University Planning (aka Faculty Success) Committee Chair Report

Report of April 9, 2025 committee meeting, submitted by Erik Lehnhoff

The committee met on April 9, 2025 with six members present. No guests attended.

There was no new or continuing business. We discussed issues that we recommend to be addressed by the committee and continuing committee members in the 2025/2026 academic year. These include:

- 1. It is noted that many policies go to the NMSU Policy Hub, but seem to experience great delays in being reviewed. It is understood that part of the reason for this is because policies affecting faculty are not being reviewed while the NMSU administrators and the faculty union are in negotiation. However, the problems with Policy Hub existed before the faculty union was formed, and many of the delays are not on policy affecting faculty. We recommend that the University Planning committee work with the Faculty Senate Chair and/or Vice Chair to gain an understanding of why policy review is being delayed.
- 2. The campus space use planning committee may have been dissolved. It is currently not known how issues of space are handled on campus. The University Planning committee recommends a discussion with the Administration to gain an understanding of how space issues will be handled.
- 3. At the time of writing of this report, proposition 12-24/25 (Task force to assess and reconsider faculty performance and promotion & tenure evaluation criteria) has been passed (with amendments) by the Research and Creative Activities Committee, but it has not been approved by Faculty Senate. The committee believes that this proposition addresses an important issue. Therefore, the committee recommends that (1) if it does not pass through Faculty Senate, the proposition be taken up again next year, and (2) if it does pass through Faculty Senate, the committee should follow up with the Administration next year through the Senate Chair and Vice Chair.