

Faculty Senate DEI Meeting: January 17, 2024

The meeting convened at 4:05pm

Present: Romero, Bronstein, Gamboa, Ramos, Bond

Absent: Olivas

The committee discussed and made a few non-substantive amendments to proposition 6, the proposition to change the senate bylaws to include mandatory onboarding, which then passed unanimously.

Afterward, the committee had a short discussion of what else might be on the agenda for a DEI committee. Senators Bond and Bronstein may collaborate on a proposition about faculty communication, both within the senate and among the faculty at large, but this will be worked on outside of the committee.

The committee meeting ended at 4:25.

I also attended the Systemwide Diversity Council meeting on 1/19. The diversity council has been divided into 5 subcommittees, and the chair of Faculty Senate DEI is assigned to the subcommittee on expanding hiring and retention of underrepresented staff and faculty.

Important to note: the VP of DEI is in the process of hiring an Associate VP of DEI because she is finding her workload is too much for one person; and the two of them will also be looking to hire an Affirmative Action specialist. At one point Faculty Senate was concerned about the number of NMSU administrators proliferating while faculty hiring stagnated, so this might be something to keep an eye on.

מאכט צו דאס פאָלק!

Jamie Bronstein, DEI Committee Chair