

## NMSU Faculty Senate Meeting

December 1, 2022; 4:00 p.m.

Milton 85 and Zoom

### MINUTES

**1. Call to Order** - Meeting called to order at 4:01 p.m.

**2. Recognition of Guests**

Diego Medina - Piro-Manso-Tiwa Tribe

*Land Stewardship*

Mr. Medina, member of the Piro-Manso-Tiwa tribe, shared information about their tribe, history and some of their concerns about the landscape, including the issue of the Aggie Uptown development near Tortugas (Turtle) Mountain.

- His family has been here for thousands of years.
- Their culture can be seen as an extension of the landscape itself and of the ecosystem. Their cultural practices are directly tied into the homeostasis of the ecosystem at large.
- The different geographic or topographical indicators and landmarks, plus the landscape, are all ancestors for them and shaped their communities.
- The history of their tribe is significant for the story of the United States. They are the tribe with the longest standing petition for federal acknowledgement.
- Las Cruces is triangulated by three hills, one of them being Turtle Mountain. These hills protect the valley serve as navigational indicators for all the different trade routes that split apart in Las Cruces.
- The Piro-Manso-Tiwa tribe has been aware of and concerned with the development of the land in southern New Mexico.
- The impacts of development on Land in Las Cruces do not just affect the Piro-Manso Tiwa people, it affects everyone. These historically and culturally important sites must be preserved for future generations.
- Tortugas Mountain is a cultural site where the Piro-Manso-Tiwa tribe hold yearly ceremonies. Tortugas Mountain is a site that connects to important moments in the history of the United States and New Mexico and has an important relationship to everyone living in Las Cruces.
- Tribal sovereignty ensures the protection of water, land, and natural resources for future generations.

Question and Answer session followed.

**3. Approval of Agenda**

Moved and seconded to approved agenda.

Agenda unanimously approved.

**4. Approval of Minutes of November 3, 2022 meeting**

Motion made and seconded to approve minutes.

Minutes approved as submitted.

## 5. Emergency Legislation

**Proposition 03-22/23:** A Memorial Expressing Faculty Senate Support for Tuition Remission and Health Insurance for NMSU Graduate Workers (J. Bronstein (A&S), M. Buenemann (A&S), T. Cole-Dorn (NTT), M. Mapp (A&S), T. Allred (Alamogordo), T. Conner (A&S), P. Toups Dugas (A&S), S. Noe (HEST), A. Romero (Grants), M. Burkardt (NTT), G. Fasenko (ACES))

Motion made and seconded to consider Proposition 03-22/23 as emergency legislation.

### VOTE:

Yes:	40
NO:	2
Abstain:	2

Motion passes; Proposition 03-22/23 moves to Unfinished Business.

## 6. Reports of Officers

### FS Chair, Gaylene Fasenko

Provost search – finalists will be selected and interviews will commence early in 2023.

OIE Director search – limited applications and the University will possibly hire a search firm to assist.

Board of Regents meeting is December 8<sup>th</sup> at 1:00 p.m.

Faculty and staff salaries are affiliated with the Big Ask and will go through the New Mexico Council of University Presidents. All NM Higher Education Institutions are going to combine their efforts and approach the Legislature.

[See full FS Chair report on website.](#)

### FS Vice-Chair, Jamie Bronstein

Vice Chair Bronstein requested the labor files in September through the Inspection of Public Records and she received them yesterday, and she confirmed that there are separate records kept by ELR.

Faculty may not know that they have been on the receiving end in terms of complaints or ethics points and they can file an Inspection of Public Records request if they would like to see their respective file.

[See full FS Vice-Chair report on website.](#)

## 7. Reports of Standing Committees

### Budget and Resources - Vimal Chaitanya, Chair

Committee met on November 8. Dave Maddox, Financial Strategy and Planning Officer talked about NMSU budget matters, including I&G allocation matters and the I&G sweep cut off, which is currently three percent.

The committee had a discussion about the lack of propositions that are flowing from the upper management.

Currently, the committee is working on the equity faculty compensation model and have reached out to Patricia MacGregor-Mendoza and Martha Mitchell, who are looking at how Faculty annual reports are conducted across campus.

[See full BR Committee report on website](#)

**University Planning** - Gus Pina, Chair

Committee met on November 9.

The committee was tasked to determine if there is University Policy regarding acknowledgement/compensation for Faculty that provide language translation on behalf of the University.

The committee discussed whether or not faculty should be compensated because of their unique skill and we need to define what that unique skill is; it goes beyond just being bilingual. They concluded that it would be somewhat challenging to try to implement a policy solely for faculty just based on the diverse faculty programs, divisions, and so forth.

[See full UP Committee report on website.](#)

**Curriculum and Programming** - Megan Papesh, Chair

Committee met on November 10.

They discussed concerns that faculty have with the Viewing the Wider World requirement, which was the subject of a proposition that was assigned to a standing committee last year but was ultimately withdrawn. They plan on taking that back up at their next meeting, as well as evaluating any curriculum relevant ARPs.

[See full CP Committee report on website.](#)

**Research and Creative Activity** - Erik Lehnhoff, Chair

Committee met on November 15.

Dr. Shuster, Biology, talked about the goal of creating a Center for Excellence in STEM education research. There is a cluster hire going on with new faculty in Math, Computer Science, and TPAL.

Dr. Cifuentes, VPR, discussed the retreat that they had in October. A few things that came up was a discussion of how to make the process for promotion to professor more transparent. Also, the University will be working on defining our institutional strengths.

The VPR asked the committee if they can look into ARP 11.01, Part 1 which addresses research institutes at NMSU. There is currently no clear policy for sunseting them or evaluating them.

[See full RCA report on website.](#)

**Diversity, Equity, and Inclusion** - Taryn Price, Chair

Committee met on November 16.

Dr. Scholz was their guest. The committee is going to be revisiting efforts regarding the Land Acknowledgment, Aggie Uptown, and relationships with Indigenous tribes.

The committee is also working on assessing class size and any inequity that lies there.

**Student Success** - Tauna Cole-Dorn, Chair

Committee met on November 10.

Vice Chair Bronstein joined their meeting and together they worked on writing the memorial in support of the tuition remission and health insurance that the graduate student body is requesting.

Shayden Roy presented on behalf of some of the undergraduate students asking the committee to look at the absence policy for students. They will be looking at that in December and January.

[See full SS report on website](#)

\*Approval/Acceptance of all Standing Committee reports presented\*  
Moved and seconded to accept all FS standing committees reports.  
Senate votes in the affirmative to accept all standing committee reports.

## 8. New Business

Letter to the Legislature - Discussion

Senator Erickson asked the status of the letter and how it will be distributed. FS Chair Fasenko will be attending some of the legislative sessions in January.

Discussion followed and suggestions were offered including:

- meeting with the delegation from Las Cruces or Dona Ana County in person and discuss it with them and look for them for guidance on how to move forward;
- reach out to NM Senator Hamblen, Senator Steinborn, Representative Small and ask if they are willing to help champion; and
- loop in Ricardo Rel, Asst. VP Gov. and Comm Relations, as we go about doing this.

## 9. Unfinished Business

**Proposition 03-22/23:** A Memorial Expressing Faculty Senate Support for Tuition Remission and Health Insurance for NMSU Graduate Workers (J. Bronstein (A&S), M. Buenemann (A&S), T. Cole-Dorn (NTT), M. Mapp (A&S), T. Allred (Alamogordo), T. Conner (A&S), P. Toups Dugas (A&S), S. Noe (HEST), A. Romero (Grants), M. Burkardt (NTT), G. Fasenko (ACES))

Moved and seconded to approve.

Discussion: Bryson Stemock, GA Research Asst/Astronomy commented:

- This proposition is incredibly important; they've been negotiating with the university since July 1<sup>st</sup>.
- There's been a similar resolution from GSC and ASNMSU
- Currently there are several state senators, including Senator Steinborn, who are all supportive of this.
- It's important for all to come together and show those who are making these decisions at the top that this cannot continue to happen.

### VOTE:

YES: 42  
NO: -0-  
ABSTAIN: 7

Motion passes; Proposition 03-22/23 is approved.

**Proposition 01-22/23:** Proposal to Reorganize and Relocate Borderlands and Ethnic Studies (BEST) (A. Lanasa (Primary sponsor), D. Lara (A&S), M. Hamzeh (A&S), J. Garay (A&S), G. Badoni (A&S), N. Natividad (A&S), C. Medina (A&S), S. Herrera (A&S), J. Haynes Writer (HEST), C. Fabrizio Pelak (HEST), S. Ibarra Johnson (HEST), J. Tomaka (HEST), J. Flores Carmona (HON), D.G. Ortiz Canseco (HEST), A. Hernandez (HEST), D. Keys (A&S), W. Lyra (A&S), C. Brown (A&S), F. Arakawa (A&S), N. Hamilton (A&S), E. Serrano (A&S), P. Skelton (ACES), M. Mitchell (ENGR), H. Badawy (ENGR), F. Arslan (BUS), D. Irvin (LIB), M. Valadez (NMSU-DACC), A. Gene Romero (NMSU-Grants), L. Bittner (Extension Services), G. Fasenko (ACES))

Moved and seconded to approve.

Discussion: questions and comments followed.

**VOTE:**

YES: 43  
NO: 7  
ABSTAIN: 3

Motion passes; Proposition 01-22/23 is approved.

**10. Other Business**

- Senate Chair nominations

FS Chair Fasenko turned this portion of the meeting over to Senator Taryn Price.

Floor open for nominations for 2023/2024 FS Chair.

- Senator Lanasa nominated Gaylene Fasenko. Nomination seconded by Senator Lehnhoff. Gaylene Fasenko accepted the nomination.
- Senator Erickson nominated Jamie Bronstein. Nomination seconded by Senator Sharp-Hoskins. Jamie Bronstein accepted the nomination.

Nominations closed.

Gaylene Fasenko and Jamie Bronstein were selected as FS Chair nominees (2023/2024) without objections.

**11. Remarks and Announcements**

- a. FS Chair, Gaylene Fasenko

Chancellor Arvizu has drop-in office hours once a month and December's drop-in is on Wednesday, December 7, from 1 p.m. – 2 p.m.

The next faculty senate meeting is on January 12, 4:00 p.m.

- b. FS Vice-Chair / SLC Chair, Jamie Bronstein

Vice Chair Bronstein wishes everyone a great vacation.

**12. Adjournment** - Meeting adjourned at 5:12 p.m.

**Present:** FS Chair Fasenko, Vice Chair Bronstein, A. Abdelkefi, T. Aguirre, T. Allred, A. Ashley, H. Badawy, L. Bittner, F. Boutsen, M. Burkardt, V. Chaitanya, T. Cleveland, T. Cole-Dorn, T. Conner, C. DeBlieck, G. Duff, D. Edgar, M. Elshinawy, C. Erickson, M. Fahrenbruck, W. Fedio, R. Figueroa, J. Flora, S. Gordon, J. Hoffman, D. Irvin, A. Lanasa, S-R. Lee, E. Lehnhoff, W. Lyra, N. Hamilton, M. Mitchell, L. Olivas, M. Papesch, G. Pina, T. Price, S. Ramos, L. Saiki, T. Schumacher, J. Schulz, R. Schultz Chiovitti, A. Severson Lopez, K. Sharp-Hoskins, P. Skelton, J. Tomaka, P. Toup Dugas, H. Wang, RecSec. Podruchny, Parliamentarian LaPlue

**Absent:** S. Angadi, F. Arakawa, F. Arslan, M. Buenemann, M. Darapuneni, E. Gamboa, B. Hampton, I. Hansen, D. Keys, K. Kopera-Frye, M. Mapp, J. Mullen, M. Niculescu, S. Noe, S. Rahman, A. Romero

**Guests/Other:** Diego Medina (presenter), D. Aguilera, A. Allison, M. Briseno, C. Brown, G. Burnett, J. Flores Carmona, I. Garcia, Regent C. Saucedo. G. Badoni, Provost Campbell, NM Sen. Hamblen, M. Hamzeh, B. Hanson, L. Hornsby, E. Huscher, S. Ibarra Johnson, D. Lara, L. Maphies, J. McAteer, C. Pelak, L. Scholz, B. Stemock, H. Sykes, C. Wise