

NMSU Faculty Senate Meeting

March 2, 2023; 4:00 p.m.

Milton 85 and Zoom

MINUTES

1. Call to Order - Meeting called to order at 4:02 p.m.

2. Recognition of Guests

Aaron Salas, Director, Disability Access Services, NMSU-Las Cruces

Gary Bond, Accessibility Services Coordinator, NMSU-Alamogordo

Patrick Clingman, Vice President for Student Services, NMSU-Grants

Jesse Haas, Director of Student Accessibility Services, DACC

The Disability Access Services group presented information about the services their disability departments cover, some of the issues they are seeing, and the changes that have occurred this past year.

- They went to an all-digital case management system, Accessibility Information Management (AIM), making it easier for students and faculty to engage with their offices and clarify procedures.
- Some of the trends on main campus are requests for virtual participation and in person classes and they are working through those with the individual faculty. They are seeing an increase in requests for Emotional Support Animals (ESAs); Service Animals are afforded public access under federal law and do not require further approval by DAS.
- They hope to pilot a different attendance accommodation process in the summer to meet the wide variety of classes on campus.
- They are in the process of getting a uniform way for students to apply for accommodations.
- If a faculty member believes that an accommodation is not appropriate for their course, there are guidelines on how the denial needs to be processed. Faculty can reach out to the disability access services professional on their campus so they can work through those issues.

A Question & Answer session followed.

3. Approval of Agenda

Moved and seconded to approve agenda.

Agenda unanimously approved.

4. Approval of Minutes of February 2, 2023 meeting

Moved and seconded to approve minutes.

Minutes approved as submitted.

5. Emergency Legislation

Proposition 06-22/23: A Resolution to Express Support for Reporting Victimization (Fahrenbruck (TPAL), Trujillo (CJUS))

Moved and seconded to consider Proposition 06-22/23 as Emergency Legislation.

Senate voted in favor; proposition moved to Unfinished Business.

6. Reports of Officers

FS Chair, Gaylene Fasenko

Chair Fasenko recognized the incoming Provost, Dr. Alan Shoho, who joined today's senate meeting. He will begin officially on April 17.

She's been meeting with Tony Marin about developing a website of resources for faculty similar to the Aggie One Stop webpage that students have. It will be a place where faculty can easily find where to get information for students. This document will be sent to all senators to look at and provide feedback.

Chair Fasenko will visit the NMSU-A campus on March 3rd and NMSU-G on March 10.

Policy Steering Committee is moving forward on revising ARP 10.5 related to faculty misconduct; there is much work to be done on this.

The committee that was looking at examining faculty annual reviews is continuing their work after a short delay.

Chair Fasenko was invited to sit in on the Strikeforce team. They are advocating for 10% increase and the recommendation as of today is 5% for State employees.

Full Chair report will be uploaded to FS website soon.

FS Vice-Chair, Jamie Bronstein

Vice Chair Bronstein commented, regarding the decision to end the requirement for Covid vaccinations, it would be interesting to know whether UNM and other universities have also removed that requirement. She remarked that the executive team received a lot of mail from people that were unhappy that they needed to get a vaccination or exemption.

[See full Vice-Chair report on FS website.](#)

7. Reports of Standing Committees

Budget and Resources - Vimal Chaitanya, Chair

Committee met on February 14.

The committee was charged to develop a protocol or model to recommend equitable distribution of faculty compensation; the hope was that it would be 10%.

They invited Jon Boren, Director of Extension Services (ACES) their meeting and they polled about seven different universities and their salary structure of their extension services people and came up with an equitable distribution system.

The committee hopes to apply some of those principals to the recommendation they will be submitting to the faculty senate.

University Planning - Gustavo Pina, Chair

Committee met and reviewed Proposition 04-22/23 and made minor revisions.

Committee recommends Do Pass as amended.

Moved and seconded to accept committee report.

Senate votes unanimously to accept report.

[See full UP committee report on FS website.](#)

Curriculum and Programming - Megan Papesch, Chair

Committee met Feb. 9 to continue their discussion of Viewing a Wider World waiver process.

They finished their discussion of Chapter 4 ARP, related to curriculum and classroom management. The committee is finishing up some revisions for some items that required more research and they will continue that work at their next meeting.

[See full CP committee report on FS website.](#)

Research and Creative Activity - Erik Lehnhoff, Chair

Committee met on February 7. VPR Cifuentes was their guest and he talked about the Technology Enhancement Fund bill that is in the current legislative session. This bill would provide 20 million dollars that could be used for matching funds for larger grants that require match.

They continued discussing ARP 11.02, related to Research Institutes and Centers and they are drafting language on how they are created, funded, evaluated, and sunset.

[See full RCA committee report on FS website.](#)

Diversity, Equity, and Inclusion - Taryn Price, Chair

Committee met on February 15.

Senator Hamilton provided a brief summary of the committee report in the absence of Committee Chair Price.

The committee reviewed Proposition 05-22/23 and they were given permission to vote virtually. The proposition is on the faculty senate agenda and was assigned to University Planning Committee.

[See full DEI committee report on FS website.](#)

Student Success - Tauna Cole-Dorn, Chair

Committee met on February 16 and Dr. Lauren Goldstein and Dr. Renay Scott were guests.

The committee has been discussing the Aggie Pathway Program. Dr. Goldstein shared details on the Finance Strategic Finance Grant her office received in January 2022. The grant deals with programs such as Aggie Pathway, STAR and Achieving the Dream for Improvement.

[See full SS committee report on FS website.](#)

8. New Business

Proposition 05-22/23: A Resolution to Initiate a Call for NMSU Administration to Investigate and Collect Meaningful Data on Specific, Chronic Faculty Workload Inequities (T. Price (DACC), K. Sharp-Hoskins (A&S), N. Hamilton (A&S), J. Bronstein (A&S), R. Schultz Chiovitti (NMSU-A))
Assigned to University Planning; committee meets on March 8.

9. Unfinished Business

Proposition 06-22/23: A Resolution to Express Support for Reporting Victimization (Fahrenbruck (TPAL), Trujillo (CJUS))

Move to approve made and seconded.

Motion made and seconded to amend "for male victims especially, fear that their sexuality and/or masculinity will be harshly judged¹;" to read "victims fear that their sexuality will be harshly judged¹;"

Senate votes in favor; amendment passes.

Motion made and seconded to approve proposition as amended.

Senate Votes: **YES:** 39 **NO:** 1

Motion passes; Proposition approved by senate.

Proposition 04-22/23: Proposed Policy on Academic Freedom (Bronstein (A&S), Beck (Library))

Move to approve made and seconded.

Senate Votes: **YES:** 36 **NO:** 4 **ABSTAIN:** 2

Motion passes; Proposition approved by senate.

10. Other Business - None

11. Remarks and Announcements

a. **FS Chair, Gaylene Fassenko**

Chair Fassenko provided a summary of the feedback we're getting back from people who are advocating to the Legislature on behalf of NMSU.

The Legislature is focused on K-12 this year, and we are getting good response from the Legislature to support expansion of the nursing programs.

Clayton Abbey and the Board of Regents are in Santa Fe advocating for NMSU and they are currently asking for a 5 percent increase in instruction and general funding. The Legislative Finance Committee is being very conservative about providing and using up one-time funding. We have some negative press surrounding NMSU and we are going through tough times. We, as faculty, say that we are here for our students and want to advocate on their behalf. If we are contributing to fueling a negative narrative and continue to fuel the fire, we are absolutely hurting our students. Our opportunity to receive one-time funding from the Legislature, which will help students, is greatly diminished. I ask all of you to be very thoughtful about moving forward with positive intent and to respectfully advocate for needed change. I want to thank all of you who do lead with positive intent. As faculty senate we should represent our colleagues, staff, and students at NMSU with the highest level of integrity and professionalism.

b. **FS Vice-Chair / SLC Chair, Jamie Bronstein**

Vice-Chair Bronstein remarked that she disagrees with the idea that NMSU is some kind of Potemkin Village and that we should all pretend that everything is always great here. It is much better for the health of the University to say this is how NMSU messed up and this how it's not going to happen again. The more we pretend that everything is fine, when it isn't, the less there will ever be systemic change at NMSU.

12. Adjournment - Meeting adjourned at 5:21 p.m.

Present: Chair Fassenko, Vice-Chair Bronstein, A. Abdelkefi, T. Aguirre, T. Allred, S. Angadi, F. Arakawa, F. Arslan, A. Ashley, H. Badawy, F. Boutsen, M. Buenemann, M. Burkardt, V. Chaitanya, T. Cleveland, T. Cole-Dorn, T. Conner, M. Darapuneni, C. DeBlicke, G. Duff, D. Edgar, M. Elshinawy, C. Erickson, W. Fedio, M. Fahrenbruck, R. Figueroa, J. Flora, E. Gamboa, S. Gordon, N. Hamilton, B. Hampton, J. Hoffman, D. Irvin, S-R. Lee, E. Lehnhoff, W. Lyra, T. Manz, M. Niculescu, S. Noe, L. Olivas, M. Papesh, G. Pina, A. Romero, L. Saiki, R. Schultz Chiovitti, T. Schumacher, K. Sharp-Hoskins, J. Schulz, P. Skelton, P. Toups Dugas, H. Wang, RecSec. Podruchny

Absent: L. Bittner, I. Hansen, K. Kopera-Frye, A. Lanasa, M. Mapp, J. Mullen, T. Price, S. Rahman, S. Ramos, A. Severson Lopez, J. Tomaka

Guests: Dr. Alan Shoho, Interim Provost Campbell, P. Clingman, J. Haas, A. Salas, G. Bond, S. Trujillo, S. Beck, N. Camp