and State Laws (FERPA, Clery Act, Title IX) creates a lot of parameters for them to work within.
- The NMSU Student Conduct code can be found in [ARP 5.20](#). There are other policies that students are held accountable for, for example specific academic program policy, student athlete handbook, and others.
- Office of Institutional Equity (OIE) plays into ARP 3.25, specifically unlawful discrimination. OIE has a very specific and regulated way they have to handle cases reported to them related to sexual harassment.
- Other points covered included Fact Finding and Investigation, Report Review, Due Process / Fundamental Fairness, Deliberation – Policy or Code Violation, Sanctioning, and Appeals.

A Question & Answer session followed. Dr. A. Goodman's [PPT presentation here](#).

#### 3. Approval of Agenda

Motion to approve made and seconded.

Agenda approved.

**4. Approval of Minutes of January 26, 2023 meeting**

Moved and seconded to approve minutes.

Senate Leadership approved minutes.

**5. Reports on Legislation**

**Proposition 04-22/23:** Proposed Policy on Academic Freedom (Bronstein (A&S), Beck (Library))

University Planning Committee reviewed proposition and recommends Do Pass.

**6. Proposed Legislation**

**Proposition 05-22/23:** A Resolution to Initiate a Call for NMSU Administration to Investigate and Collect Meaningful Data on Specific, Chronic Faculty Workload Inequities (T. Price (DACC), K. Sharp-Hoskins (A&S), N. Hamilton (A&S), J. Bronstein (A&S), R. Schultz Chiovitti (NMSU-A))  
Assigned to University Planning Committee.

**Proposition 06-22/23:** A Resolution to Express Support for Reporting Victimization (Fahrenbruck (TPAL), Trujillo (CJUS))

Sponsors recommends proposition be heard as Emergency Legislation.

Moved and seconded to consider Proposition 06-22/23 as Emergency Legislation.

Senate Leadership voted in favor to consider Proposition 06-22/23 as Emergency Legislation.

**7. Other Business**

**a. Approval of March 2, 2023 Faculty Senate Agenda**

Senate Leadership voted in favor of amending agenda to put Proposition 06-22/23 as Emergency Legislation on the March 2<sup>nd</sup> FS agenda.

Moved and seconded to approve amended agenda.

Senate Leadership voted in favor; amended agenda approved.

**b. Standing Committee Reports**

**University Planning** – Gus Pina, Chair

Committee report provided earlier during Reports on Legislation.

**Student Success** – Tauna Cole-Dorn, Chair

Senator Allred presented report on behalf of committee chair Cole-Dorn.

They met with Dr. Goldstein and she gave them an update on Aggie Pathway's program.

Dr. Goldstein's team is overseeing the National Association of College and Universities Business Officers (NACUBO) strategic finance grant and the goal of that is to improve student success overall.

**Research and Creative Activity** – Erik Lehnhoff, Chair

Committee Chair Lehnhoff not available to provide report.

**Diversity, Equity, and Inclusion** – Taryn Price, Chair

Senator Hamilton reported on behalf of committee chair Price.

The committee discussed proposition 05-22/23 and voted.

**Budget and Resources** – Vimal Chaitanya, Chair

Committee met on February 14.

Jon Boren, Director of Extension Services for CAES, joined the meeting as a guest as we continue to seek input on a model equitable distribution of NMSU faculty compensation.

**Curriculum and Programming** – Megan Papesh, Chair

The committee meeting started with an update about the Viewing a Wider World requirement. Committee Chair Papesh met with Dean Joe Lakey, Arts & Sciences, who agrees that the language is ambiguous and he recommended to meet with Marissa Fowler. The committee also finished making a redline version of Chapter 4 ARP and will continue working on this at their next meeting.

**8. Remarks and Announcements**

- FS Chair Gaylene Fasenko  
Disability Access Services directors from DACC, NMSU-G, NMSU-A, and the Las Cruces campus will be presenting at the March 2<sup>nd</sup> FS meeting.  
The legislature, despite a lot of lobbying on behalf of faculty and staff, is pretty rigid. The executive branch and the Legislative Finance Committee are still holding at 4% and 5% respectively.  
Chair Fasenko met with Tony Marin and they are trying to develop an Aggie One Stop website of resources for faculty and a one-page handout on resources that faculty can direct students to. She would like feedback from the senators. The goal is to have something similar to Aggie One Stop for faculty in the beginning of the fall semester.  
Chair Fasenko has been reaching out to administration regarding accountability on campus for everyone.
- FS Vice-Chair / SLC Chair, Jamie Bronstein  
Vice-Chair Bronstein will inform ADAC at their next meeting that there is a resolution in the pipeline about equity and class sizes.  
University Avenue will be closed in two places next week. To avoid traffic, try to approach the University from a different direction, for example the golf course, Las Alturas, or Stern.

**9. Adjournment** - Meeting adjourned at 5:14 p.m.

**Present:** Vice-Chair Bronstein, T. Allred, M. Buenemann, M. Burkardt, V. Chaitanya, R. Figueroa Obregon, N. Hamilton, D. Irvin, S. Noe, M. Papesh, G. Pina, RecSec. Podruchny

**Ex-Officio:** FS Chair Fasenko

**Absent:** T. Cole-Dorn, C. Erickson, K. Kopera-Frye, E. Lehnhoff, T. Price, P. Skelton

**Guests:** Dr. Ann Goodman, Dr. James McAteer, M. Fahrenbruck, S. Trujillo