

Proposition: 11-25/26

Proposal Type: Bill Resolution Memorial Joint Proposition Other
(If Joint proposition, also select type)

Title: Request to Central Administration to provide resources to part time faculty.

Date Submitted: March 23, 2026

Sponsor(s): Sen. I. Villicana-Pedraza (DACC), Kim Lopez Gallagher (Alamogordo), Jason Bengtson (NMSU Library), C. Brown (A&S, Senate Vice Chair), and others to follow

Proposed Committee: Budget & Resources

Prior Approvals: N/A

Proposal: A resolution to ask for Faculty Senate support for a formal request to the NMSU Administration to allocate funds for improved facilities, office space and resources for adjunct (part-time) faculty at each NMSU campus.

Rationale:

Adjunct faculty are an indispensable part of the NMSU system. At each NMSU campus, adjunct faculty teach a significant load of courses. They represent the majority of faculty appointments, system-wide and represent the most cost-effective investment in faculty staffing.

“There are currently 314 temporary part-time faculty at DACC, compared to 123 full-time faculty according to the 2022-2023 DACC College Employee Demographic Profile. The Alamogordo and Grants campuses each employ about fifty temporary part-time faculty and fewer than 25 fulltime faculty. Finally, the NMSU main campus employs approximately 207 temporary part-time faculty. These numbers highlight the vital role that temporary part-time faculty play for our institution and underscore the importance of supporting these valuable members of our community.” (Extracted from Faculty Senate Proposition 10-23/24)

Many adjunct faculty members are retired or unable to carry all their materials to every class, so fixed spaces such as lockers are needed for each adjunct professor. NMSU should seek to emulate El Paso Community College, which has large, shared rooms and personal lockers for adjunct faculty. This resolution requests funding in order to promulgate the following:

- More office space needs to be dedicated to adjunct faculty at each campus faculty work site
- Each adjunct faculty member should have a dedicated PC
- Install lockers for every adjunct faculty member
- An allowance for adjunct faculty business cards
- All adjunct faculty should be listed on the departmental website