

# NMSU Faculty Senate Meeting

May 4, 2023; 4:00 p.m.

Milton 85 and Zoom

## MINUTES

### 1. Call to Order - Meeting called to order at 4:01 p.m.

### 2. Recognition of Guests

Becky Corran - Adjunct Contract Extensions

Joined by Dr. Liz Schirmer (English, A&S)

- Professors Corran and Dr. Schirmer provided a brief insight into the legislation put forth in the fall related to adjunct contract extensions.
- Faculty were part of a Task Force on Faculty Appointments.
- Faculty Senate passed legislation to explore how to do longer term contracts for adjuncts.
- As a result of faculty advocacy, the Provost asked to look at this more carefully and continue this work.
- The NMSU English department has been piloting a step toward the proposed model.
- There are real and imagined barriers, dollar signs, and opportunities. The pilot that they're working on is a place to test all of those things.
- Current practices are wildly varied across campus. Research was conducted to see how many adjuncts each campus or college are using adjuncts as they are defined.
- This year the Legislature proposed a minimum salary for adjuncts, which did not pass. There is a cultural and political imperative for us to think more compassionately about our adjunct colleagues and make sure that they are integrated into our system.
- All of the institutions are competing for adjuncts and there are varying salaries. This model would allow for more collaborative hiring and pedagogical consistency across all System campuses.
- In the long term, the plan is to build policies that can accommodate the whole range of hiring, but at some level provide a step up for adjuncts that would allow them to get health insurance and be hired on a full-time basis on a longer contract.

A Question & Answer Session followed.

### 3. Approval of Agenda

Moved and seconded to approved agenda.

Agenda approved.

### 4. Caucusing

#### a) Senate Leadership Committee (2023-2024)

Elected senators for the next year from each senate electing group caucused and elected their members to the Senate Leadership Committee.

#### 2023-2024 Senate Leadership Committee\*

Kellie Sharp-Hoskins	Brian Hampton	Amy Lanasa
Jamie Bronstein	Susan Beck	Peter Skelton
Erik Lehnhoff	Chris Erickson	Hameed Badawy
Karen Kopera-Frye	Jessica Schulz	Gus Pina
Tawny Aguirre	Colleen Bond	Tauna Cole-Dorn

*\*The 6 standing committee chairs will serve as members. Standing committees elect their chair at their first meeting.*

- b) Senate Leadership Committee Chair / FS Vice-Chair (2023-2024)  
Newly elected members of the 2023-2024 Senate Leadership Committee caucused to elect its chair.  
Karen Kopera-Frye was elected chair of the Senate Leadership Committee and will also be Vice-Chair of the senate.

**5. Approval of Minutes of April 6, 2023 meeting**

Moved and seconded to approve minutes.

Minutes approved as submitted.

**6. Emergency Legislation**

**08-22/23:** A Resolution to Send a Letter of Concern to NMSU Leadership Regarding the Contract Renewal of the NMSU Athletic Director and the Lack of Adherence to the University's Mission, Vision, and Values (Fasenko (ACES), Allred (NMSU-A), Hamzeh (HEST), Lara (HEST), Lehnhoff (ACES), Papesh (A&S), H. Badawy (ENGR), J. Hoffman (BUS), M. Darapuneni (ACES), W. Fedio (NTT/ACES), A. Lanasa (A&S), K. Plawecki (ACES), C. Steele (ACES), N. May (HEST), J. Dalager (A&S), S. Gherardi (HEST), I. Ray (ACES), W. Corbett (A&S), J. Haynes Writer (HEST), J. Xu (A&S), M. Tellez (HEST), L. Vaughn (DACC), T. Cleveland (A&S))

Additional Sponsors: NMSU Employee Council, Aswad (ASNMSU, A&S), Ali (ASNMSU, A&S), Camarena (ASNMSU, A&S), Choate (NMSU Undergrad Student-A&S), Hicks (ASNMSU, A&S), I. Moreno-Carrillo (ASNMSU, A&S), Pugh (NMSU Undergrad Student-BUS))

Moved and seconded to consider Proposition 08-22/23 as emergency legislation and move to Unfinished Business.

**VOTE: YES: 43; ABSTAIN: 1**

Motion passes, Proposition moved to Unfinished Business.

**7. Reports of Officers**

**FS Chair, Gaylene Fasenko** – will be posted to FS website soon.

There is a Board of Regents meeting on May 11<sup>th</sup> and Chair Fasenko will be attending this meeting.

Chair Fasenko encouraged faculty to attend graduation and to also encourage their colleagues to attend.

**FS Vice-Chair, Jamie Bronstein**

[FS Vice-Chair Report](#)

[FSLC EOY of Year Report 2022-2023](#)

**8. Reports of Standing Committees**

**Budget and Resources**

Committee met on April 11, 2023.

[See BR committee report on FS website.](#)

**University Planning**

Committee met on April 12, 2023.

[See UP committee report on FS website.](#)

[UP committee EOY Report 2022-2023](#)

## **Curriculum and Programming**

Committee met on April 13, 2023.

[See CP committee report on FS website.](#)

[CP committee EOY Report 2022-2023](#)

## **Research and Creative Activity**

Committee met on April 18, 2023.

[See RCA committee report on FS website.](#)

[RCA committee EOY Report 2022-2023](#)

## **Diversity, Equity, and Inclusion**

DEI committee report will be posted to FS website soon.

[DEI committee EOY Report 2022-2023](#)

## **Student Success**

Committee met on April 20, 2023.

[See SS committee report on FS website.](#)

## **9. New Business - None**

## **10. Unfinished Business**

**Proposition 08-22/23:** A Resolution to Send a Letter of Concern to NMSU Leadership Regarding the Contract Renewal of the NMSU Athletic Director and the Lack of Adherence to the University's Mission, Vision, and Values (Fasenko (ACES), Allred (NMSU-A), Hamzeh (HEST), Lara (HEST), Lehnhoff (ACES), Papesh (A&S), H. Badawy (ENGR), J. Hoffman (BUS), M. Darapuneni (ACES), W. Fedio (NTT/ACES), A. Lanasa (A&S), K. Plawecki (ACES), C. Steele (ACES), N. May (HEST), J. Dalager (A&S), S. Gherardi (HEST), I. Ray (ACES), W. Corbett (A&S), J. Haynes Writer (HEST), J. Xu (A&S), M. Tellez (HEST), L. Vaughn (DACC), T. Cleveland (A&S))

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Moved and seconded to approve.

Discussion: Input voiced about removing the mention of faculty salaries and accompanying data so that it doesn't dilute the message or serve as a distraction. Additional input supported the importance of keeping information about faculty salaries in the proposition in context of the raise the AD received.

**VOTE: YES: 40 NO: 1 ABSTAIN: 2**

Senate approved Proposition 08-22/23.

## **11. Other Business**

- a. Targeted faculty salary increases

Chair Fasenko will provide information in an email to all faculty on Friday.

## **12. Remarks and Announcements**

- a. FS Chair, Gaylene Fasenko

Chair Fasenko thanked the senators, standing committee chairs, and Vice-Chair Bronstein for the good work they have done serving on Faculty Senate. She also welcomed the new senators.

b. FS Vice-Chair / SLC Chair, Jamie Bronstein

Vice-Chair Bronstein remarked that its' been a pleasure to serve on Faculty Senate.

**13. Adjournment** – Meeting adjourned at 5:27 p.m.

Present: Chair Fasenko, Vice-Chair Bronstein, T. Aguirre, T. Allred, F. Arakawa, A. Ashley, H. Badawy, L. Bittner, F. Boutsen, V. Chaitanya, T. Cleveland, T. Cole-Dorn, T. Conner, C. DeBlieck, D. Edgar, M. Elshinawy, C. Erickson, M. Fahrenbruck, W. Fedio, R. Figueroa, J. Flora, E. Gamboa, S. Gordon, B. Hampton, I. Hansen, J. Hoffman, D. Irvin, K. Kopera-Frye, A. Lanasa, S-R. Lee, E. Lehnhoff, W. Lyra, T. Manz, J. Mullen, M. Niculescu, L. Olivas, M. Papesch, G. Pina, T. Price, S. Rahman, S. Ramos, G. Romero, L. Saiki, J. Schulz, R. Schumacher, K. Sharp-Hoskins, P. Skelton, J. Tomaka, P. Toups Dugas, M. Valadez, RecSec. Podruchny

Absent: A. Abdelkefi, S. Angadi, F. Arslan, M. Buenemann, M. Burkardt, M. Darapuneni, G. Duff, N. Hamilton, M. Mapp, S. Noe, R. Schultz Chiovitti, H. Wang

Guests: B. Corran, L. Schirmer, A. Cavotta, S. Stovall, S. Beck, R. Becker, O. Bello, R. Ben Ali, J. Bengtson, C. Bond, J. Coker, C. Deaver, Dhillon, S. Elliss, A. Garcia, R. Gioannini, T. Hearn, L. Hermanson, S. Koukel, R. Li, K. Lopez Gallagher, J. Haynes Writer, J. M., P. MacGregor-Mendoza, P. Oemig, K. Plawecki, C. Samaniego, M. Shukla, J. Rice, P. Smoak, J. Sandstrom, L. Vaughn, S. Walker,