



Faculty Senate Transmittal and Administrative Action Routing Form

To: Office of the President

From: Faculty Senate Chair, Gaylene Fassenko

G. Fassenko

RE: Proposition: 10-23/24  Bill  Resolution  Memorial  Joint Proposition  Other

Date: March 20, 2024

Please find enclosed Faculty Senate Legislation No. 10-23/24 entitled, "Two-year contracts for temporary part-time faculty and allow and support them to be PIs for grants" approved by the Faculty Senate on May 2, 2024.

Please Route for Approval:

Faculty Senate Request	<input type="checkbox"/> Your review and approval. <input checked="" type="checkbox"/> Please indicate your availability to meet with Faculty Senate leadership to discuss. <input type="checkbox"/> For your review and acknowledgement only (approval/veto not required for memorials and some resolutions).
Administration Action	<input checked="" type="checkbox"/> I acknowledge receipt of the above. <i>will and initiate discussions w/ Senate Chair &amp; Vice Chair</i> <input type="checkbox"/> I will respond further at a later date. <input type="checkbox"/> I approve this legislation and will process according to NMSU Rules & Policies. <input type="checkbox"/> I approve this legislation on a provisional basis. It will become effective immediately, and I will place it on the Agenda for a future meeting of the Board of Regents. <input type="checkbox"/> I veto this legislation. <input type="checkbox"/> Other:
	<p><i>Lakshmi M. Reddi</i>  Lakshmi Reddi, Interim Provost  Date: <u>Sept. 12, '24</u></p> <p><i>M. Torres</i>  Monica Torres, Interim President  Date: <u>9/12/2024</u></p>

Please return form to:

Mari Cisneros

Faculty Senate Recording Secretary

Email: [maricis@nmsu.edu](mailto:maricis@nmsu.edu) / Phone: (575) 646-3417

**Proposition:** 10-23/24

**Proposal Type:**  Bill  Resolution  Memorial  Joint Proposition  Other  
(If Joint proposition, also select type)

**Title:** Two-year contracts for temporary part-time faculty and allow and support them to be PIs for grants

**Date Submitted:** March 20, 2024

**Sponsor(s):** Jamie Bronstein, Ilhuiyolitzin Villicana-Pedraza

**Proposed Committee:** Diversity, Equity & Inclusion

**Prior Approvals:** None

**Rationale:**

There are currently 314 temporary part-time faculty at DACC, compared to 123 full-time faculty according to the 2022-2023 DACC College Employee Demographic Profile. The Alamogordo and Grants campuses each employ about fifty temporary part-time faculty and fewer than 25 full-time faculty. Finally, the NMSU main campus employs approximately 207 temporary part-time faculty. These numbers highlight the vital role that temporary part-time faculty play for our institution and underscore the importance of supporting these valuable members of our community.

The current economic climate has placed a significant burden on temporary part-time faculty. As a result of their short contracts, part-time faculty are prevented from serving as lead PIs on grant proposals. Giving temporary part-time faculty longer contracts has the dual benefit of providing such faculty with more stability and encouraging them to apply for grants as lead PIs.

**Proposal:**

**1. Two-Year Contracts for Part-Time Faculty:** Offering part-time faculty two-year contracts will incentivize temporary part-time faculty to secure grants as principal investigators. These longer contracts will also help to alleviate some of their economic hardships. Job stability is crucial in these uncertain times.

**2. Grant Principal Investigator Status to Temporary Part-Time Faculty:** Allowing temporary part-time faculty to be Principal Investigators (PIs) on grants can open new avenues for research, thus allowing faculty to develop professionally by publishing grant-funded research and transmitting their findings. Finally, these grants will provide NMSU with additional money from IDC (indirect costs are currently 50 percent of direct costs minus equipment purchase for research grants except where the sponsoring agency has a ceiling for indirect costs).