

Proposition: 09-25/26

Proposal Type: Bill Resolution Memorial Joint Proposition Other
(If Joint proposition, also select type)

Title: Updating the Names and Functions of the Faculty Senate Standing Committees

Date Submitted: March 23, 2026

Sponsors: K. Finlator (Astronomy), C. Brown (Geography), K. Lopez Gallagher (NMSU-A),

Proposed Committee: ???

Prior Approvals: N/A,

Proposal: If the NMSU Faculty Senate should pass a proposition that removes the names and definitions of the six topical standing committees from the NMSU Faculty Senate Constitution, and if the full NMSU faculty should vote to approve these changes, then Section B.5.f of the Bylaws of the NMSU Faculty Senate Constitution shall be modified following the updated text given below.

Rationale The purviews of the University Planning and Diversity Equity and Inclusion Committees have evolved significantly since the adoption of the May 2022 and April 2025 versions of the NMSU Faculty Senate Constitution and the April 2024 version of the Bylaws. Consequently, their current names and purviews are given inaccurately in those documents. A proposed amendment to Proposition 08-25/26 removes the six topical standing committees' names from the Faculty Senate Constitution, referring both their names and purviews to the Bylaws. This, in turn, streamlines the task of updating the topical standing committees because the Bylaws may be changed directly by a vote of the Faculty Senate. This proposition will take advantage of that by updating the two above-named committees, conditionally upon ratification by the full faculty of a proposition that removes the names and definitions of the six topical standing committees from the NMSU Faculty Senate Constitution.

Redline version:

f. Specifically, for each committee the functions are as follows, (FS 03/21)

- i) Budget and Resources Committee: To liaise with the President, Provost and Vice President for Administration and finance on all matters regarding budget; to advise and recommend on policies regarding finances throughout the University system; to make recommendations on salary structures and/or university salary equity studies; to assist with student fee recommendations; to recommend annually on changes to faculty senate representation and reporting from any new or existing committees at NMSU. (FS 03/21)
- ~~ii) University Planning: To advocate on issues that influence faculty to be successful in their academic roles; to liaise on changes to university structure or policy, including colleges and departments which could inhibit or improve faculty success; to make recommendations on salary structures and/or university salary equity studies; to ensure policy on Faculty annual performance appraisals and promotion and tenure are~~

- ~~up to date and applied consistently. (FS 03/21)~~ **Faculty Success Committee: To identify proposals that empower faculty to succeed in their teaching, research, service, and outreach missions; to recommend standards for evaluation of these activities within Annual Performance Evaluation and Promotion and Tenure Reviews; and to address issues that materially affect faculty recruitment and retention.**
- iii) Curriculum and Planning Committee: To recommend on curricula and degrees for approval through University Program Approval Committee; to review and recommend policies related to academic issues on teaching; to liaise with the units in the NMSU system, university, academic colleges and department on optimizing the effectiveness of in-person and online instruction; to liaise with the Chancellor, NMSU Global (FS 03/21)
- iv) Research and Creative Activity Committee: To liaise on matters to recognize all forms of scholarship; to liaise with the VPR to advance NMSU as an R1 institution; to recommend improvement on policies related to research; to assist with policy on intellectual property, ethical questions of misconduct in research or creative endeavor, conflict of commitment, and facilities misuse. (FS 03/21)
- ~~v) Diversity Equity and Inclusion Committee: To recommend standards for the evaluation of teaching, and standards regarding promotion and tenure; to liaise on matters of diversity, equity, and inclusion with the Vice President for Equity, Inclusion, and Diversity; to liaise across the university system on matters of staff training and education; to assist with building a robust university system. (FS 03/21)~~
- Access, Opportunity, and Belonging Committee: To identify barriers to entry and success that preferentially affect New Mexico's rural, non-traditional, military veteran, tribal, and otherwise underrepresented student demographics; to liaise with the Office of Land Grant Inclusive Mission; and to foster a climate of community and supportiveness within the faculty and student bodies, and within and between NMSU's campuses.**
- vi) Student Success Committee: To promote student success at all levels; to liaise with the Board of Regents Student Success Committee, and the Vice President of Student Success, and the Assistant Vice President of Student Affairs and Student Engagement; to liaise with ASNMSU and the Graduate Student Counsel on all matters of joint interest; to propose and promote improvements to campus culture; to liaise with the Athletics Council. (FS 03/21)