

**NMSU Faculty Senate Meeting**  
December 4, 2025, 4:00 p.m.  
Hadley Hall Rm 130 and [Zoom](#)  
**Minutes**

1. **Call to Order** – Meeting called to order at 4:01 p.m.
2. **Recognition of Guests**

- Derek Yu, Director of International Studies

**Director Derek Yu – International Travel and Enrollment Update**

Director Derek Yu provided an update regarding international travel, student enrollment, and visa-related guidance. He reported that in June 2025, the U.S. government issued a travel ban based on a presidential order. Countries are subject to either a full or partial travel ban. Full travel bans prevent the U.S. Embassy from issuing non-immigrant and immigrant visas to individuals from those countries, while partial bans allow only a limited number of visas, such as B1 or B2, to be issued. On December 1, 2025, the Department of Homeland Security announced plans to expand the travel ban to an additional 36 countries, which would bring the total number of affected countries to approximately 55, expected to take effect as early as January 2026.

Director Yu strongly recommended that international students and scholars from these countries avoid travel outside the United States unless necessary for family emergencies. He emphasized that this recommendation also applies to individuals on STEM OPT, F-1 visas, or with pending green card petitions (including EB-1, EB-2, EB-2 NIW, and EB-3 categories). He noted that his office is available to assist students and faculty with travel preparation, including providing documentation, guidance on visa inspection, and advice on social media considerations, as past posts may be reviewed during visa or reentry processes. Also advised against bringing university-owned equipment, such as laptops or flash drives, when traveling internationally, unless approved in consultation with the Export Control Office.

He reported that a travel advisory was distributed to all international students and scholars on November 21, 2025, and continues to be available in his office. He noted that overall travel applications for the year appear to be lower than in the previous year. In addition, Director Yu provided an update on upcoming public charge rules, expected to be published in January 2026, which may affect international students and faculty who receive public benefits such as housing, food assistance, or medical assistance. He cautioned that receipt of such benefits could result in visa or green card application denials and advised students in programs like Section 8 housing to consider relocating to avoid potential issues.

Director Yu provided an overview of international enrollment trends. He reported a 17% nationwide decrease in international student enrollment in 2025, with a 5.3% decline at the university for Fall 2025. He noted that I-20 visa issuance has decreased by 11% to date, highlighting the competitive nature of the international student

market. He emphasized the importance of proactive recruitment efforts, including engagement by international recruiters, to maintain and grow enrollment. Director Yu concluded by stating that he will continue to provide updated enrollment numbers as they become available.

- Justin Dunivan, Interim Chief of Police

Interim Chief of Police Justin Dunivan provided an overview of his role and current public safety efforts. He introduced himself, noting that he has served at the university for the past several years and previously retired as Deputy Chief of the Las Cruces Police Department. He explained that, in coordination with the President's Office, he serves as a liaison to federal partners, including Homeland Security Investigations (HSI), Customs and Border Protection (CBP), and the FBI, particularly on matters related to immigration concerns and export control issues affecting the campus community.

Chief Dunivan stated that he meets regularly with federal partners to ensure that the university is notified in advance of any potential activity that could impact campus operations. He emphasized that, to date, there have been no federal enforcement operations conducted directly on campus. He clarified that neither NMSU Police nor local law enforcement enforce immigration law and instead focus exclusively on state law, including property and violent crimes. He stressed that maintaining trust with students, faculty, staff, and the broader community is a core priority and essential to effective campus safety.

Chief Dunivan shared an example of a recent incident involving a student who was subjected to secondary screening at a U.S. airport, during which university-owned equipment was temporarily confiscated. Due to established relationships with federal agencies, Chief Dunivan was able to coordinate with the FBI, HSI, and campus officials to recover the equipment without further issue. He emphasized that these outcomes are possible because of proactive coordination and encouraged faculty and staff to work closely with the offices of International Programs and Compliance and Export Control when travel or equipment concerns arise. He provided a brief overview of campus crime trends, reporting that both violent crime and property crime have decreased overall. However, he noted an increase in thefts involving bicycles, scooters, and unlocked vehicles, describing these as crimes of opportunity. He encouraged the campus community to assist by locking vehicles and securing valuables. Chief Dunivan also reported that approximately 92 percent of individuals arrested for crimes on campus have no affiliation with the university, underscoring the importance of collaboration with external public safety partners.

Chief Dunivan reiterated his commitment to transparency and outreach and offered to provide additional presentations to student groups, faculty, and staff upon request. He emphasized that education and dialogue prior to incidents are critical to building trust and understanding. He concluded by inviting questions and providing his contact information for follow-up, including his cell phone number, to encourage open communication with the campus community.

### **3. Approval of Agenda**

Moved and seconded to approve the agenda.

Senate Leadership approved the agenda.

### **4. Approval of Minutes of November 6, 2025, meeting**

Moved and seconded to approved minutes.

Minutes approved and submitted by the Senate Leadership.

Chair Chaitanya informed the Senate that, pursuant to the Faculty Senate Constitution, two nominations for the next Senate Chair must be made by the end of the meeting. He noted that some members might need to depart at 5:00 p.m. and requested that the agenda be amended to address this item earlier in the meeting. He also asked members to remain for consideration of Items 7 and 8, pertaining to new and unfinished business, if possible. A motion was made and seconded to amend the agenda as proposed. The motion to amend the agenda passed by vote.

### **5. Reports of Officers**

- FS Chair, Vimal Chaitanya

Chair Chaitanya reported that the Vice President of Administration and Finance search has been successful. An offer has been made and accepted. Although there has not yet been a campus-wide announcement, the search committee has been informed, and an announcement from the President's Office is expected soon. Chair Chaitanya noted that he was unsure whether he was at liberty to share the individual's name at this time. Chair next reported that the search for a Director of Assessment Services is currently underway. Both he and the Vice Chair have had the opportunity to spend approximately one hour at lunch with the candidates. There are three candidates in total; two have already been interviewed, and the final candidate will be interviewed next week. He stated that updates will be provided as the search progresses. He also reported that an internal search is underway for an Associate Dean of the Graduate School. The Faculty Senate was asked to provide a representative, and he was pleased to report that Jonathan Cook, a member of the Faculty Senate Leadership Committee, volunteered to serve. Chair Chaitanya indicated that the search is either underway or will begin very soon and that applications are currently being accepted.

Chair Chaitanya noted that the search for the Provost is underway and stated that the Vice Chair, who is co-chairing the search with Patricia Sullivan, could provide additional details. He indicated that applications for the Provost position are also currently being accepted. Also, emphasized the importance of initiating the Vice President for Research (VPR) search as soon as possible. He stated that while several key positions have been filled or are in the process of transitioning from interim to permanent status, the Director of the Arrowhead Center and the Director of the Physical Science Laboratory positions remain unfilled. Both positions report to the VPR, and until the VPR search is completed and a permanent candidate selected, those searches cannot move forward. Chair Chaitanya stated that he and the Vice Chair intend to impress upon the President the urgency of beginning the VPR search. Finally, Chair Chaitanya reported that NMSU is moving forward with the strategic planning process. He noted that Justin Bannister has been meeting with various stakeholders, including himself. The discussions have focused on identifying the needs of the state, aligning NMSU's mission with those needs, exploring potential new programs, and determining where the university aims to be in the future. Additional topics included building stronger bridges with communities, positioning NMSU as an institution supporting tribal land legacy, integrating community colleges and trades into NMSU's offerings, defining goals for the next five years, and

determining how success will be measured. Measures discussed included community engagement, partnerships with the agricultural industry, and providing experiential learning opportunities for students.

During the discussion period, a question was raised regarding the restructuring of the EID office and the Land Inclusive, Land Grant initiative referenced in a message from the President. The question focused on whether the work of the restructuring committee aligns with the strategic planning process, as both appear to address similar themes. Chair Chaitanya responded that while he did not have definitive information, he anticipated strong alignment between the new office and the strategic plan, particularly in areas related to rural and civic engagement and tribal communities. He noted that the focus of the upcoming strategic plan is expected to align closely with these priority areas. [Full FS Chair report on the FS website.](#)

- FS Vice-Chair/SLC Chair, Christopher Brown

Vice Chair Brown provided an update on the search for a permanent Provost. Brown reported that he and Vice Chair Sullivan met earlier in the day with Parker Executive Search and the full Provost search committee. He indicated that the search is on track and progressing well. The search firm has distributed the position announcement to approximately 900 contacts and has received 80 nominations to date, including 30 from the campus community. At the time of the report, 11 complete applications were received, with an additional 10 individuals having committed to applying.

Vice Chair Brown noted that New Mexico's Public Records Inspection Act has caused some candidates to proceed cautiously, as applicants may be subject to public records requests prior to becoming finalists. Language addressing this issue has been included in the search documentation. He stated that while some candidates are willing to apply early, others are more hesitant due to these transparency requirements. Despite this, Parker Executive Search expressed strong satisfaction with the level of activity and interest thus far and indicated that NMSU has a solid profile nationally.

Vice Chair Brown thanked the search committee and Parker Executive Search Partners for their work and reported that he had provided a brief update to the President. He stated that the application deadline will close in late January, after which the search firm will vet the applications and provide a preliminary list. The search committee will then have approximately two weeks to identify a long, short list of 10 to 12 candidates to invite for Zoom interviews. Campus visits of 4 finalists selected via the Zoom interview process are anticipated to take place during the first two weeks of March. Vice Chair Brown concluded that all indications suggest the search is in good shape.

Senator Karen Kopera-Frye, a member of the search committee, added that while the current number of completed applications may appear low, the search remains open for several more weeks, and many highly qualified candidates, including sitting provosts, are expected to apply closer to the deadline. She noted that Parker Executive Search has also actively reached out to peer and R1 institutions. Karen emphasized that the Public Records Inspection Act creates a different environment than in many other states, where applicants typically remain confidential until the finalist stage, which can cause candidates to delay applying. She stated that the search firm indicated the current response is consistent with expectations and that the posting has been well received, particularly for its clarity and alignment with NMSU's stated values, including its commitment to diversity. [Full Vice Chair report on the FS website.](#)

## 6. Reports of Standing Committees

- Budget and Resources Chair, Stephen Hanson

Chair Hanson reported that the Budget & Resources Committee met on its scheduled date and that a quorum was present. No official business was conducted. The committee discussed the proposed Books for Success program, which is expected to come before the committee for a vote at its next meeting. Chair Hanson stated that the committee held a thorough discussion on the Books for Success program and agreed that providing students with timely access to required course materials is an important factor in student success. Three primary approaches to delivering instructional materials were identified. The first option is leaving students responsible for acquiring materials independently. The second option is the existing campus program, Follett Access, which allows instructors to require materials that are automatically purchased through a course fee on a course-by-course basis. The proposed Books for Success program is similar to Follett Access but would apply to all credits for which a student is enrolled rather than being selected by individual instructors. While the value of ensuring access to course materials was not in question, Chair Hanson noted that the cost of the proposed program to students remains unclear. He expressed concern that students may be charged a per-credit fee for courses that do not require instructional materials, resulting in potential overcharges. Administration has been asked to provide cost estimates so the committee can assess whether extending the access model to all credit hours would increase costs for students. Chair Hanson stated that without clearer cost information, it is difficult for the committee to advocate for the program. He then invited other committee members to share additional perspectives.

Chair Chaitanya added that new information had become available following a recent meeting with the Provost's office, which the President was unable to attend. He reported that institutions such as the University of New Mexico operate an internally managed textbook access program rather than using an external provider. At UNM, the program reportedly costs students approximately \$18 per credit hour, compared to the proposed \$28 per credit hour cost through Follett at NMSU. Chair Chaitanya also referenced the University of Houston, which uses a flat-rate model of approximately \$299 per student, equating to roughly \$16 per credit hour for a typical 15-credit undergraduate load. Based on this information, Chair Chaitanya indicated that the Provost and President are now considering the possibility of NMSU developing and administering a similar internal program. Such a model would allow textbook costs to be included in student fees and covered through financial aid where applicable. He stated that, given these developments and comparisons with peer institutions, it appears unlikely that the Books for Success proposal in its current form will move forward. [Full BR report is on the FS website.](#)

- University Planning Chair, Stephanie Walker

Chair Walker reported that the committee continues its review of departmental promotion and tenure guidelines to ensure that faculty currently seeking promotion and tenure are not adversely affected by the reduction in federal funding. With assistance from the Deputy Provost, multiple reminders were sent to departments to complete this review. To date, slightly more than two-thirds of departments have responded, with approximately one-third still outstanding. Chair Walker stated that he did not list the remaining departments due to time constraints but invited anyone interested to contact him directly to confirm

whether their department has submitted its review. Chair Walker also reported that the committee considered Bill 02-25-26, submitted by the Diversity, Equity, and Inclusion Committee, which proposed renaming the committee in response to the current external climate. The University Planning Committee engaged in an extensive discussion on the matter. While several members expressed concern about renaming the committee on principle, the committee acknowledged that if the originating committee voted in favor of a name change, it was appropriate to allow it. [Full UP report on the FS website.](#)

The committee determined that the proposed name, “Engagement and Service,” did not adequately reflect the scope and responsibilities of the committee. As a result, the University Planning Committee proposed an amended name, “Access, Opportunity, and Belonging.” With a quorum present, the committee voted by majority to approve the bill with this amendment. Full UP report is on the FS website.

- The Senate moved and seconded to approve the University Planning Committee report with the voted Proposition 02-25/26.
  - The Senate votes in the affirmative to accept University Planning Committee report with the voted Proposition 02-25/26 to be discussed as existing business in the Senate meeting, with a vote to follow.
- Curriculum and Planning Chair, Oladayo Bello  
Chair Bello reported that the Curriculum and Planning Committee met on November 13 from 4:00 p.m. to 4:53 p.m. A quorum was present, with nine members in attendance and two members absent. Vice Chair Brown and Senator Finlator, Chair of Student Success, attended as guests.  
The primary agenda item was consideration of a bill proposing to lower NMSU’s minimum GPA requirement for admission from 2.75 to 2.5. Vice Chair Brown explained that the Provost expressed concern that the current GPA threshold limits access for underserved and underrepresented high school students and therefore supported lowering the requirement. Senator Finlator presented data in support of the proposal. Following review of the data and committee discussion, a motion was made to approve the bill as written. The committee voted unanimously in favor, with nine votes in support. The primary rationale for approval was to broaden access to higher education, particularly for high school students in the region. The meeting was adjourned at 4:53 p.m. [Full CP report on FS website.](#)
  - The Senate moved and seconded to approve the Curriculum and Planning Committee report with the voted Proposition 03-25/26.
  - The Senate votes in the affirmative to accept Curriculum and Planning Committee report with the voted Proposition 03-25/26 to be discussed as existing business in the Senate meeting, with a vote to follow.

• Research and Creative Activity Chair, Omar Holguin  
Chair Holguin was unavailable to present the report. Senator Ashley, a committee member, provided a brief summary and noted that the full report is posted on the Faculty Senate website. The committee hosted guest Paul Hamilton from the Faculty Advisory Committee on Technology, who provided information on how various types of technology and software are being centralized across the university. The committee will continue working with the Central Budget Office to inquire about individual licenses related specifically to research and creative

activity. Additional guests included Senators John Sandstrom and Karen Kopera-Frey, who discussed the Open Access Fund. Further details regarding this discussion are available in Chair Holguin's written report. The committee is also continuing discussions on potential revisions to promotion and tenure guidelines to better recognize entrepreneurial activity. This remains an ongoing topic of consideration. [Full RCA report on the FS website.](#)

- Diversity, Equity, and Inclusion Chair, Karen Kopera-Frye  
Chair Kopera-Frye reported that the committee met on November 19 at its regular meeting time and achieved a quorum. The committee welcomed Dr. Frida Trujillo, Director of Disability Access Services (DAS), in response to concerns raised at a prior meeting regarding a student with a disability who experienced difficulties related to communication and understanding assignment extensions. Dr. Trujillo explained the DAS Flex Plan, which is designed for students with significant or long-term disabilities, and distinguished it from accommodations for temporary disabilities, such as injuries that affect a student's ability to complete coursework. Dr. Trujillo noted that the Flex Plan was implemented quickly, and faculty feedback indicated insufficient communication and limited prior awareness of the program. Some faculty received lengthy and cumbersome questionnaires related to students enrolled in the Flex Plan and expressed concerns about the rollout. In response, Disability Access Services plans to revise the questionnaire in January and improve faculty outreach and education regarding DAS services and accommodations. Regarding temporary disabilities, Dr. Trujillo clarified that students with conditions lasting more than two weeks should work with Disability Access Services, while conditions lasting fewer than two weeks are typically handled through Student Support Services. The committee also discussed the status of its proposed name change. At the time of the meeting, the University Planning Committee (UPC) was reviewing the DEI Committee's bill requesting a name change to "Engagement and Service." Chair Walker indicated that UPC was inclined to approve a name change but recommended an alternative name, "Access, Opportunity, and Belonging." Committee members expressed mixed reactions to this recommendation. Three of eight members indicated support for the alternative name, while others were uncertain or silent. Questions were raised regarding whether the proposed name change would be temporary in response to the current political climate.
- Student Success Chair, Kristian Finlator  
Chair Finlator reported that the Student Success Committee met with quorum members. No formal votes were taken, and no official business was conducted. The committee engaged in a brainstorming discussion focused on developing a unified approach to limiting access to digital devices in the classroom. The discussion was productive, and the committee plans to continue this conversation in future meetings. [Full SS report is on the FS website.](#)

## 7. New Business

- 04-25/26 - Faculty Senate input to Academic Program Sustainability Plan Proposal. Sponsors – O. Bello (Engineering), C. Brown (A&S), and others to follow. **Proposed Committee – Budget and Resources.**

Vice Chair Brown, sponsor of Proposition 04-25/26, provided brief feedback on the item. He noted that he and Senator Oladayo put the proposition forward in response to discussions in their four-meeting group with the President and Provost, where they learned that the Regents frequently request updates on some form of program sustainability plan moving forward. He emphasized that reviewing the current document and the extensive report prepared by Senator Bello and her committee allows the Senate to make an informed statement to Central Administration. Brown highlighted the importance of having a reasonable sustainability plan in place, particularly in anticipation of hiring a new Provost, to ensure departments have opportunities to implement sustainable changes. He clarified that this is the first read of the proposition. The item will proceed to the Budget and Resources Committee for discussion in December and will return to the Faculty Senate in January for either a vote or for additional committee review. The bill has been posted to the Faculty Senate website.

## 8. Unfinished Business

- 02-25/26 – Senate Bill Proposed Name Change to Faculty Senate Standing Committee Diversity, Equity, and Inclusion. Sponsors – k. Kopera-Frye (HEST), Y. Villicana Pedraza (NTT) Assigned to University Planning Standing Committee

An amended bill was reported out of committee and noted as posted on the website. The Chair explained that the action before the body required a motion and a second on the amended bill, followed by discussion and a vote. A motion to approve the amended bill was made and seconded.

During discussion, Sponsor Karen Kopera-Frye referenced the committee's functions as outlined in the bylaws, specifically its role in recommending standards for training and promotion and tenure, liaising on matters of diversity and inclusion with the Vice President for Equity, Inclusion, and Diversity, and assisting in building a robust university. She explained that the committee has been addressing concerns from units and faculty who felt devalued within their departments, as well as student concerns related to discrimination based on disability and issues involving student support services. She noted that while related issues have also been addressed by the University Planning Committee, the committee's work still aligned with its charge. Sponsor Kopera-Frye further stated that she understood the previously proposed name change may not have been accepted due to concerns that certain terminology could draw unwanted political attention. She expressed concern that the term "belongingness," like "engagement," could be considered a target word in the current political climate. While she indicated that the committee had been lukewarm on the proposed new name and that there had not been full agreement, she clarified that the lack of response should not be interpreted as opposition.

She then proposed an amendment to the amended bill to recommend an alternative name, citing "Opportunity, Access, and Outreach" as a possible option that would be less politically sensitive while still reflecting the committee's work. After clarification that a senator could move such an amendment, Sponsor Kopera-Frye formally moved to amend the amended bill to recommend the name "Access, Opportunity, and Outreach." The motion was seconded.

Further discussion followed, including comments noting the lack of strong consensus around a new name and acknowledging that external political pressures necessitated a change. It was stated that the proposed amendment was acceptable under the circumstances and that the committee's name could be revisited in the future if

needed.

A vote was taken on the amendment to the amended bill.

**VOTE:**

**YES: 34      NO: -0-      ABSTAIN: 1**

Chair Chaitanya then called for a vote on the main motion as amended.

**VOTE:**

**YES: 35      NO: -0-      ABSTAIN: 1**

- 03/25-26 - Recommending Support for Lowering the Minimum Cumulate GPA for NMSU Admission. Sponsors - K. Finlator (A&S), R. F. Obregon (A&S), and E. Oskey (NMSU-G) – Proposed Committee - Curriculum and Planning

Chair Chaitanya presented the recommendation to lower the minimum cumulative high school GPA for admission from 2.75 to 2.5. It was noted that this recommendation had been approved unanimously by the Curriculum and Planning Committee and now required Senate approval. A motion to approve the recommendation was made by Senator Sandstrom and seconded by Senator Koper-Frye.

During discussion, Sponsor Kristian Finlator provided a brief report. He explained that the Provost proposed lowering the minimum cumulative high school GPA for admission to NMSU from 2.75 to 2.5 and presented extensive data in support of the change. Additional data reviewed by the Curriculum and Planning Committee further supported the proposal. Sponsor Finlator stated that the committee approved the bill as written and included a request that the university implement measures to track and support the affected student population to ensure comparable retention and success outcomes.

Senator Erickson raised concerns, noting that previous reductions in admission standards, including the current lack of ACT requirements, could result in admitting students who may struggle academically. He expressed concern that faculty are often unwilling to fail students who do not perform adequately and questioned whether the university would effectively enforce academic standards. Senator Erickson also stated that he lacked confidence in the university's ability to follow through on promises to track and support students with lower GPAs, citing past instances in which similar commitments were not fulfilled. While he did not recommend voting against the proposal, he expressed limited enthusiasm for the change.

In response, Sponsor Finlator stated that the effectiveness of such initiatives should be evaluated through one-year retention and four-year graduation rates. He explained that data showed little change in these metrics when NMSU raised the minimum GPA from 2.5 to 2.75 in 2016. He further noted that the University of New Mexico did not raise its minimum GPA during that period and experienced similar retention and graduation outcomes. Sponsor Finlator concluded that the data suggests admission GPA has a relatively small impact on student outcomes compared to institutional support measures. He agreed that student support services must be implemented and emphasized the importance of accountability in ensuring student success.

Discussion continued.

**VOTE:**

YES: 29      NO: 2      ABSTAIN: 2

**9. Other Business –**

- **Call for nominations for Faculty Senate Chair Elections for 2026-2027 Senate Term**

Chair Chaitanya opened the floor for nominations for the 2025-2026 FS Chair.

- Senator Erickson nominated Senator Finlator. Senator Sharp-Hoskins seconded the nomination. Senator Finlator accepted the nomination.
- Senator Sandstrom self-nominated himself to run as chair. Nomination was seconded by Senator Mickelson.

Nominations are closed.

Kristian Finlator and John Sandstrom were elected as FS Chair nominees (2026-2027) without objections.

Following the nomination for Senate Chair, Senator Finlator addressed the body. He introduced himself as an Associate Professor in NMSU's Astronomy Department, which he joined in 2015. He highlighted his experience supervising graduate students, securing grants, designing seminars, teaching multiple curricula, and chairing departmental committees, including recent and current faculty hires. He noted that he received tenure in 2022. Senator Finlator described his initial involvement with the Senate in 2021 during a campus-wide unannounced cancellation of 433 academic journal subscriptions, where he collaborated with Senators Brownstein and Brown to address the issue with the administration. This experience inspired him to run for the Senate seat vacated by the then Senator Dr. McAteer. Since joining, he has served on two committees, participated actively in leadership, and has chaired the Student Success Committee since August. He summarized his contributions, including co-sponsoring memorials, lead-sponsoring four bills (as collaborative efforts), and promoting faculty engagement across colleges, branch campuses, the library, and Cooperative Extension Service. Senator Finlator emphasized his commitment to improving faculty-administration collaboration, addressing faculty workload, understanding evolving student needs, and strengthening NMSU's service as a land-grant institution. He described his leadership style as collaborative, focused on listening and synthesizing ideas, and expressed his desire to work with colleagues to accomplish goals. He concluded by requesting the Senate's support for his candidacy for Chair.

Following the nomination for Senate Chair, Senator Sandstrom addressed the body. He noted that he had not prepared formal remarks for the meeting, as his comments were included with the online election ballot. He stated that he has been considering running for Chair again since last year. As a member of the Library faculty and Head of Acquisitions, he emphasized his experience with shared governance and the importance of faculty involvement in major university decisions. He described his work across colleges and departments to ensure that faculty and students have necessary resources for research and grant applications, while also acknowledging ongoing challenges related to laboratory space, office space, and library materials. Senator Sandstrom highlighted his experience as a non-tenure track faculty member promoted to full professor and his familiarity with the promotion and tenure process, noting its consistency across colleges and faculty types. He also described his extensive background in organizing and leading

meetings at university, national, and international levels, working with diverse teams on complex issues. He concluded by expressing his commitment to contribute to the Faculty Senate and his enthusiasm to collaborate with Senator Finlator during the election process.

**10. Remarks and Announcements -**

- FS Chair, Vimal Chaitanya – **NONE**
- FS Vice-Chair/SLC Chair, Christopher Brown - **NONE**

**11. Adjournment – Meeting adjourned at 5:28 p.m.**

**Present:** FS Chair V. Chaitanya, FS Vice Chair C. Brown, C. Erickson, K. Kopera-Frye, K. Finlator, M. Burkardt, E. Karshmer, R. Figueroa, M. Elshinawy, K. Knight, R. Jayaraman, J. Klocksiem, H. Baek, T. Manz, J. Bronstein, I. Pedraza, V. Murga, C. DeBlieck, G. Piña, Z. Shen, D. Rutledge, D. Overstreet, S. Way, T. Allred, S. Lynch, D. Magac, Z. Klein, R. Li, J. Cook, K. Sharp-Hoskins, M. Furuhashi, S. Mikkelsen, S. Hanson, M. Montañez, K. Lopez-Gallagher, J. Hunter, M. Darapuneni, P. Tian, J. Tomaka, A. Cox, I. Hansen, R. Gioanini, J. Sandstrom, G. De Necochea, T. Conner, R. Schumacher, M. Talipov, L. Hermanson, R. Villegas-Arguelles, J. Rice, B. Hampton, S. Walker, O. Bello, R. Ghimire, O. Holguin, A. Ashley, K.T. Manis, Parliamentarian L. LaPlue, Rec.Sec. M. Cisneros.

**Guest:** Deputy Provost James McAteer, Director of Internation Studies Derek Yu, Interim Chief of Police Justin Dunivan.