

## Brief report

Monthly meeting: Standing Committee of Research and Creative Activities

Attendees:

Committee members: Amanda Ashley, Faruk Arslan, Hyunin Baek, Hameed Badawy, Lisa Hermanson, Thomas Manz, Motoko Furuhashi, Runwei Li, Jianjun Paul Tian

Guest: VPR Cifuentes, Erik Lehnhoff

Time: 4pm - 5:05pm, April 15, 2025

Format: zoom meeting online

Meeting brief:

We discussed the proposition 12-24/25, Title: Task force to assess and reconsider faculty performance and promotion & tenure evaluation criteria in light of recent cuts to federal funding and reduction in IDC rate. We have made some suggestions about the task force components. In particular, we suggested that “the task force consist of the provost (or their representative), Academic Deans (or their representatives), the college P&T committee chairs, and a member from the FSLC ”to replace the original “the task force consist of the Provost (or their representative), Academic Deans (or their representatives), Department Heads and Faculty ”.

There are five members from our committee would like to co-sponsor this proposal: Amanda Ashley, Faruk Arslan, Hameed Badawy, Thomas Manz, and Paul Tian.

We voted on this proposition, 9 of us support it, none of us was against it.

After this discussion, we continued on other topics, particularly, we talked about PhD students and their importance for R1 status of a university.

Reported by: Paul Tian, the chair of the Standing Committee of RCA

Report time: April 17, 2025