

Proposition: 09-25/26

Proposal Type: Bill Resolution Memorial Joint Proposition Other
(If Joint proposition, also select type)

Title: Updating the Names and Functions of the Faculty Senate Standing Committees

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Proposed Committee: University Planning – Passed for full FS consideration

Prior Approvals: N/A,

Proposal

1. Amend Article VII, Section 1 of the NMSU Faculty Senate Constitution to remove explicit mention of standing committee names while retaining their number at six.
2. Amend Article VII, Section 2.1 of the NMSU Faculty Senate Constitution to remove explicit mention of topical standing committee names, and refer to the Faculty Senate Bylaws for their names and purviews.
3. Modify Section B.5.f of the Bylaws of the NMSU Faculty Senate Constitution following the updated text given below.

Rationale The purviews of the University Planning and Diversity Equity and Inclusion Committees have evolved significantly since the adoption of the May 2022 and April 2025 versions of the NMSU Faculty Senate Constitution and the April 2024 version of the Bylaws. Consequently, their current names and purviews are given inaccurately in those documents. Updating topical subcommittee names and/or purviews currently requires changes to both the NMSU Faculty Senate Constitution and the Bylaws, a process which is unnecessarily cumbersome. This bill removes the six topical standing committees' names from the Faculty Senate Constitution (Proposals 1 and 2 above). Conditionally upon ratification by the full NMSU faculty of these changes to the Faculty Senate Constitution, the bill further updates the names and purviews of the two above-named committees in the NMSU Faculty Senate Bylaws (Proposal 3 above).

Redline versions:

Article VII of the Constitution shall be changed as follows:

ARTICLE VII – COMMITTEES

Section. 1.

The standing committees of the Faculty Senate shall be the Senate Leadership Committee, ~~Budget and Resources Committee, University Planning Committee, Curriculum and~~

~~Programming Committee, Research and Creative Activity Committee, Diversity Equity and Inclusion Committee, and Student Success Committee, and six topical standing committees.~~

Section. 2.

The membership of the standing committees shall be as follows:

1. ~~Committees on Budget and Resources, University Planning, Curriculum and Programming, Research and Creative Activity, Diversity Equity and Inclusion, and Student Success:~~ **Each topical standing** committee shall consist of at least 11 voting members as assigned from the elected senators by the Senate Leadership Committee. Each elected senator shall serve on one and only one of the six committees, with the exception of the Chair of the Senate Leadership Committee, who need only serve on that committee. Each committee shall elect a chair at its first meeting. Should a standing committee Chair no longer be willing or able to serve as chair, a new chair shall be elected at the next meeting of the standing committee. **The names and purviews of the topical standing committees shall be articulated in the Faculty Senate Bylaws.**

2. Senate Leadership Committee: The Senate Leadership Committee shall consist of the six chairs of the standing committees; and one member from each senate electing group for each five elected senators or major fraction thereof. Each representative group shall have at least one member regardless of its senate representation. Vacancies shall be filled by caucus of the elected senators from the representative groups.

3. Committee of the Whole: The Faculty Senate by majority vote may convene as a Committee of the Whole to discuss and shape possible legislation pertaining to a particular issue. While sitting as a Committee of the Whole, the Faculty Senate may not pass new resolutions.

Section. 3.

The term of committee membership shall be 1 year. Members may serve more than one term.

Section B.5.f of the Bylaws shall be changed as follows:

f. Specifically, for each committee the functions are as follows, (FS 03/21)

- i) Budget and Resources Committee: To liaise with the President, Provost and Vice President for Administration and finance on all matters regarding budget; to advise and recommend on policies regarding finances throughout the University system; to make recommendations on salary structures and/or university salary equity studies; to assist with student fee recommendations; to recommend annually on changes to faculty senate representation and reporting from any new or existing committees at NMSU. (FS 03/21)
- ~~ii) University Planning: To advocate on issues that influence faculty to be successful in their academic roles; to liaise on changes to university structure or policy, including colleges and departments which could inhibit or improve faculty success; to make recommendations on salary structures and/or university salary equity studies; to~~

- ~~ensure policy on Faculty annual performance appraisals and promotion and tenure are up to date and applied consistently. (FS 03/21)~~
- Faculty Success Committee: To identify proposals that empower faculty to succeed in their teaching, research, service, and outreach missions; to recommend standards for evaluation of these activities within Annual Performance Evaluation and Promotion and Tenure Reviews; and to address issues that materially affect faculty recruitment and retention.**
- iii) Curriculum and Planning Committee: To recommend on curricula and degrees for approval through University Program Approval Committee; to review and recommend policies related to academic issues on teaching; to liaise with the units in the NMSU system, university, academic colleges and department on optimizing the effectiveness of in-person and online instruction; to liaise with the Chancellor, NMSU Global (FS 03/21)
 - iv) Research and Creative Activity Committee: To liaise on matters to recognize all forms of scholarship; to liaise with the VPR to advance NMSU as an R1 institution; to recommend improvement on policies related to research; to assist with policy on intellectual property, ethical questions of misconduct in research or creative endeavor, conflict of commitment, and facilities misuse. (FS 03/21)
 - ~~v) Diversity Equity and Inclusion Committee: To recommend standards for the evaluation of teaching, and standards regarding promotion and tenure; to liaise on matters of diversity, equity, and inclusion with the Vice President for Equity, Inclusion, and Diversity; to liaise across the university system on matters of staff training and education; to assist with building a robust university system. (FS 03/21)~~
 - Access, Opportunity, and Outreach Committee: To identify barriers to entry and success that preferentially affect New Mexico's rural, non-traditional, military veteran, tribal, and otherwise underrepresented student demographics; to liaise with the Office of Land Grant Inclusive Mission; and to foster a climate of community and supportiveness within the faculty and student bodies, and within and between NMSU's campuses.**
 - vi) Student Success Committee: To promote student success at all levels; to liaise with the Board of Regents Student Success Committee, and the Vice President of Student Success, and the Assistant Vice President of Student Affairs and Student Engagement; to liaise with ASNMSU and the Graduate Student Counsel on all matters of joint interest; to propose and promote improvements to campus culture; to liaise with the Athletics Council. (FS 03/21)