

December 11, 2023 DEI Meeting

The meeting was called to order at 4:02 pm.

Present: Bronstein, Bond, Lavoie

Absent: Walker, Ramos, Romero Gamboa, Olivas.

There was not a quorum, but we decided to do some proposed wordsmithing on Proposition 6 anyway (the proposition to change the Bylaws to mandate onboarding of new senators).

First, I briefed attendees on my relevant activity:

On 11/16/23, I attended an introductory meeting of the re-formed Systemwide Diversity Council.

This is a very large (30 person) committee whose job it is to:

- a) Identify action items and corresponding plans to directly address barriers and structural concerns related to EID and climate and to amplify success areas
- b) Provide strategic direction to units about evidence-based practices and
- c) Identify or organize EID related events.

Whoever is the Chair of the FS DEI committee will serve on this systemwide council for the year of their chairpersonship.

Some things that were mentioned at the meeting:

1. It is hoped there will be a new president of the NMSU system by July 2024.
2. NMSU lacks data about intersectional identification of students.
3. Staff are already evaluated on EID. The thought is that faculty should also be evaluated on EID although the form that might take was not discussed.
4. There is going to be yet another climate survey

Next, Colleen, Raymond and I cleaned up the grammar of Proposition 6 and made a few other non-substantive changes. We will be introducing the amended proposition as a proposal for the other faculty on DEI to look at, at the next meeting.

The meeting adjourned at 4:17PM.

זייט געזונט אלעס. איך האָף אַז זאָלן אײַך האָבן אַ ווױנדערליך פֿעשע!
אײַער אַניווערסיטעט סעקרעטאַר,

Jamie Bronstein