



**Faculty Senate Transmittal and Administrative Action Routing Form**

To: Office of the President

From: Faculty Senate Chair, Gaylene Fasenko

RE: **Proposition: 10-23/24** Bill Resolution Memorial Joint Proposition Other

Date: March 20, 2024

Please find enclosed Faculty Senate Legislation [No. 10-23/24](#) entitled, “**Two-year contracts for temporary part-time faculty and allow and support them to be PIs for grants**” approved by the Faculty Senate on [May 2, 2024](#).

**Please Route for Approval:**

<b>Faculty Senate Request</b>	<input type="checkbox"/> Your review and approval. <input checked="" type="checkbox"/> Please indicate your availability to meet with Faculty Senate leadership to discuss. <input type="checkbox"/> For your review and acknowledgement only (approval/veto not required for memorials and some resolutions).
<b>Administration Action</b>	<input type="checkbox"/> I acknowledge receipt of the above. <input type="checkbox"/> I will respond further at a later date. <input type="checkbox"/> I approve this legislation and will process according to NMSU Rules & Policies. <input type="checkbox"/> I approve this legislation on a provisional basis. It will become effective immediately, and I will place it on the Agenda for a future meeting of the Board of Regents. <input type="checkbox"/> I veto this legislation. <input type="checkbox"/> Other:
	<p>_____ <b>Date:</b> _____</p> <p><b>Lakshmi Reddi, Interim Provost</b></p>
	<p>_____ <b>Date:</b> _____</p> <p><b>Monica Torres, Interim President</b></p>

**Please return form to:**

Mari Cisneros

Faculty Senate Recording Secretary

Email: [maricis@nmsu.edu](mailto:maricis@nmsu.edu) / Phone: (575) 646-3417

**Proposition:** 10-23/24

**Proposal Type:**  Bill  Resolution  Memorial  Joint Proposition  Other  
*(If Joint proposition, also select type)*

**Title:** Two-year contracts for temporary part-time faculty and allow and support them to be PIs for grants

**Date Submitted:** March 20, 2024

**Sponsor(s):** Jamie Bronstein, Ilhuyiolitzin Villicana-Pedraza

**Proposed Committee:** Diversity, Equity & Inclusion

**Prior Approvals:** None

**Rationale:**

There are currently 314 temporary part-time faculty at DACC, compared to 123 full-time faculty according to the 2022-2023 DACC College Employee Demographic Profile. The Alamogordo and Grants campuses each employ about fifty temporary part-time faculty and fewer than 25 full-time faculty. Finally, the NMSU main campus employs approximately 207 temporary part-time faculty. These numbers highlight the vital role that temporary part-time faculty play for our institution and underscore the importance of supporting these valuable members of our community.

The current economic climate has placed a significant burden on temporary part-time faculty. As a result of their short contracts, part-time faculty are prevented from serving as lead PIs on grant proposals. Giving temporary part-time faculty longer contracts has the dual benefit of providing such faculty with more stability and encouraging them to apply for grants as lead PIs.

**Proposal:**

**1. Two-Year Contracts for Part-Time Faculty:** Offering part-time faculty two-year contracts will incentivize temporary part-time faculty to secure grants as principal investigators. These longer contracts will also help to alleviate some of their economic hardships. Job stability is crucial in these uncertain times.

**2. Grant Principal Investigator Status to Temporary Part-Time Faculty:** Allowing temporary part-time faculty to be Principal Investigators (PIs) on grants can open new avenues for research, thus allowing faculty to develop professionally by publishing grant-funded research and transmitting their findings. Finally, these grants will provide NMSU with additional money from IDC (**indirect costs are currently 50 percent of direct costs minus equipment purchase for research grants except where the sponsoring agency has a ceiling for indirect costs**).