NMSU Faculty Senate Meeting
October 2, 2025, 4:00 p.m.
Guthrie Hall Rm 109H and via
Zoom
NEW IN-PERSON LOCATION
MINUTES

1. **Call to Order –** Meeting called to order at 4:00 p.m.
2. **Recognition of Guests**
   - Dr. Vanetta Busch, Director, Hazing Prevention and Organizational Development

   Dr. Busch provided an update on current hazing prevention efforts at NMSU. She began by referencing the 2025 campus climate assessment conducted by Stop Hazing, a national research organization. The assessment identified elements of NMSU's campus culture that contribute to the hazing climate and offered recommendations for prevention. The university has since been aligning its efforts with those recommendations, recognizing that hazing is a complex, culturally embedded issue that requires the engagement of multiple stakeholders across campus.

   Dr. Busch reported that NMSU leadership has shown strong support for hazing prevention initiatives. Recently, the university held Hazing Prevention Awareness Week, which saw significant student participation. The university president signed the "Do Not Haze" pledge, and several student organizations participated in related events.

   During these activities, questions arose regarding hazing reporting procedures, with some students indicating they would report incidents to faculty. This raised awareness of the need for faculty training to ensure instructors and advisors know how to respond appropriately. Dr. Busch emphasized the importance of equipping faculty with the necessary tools and knowledge and noted that most hazing prevention resources are available online at stophazing.nmsu.edu

   Discussion

   Senator John Sandstrom inquired whether Dr. Busch's upcoming trainings will be conducted independently or in collaboration with the CLPD or the Teaching Academy.

   Response – Dr. Busch:
   Dr. Busch explained that she has recently moved from CLPD to the **Office of Student Life**. As such, all hazing prevention trainings will now be offered under the Student Life umbrella. She noted that trainings can be customized and delivered for **faculty, staff, or students**, and she is available to provide specialized sessions for departments, groups, or organizations upon request.

   Senator Frank Boutsen asked why hazing prevention is not currently part of the SET (Safe Environment Training) program and whether hazing should fall under harassment, since faculty are already required to complete harassment training.

   Response – Dr. Busch:
   Dr. Busch clarified that **harassment is part of the hazing spectrum**, which ranges from intimidation to violence. The 2025 SET training content had been finalized before the hazing prevention initiatives were launched; however, the hazing component is being developed for inclusion in the **2026 SET training**. She stated that her team is preparing the narrative for the new module and welcomes

faculty feedback and participation in its development.

Dr. Busch also noted that students have expressed interest in hearing from peers and NMSU community members in training materials, as it makes the content more relatable and impactful. Faculty who wish to participate in training development or delivery are invited to indicate their interest through the post-presentation survey.

Regarding **consequences for hazing**, Dr. Busch explained that these are handled by different offices depending on the individuals involved:

Office of Institutional Equity (OIE) oversees cases involving faculty and staff.

Student Conduct manages student-related cases.

She added that hazing-related sanctions and procedures are outlined in the **Student Handbook** and on the **OIE website**, and she will follow up to confirm whether there is a consolidated list of consequences for both students and employees. Dr. Busch reiterated that harassment-type behaviors—including verbal abuse, threats, humiliation, forced attire, and sleep deprivation—fall within the middle range of the hazing spectrum.

PP Hazing Prevention Fall 2025 Strategic Initiatives

3. **Approval of Agenda**
   Moved and seconded to approve the agenda.
   Agenda approved.

4. **Approval of Minutes of September 4, 2025, meeting**
   Moved and seconded to approve minutes.
   Minutes approved and submitted.

5. **Reports of Officers**
   - FS Chair, Vimal Chaitanya
     Chair Chaitanya provided an update and highlighted several important developments from the Provost's Office. He reported that the office is currently engaged in a data consolidation initiative. At present, multiple university offices, including Global IT, Enrollment Management, and the Office of Institutional Analysis—maintain their own data systems without a consistent hierarchy or alignment, often leading to discrepancies. To address this, a faculty fellow with extensive data management experience will be appointed to coordinate efforts among these offices and improve data consistency and collaboration across campus.
     Chair Chaitanya also noted that the IT Office has become increasingly concerned about cybersecurity threats. A cybersecurity lead has been hired, and new cybersecurity infrastructure is being implemented to protect the university from potential financial losses amounting to millions of dollars. The office is exploring several risk mitigation options, including cybersecurity insurance, which is currently being considered as the most effective solution for an institution like NMSU.
     Another significant development is a state-supported initiative to construct a new multidisciplinary building on campus. The Higher Education Department, along with state legislators, is backing this project. One potential site under consideration is the Regent's Row area. The new building will include classrooms, laboratories, and open collaboration spaces where faculty and students can meet and engage in research discussions. A feasibility study is

currently underway, conducted by Decker (D-E-K-K-E-R), a firm known for its large-scale educational projects. Chair Chaitanya further reported that the university's DEI (Diversity, Equity, and Inclusion) Office is being renamed the Land Grant Inclusive Office. This change reflects an effort to preserve and support programs such as TRIO and McNair that are returning to NMSU. Additionally, the new office will place a stronger emphasis on outreach to rural communities, addressing feedback that many of these areas remain under-engaged with the university's mission and programs.

Communication practices across campus were also discussed. Chair Chaitanya noted that both he and the Vice Chair had raised concerns with the Provost and the President regarding inconsistent and sometimes confusing communications, particularly those involving third-party vendors. These messages often arrive without prior notice, leaving faculty and students uncertain about their legitimacy. The President has agreed that, going forward, the responsible office will send advance notice whenever a third-party communication is expected. Examples of recent confusion included I-9 certification processes for students and mandatory student training notices, both managed through external providers.

Finally, Chair Chaitanya shared that the Provost's Office is working to automate several administrative processes to increase efficiency. One key improvement under review is the travel reimbursement process, which currently requires significant paperwork and processing time. Efforts are underway to move this and similar "low-hanging fruit" processes to an automated system to improve turnaround times and reduce administrative burdens.

- FS Vice-Chair/SLC Chair, Christopher Brown

  Vice-Chair Brown reported that his written report has been posted to the web. He noted that the Chair had already addressed ongoing communication challenges on campus and added that the rollout of the student SAT training, as well as the Books for Success program, were poorly executed. Central Administration is currently working on improving communication channels to prevent similar issues in the future. He also acknowledged that the Chair had covered updates related to the rebranding and repackaging of the DEI Office.

  Dr. Brown informed the Senate that two proposals have been formally received for consideration. The first is a proposal from the Provost's Office to lower the cumulative GPA requirement for undergraduate admissions from 2.75 to 2.5, which will be discussed later in the meeting. The second is the Program Sustainability Proposal, which has been referred to committee for review.

  He stated that he continues to participate in meetings of the Academic Dean's Advisory Council (ADAC), where recent discussions have included the rollout of the DAS Flex Plan. Several faculty have expressed concerns regarding this plan, and Senator Koper-Frye is arranging a discussion with Dr. Trujillo, the new Director for DAS, to address those concerns. Dr. Brown noted that updates will be shared with the Senate as those conversations progress. He also mentioned the university's involvement in the Complete College America initiative, which Deputy Provost McAteer would speak about later in the meeting.

  Dr. Brown commented on the limited availability of MS2 course offerings, noting that it reminded him to prepare his own MS2 course for the upcoming term. He also discussed the Student Technology Advisory Committee, which advises Academic Technology, Global, and Digital Learning. Committee Chair, Lizely Madrigal, has requested help in recruiting student members, though Dr. Brown stated that such recruitment would be more appropriately handled by academic

deans and department heads.
He described an admissions-related concern involving a non-traditional student in her 50s who was required to submit eight separate transcripts, some dating back several decades, in order to complete her admission process. Dr. Brown brought this issue to ADAC and inquired whether transcript requirements could be relaxed. Dean Koodali clarified that current policies align with Council of Graduate Schools standards and must remain as written in the catalog. Although his proposal to revise the requirement was not accepted, Dr. Brown expressed interest in continuing to work with graduate program directors to explore whether verification could focus on the qualifying degree transcript as a potential compromise.
Dr. Brown reported that UPAC met in September and reviewed several new graduate minors, certificates, and programs. All proposals were approved except for the Bachelor of Science in Industrial Engineering. The concern was not with the proposal's merits but with the fact that it required several lab courses that are not currently offered online. This poses a problem for implementation, as students may enroll in a program without access to the necessary coursework. Associate Dean Lakey is working with relevant departments to determine whether those lab sections can be offered online.
The Policy Steering Committee has resumed meetings under the leadership of Donna Octaviano, the new Policy Officer. Dr. Brown noted three major policies under review. The first is ARP 3.63, Freedom of Expression, which is being revisited in light of recent campus events. The second is ARP 4.69, Academic Rules for Distance Education. Stakeholders have been identified for this review, including the Faculty Senate, though the timeline for feedback is tight. Because of this, Dr. Brown was unable to bring the policy to the Senate Leadership Committee or the full Senate before submission. Instead, Senators Christopher Erickson and John Sandstrom, who sponsored the bill establishing the Global Advisory Committee, reviewed the document and provided feedback, which has been shared with the Provost's Office. The revised policy will return to the Senate later in the review process.
Lastly, Dr. Brown mentioned a new proposed rule regarding the use of AI assistance during meetings. The policy was prompted by an incident in which an AI-generated summary of a Zoom meeting was captured and sensitive personal comments distributed from a new faculty member during a third-party training session. The proposed rule would require that any meeting using AI assistance must inform participants and obtain their consent beforehand.
Full Vice-Chair report on FS website.

6. Reports of Standing Committees

- Budget and Resources

  Chair Hanson reported that the Budget and Resources Committee met as scheduled and achieved a quorum. The meeting primarily served as a meet-and-greet and orientation for new committee members, with some discussion devoted to goal setting for the upcoming year. One of the committee's priorities will be strengthening its interaction with the Budget Business Process Improvement Group. As part of this effort, the committee will work to identify university business processes that could be improved. Chair Hanson encouraged anyone who encounters frustrating or inefficient processes to reach out and share suggestions for improvement. Full BR report on FS website.

- University Planning

  Chair Walker reported that the University Planning Committee met on September 10. Due to scheduling conflicts among members, the committee has adjusted its regular meeting time to the second Friday of each month at 1:00 p.m. Attendees at the September meeting included James McAteer, Patricia McGregor Mendoza, and Christopher Brown.

  Chair Walker explained that the committee's current assignment is to follow up on Proposition 12-24/25, which concerns the increasingly challenging climate for federal funding and the potential negative impact this may have on Promotion and Tenure (P&T) applicants currently in the process. Although the full Senate approved this proposition at the end of the previous semester, the Senate Leadership Committee determined over the summer that, rather than forming a new task force, the matter should be returned to the University Planning Committee for action.

  As part of this work, James McAteer agreed to send an email to all department heads requesting that each department's P&T guidelines be reviewed by their respective P&T committees. The purpose of the review is to identify any language that may need revision or reconsideration in light of current federal funding challenges. The University Planning Committee will collect and track all responses from department heads and P&T committee chairs and provide updates at future meetings. Chair Walker noted that the email was distributed promptly and that at least one department has already responded.

  Full UP report on FS website.

- Curriculum and Programming

  Chair Bello reported that the committee met on September 11 and achieved a quorum. The main focus of the meeting was to review the Academic Program Sustainability Plan, which had been referred to the committee by Vice-Chair Brown through UPAC. Vice-Chair Brown was invited to attend the meeting to provide background and context for the proposal. He shared the history of the initiative and explained that the purpose of the plan is to identify low-yielding academic programs at NMSU and develop strategies, ideas, and processes to help those programs become more sustainable over time. Chair Bello emphasized that the proposal is not intended to eliminate programs but rather to strengthen and support them to ensure long-term viability within the university system.

  The committee's task is to examine the proposal carefully, identify any gaps, inconsistencies, or areas in need of revision, and provide recommendations for improvement. During the meeting, members discussed the proposal in detail, reviewed it individually, and shared their observations and feedback. Chair Bello noted that these comments and ideas are currently being compiled into a comprehensive report that will be presented first to the Faculty Senate and subsequently to the Provost's Office for consideration. The final report will help determine whether the proposed plan is feasible, applicable, and beneficial for all programs across NMSU. Full CP report on FS website.

- Research and Creative Activity

  Chair Holguin reported that the Research and Creative Activity Committee met on September 16 and achieved a quorum. The meeting began with introductions and an opportunity for members to get acquainted as a newly formed committee. Among the key topics discussed was the issue of reduced grant overhead rates.

The committee reached out to the Interim VPR and has invited Dr. Sullivan to attend the next meeting, tentatively scheduled for October 14, to provide further information and context on this matter.

The committee also discussed the Open Access Publication Fund, which was launched by the Faculty Senate. Members expressed interest in learning more about the fund's progress, its successes, and ways the committee might provide support. Another area of discussion focused on software packages that facilitate research and creative activities. The committee is seeking to better understand how such software is evaluated and adopted for university-wide licensing. Following up on this topic, Senator Ashley contacted Robbie Grant, who provided guidance on which committee over sees and approves such acquisitions. The Research and Creative Activity Committee hopes to invite representatives from that group to a future meeting for further discussion.

Additionally, the committee examined how entrepreneurial activities by faculty members are recognized in Promotion and Tenure (P&T) guidelines. Chair Holguin noted that the National Science Foundation supports an initiative called PTI.org, which has issued recommendations on how to appropriately account for entrepreneurship within P&T materials. The committee reviewed these recommendations and is considering how they might inform NMSU's own policies.

Finally, Chair Holguin mentioned that the committee is continuing to build its list of guest speakers, with potential future invitations extended to representatives from the Arrowhead Center to discuss entrepreneurship and innovation activities on campus. Full RCA report on FS website.

- Diversity, Equity and Inclusion

  Chair Kopera-Frye reported that the committee met as scheduled on September 17 and achieved a quorum. During the meeting, the committee discussed potential name changes for the DEI Committee, partly in response to recent executive orders and the current political climate. With the Office of EID (Equity, Inclusion, and Diversity) restructuring and changing its name, it was suggested that the committee consider a new name as well. A poll was conducted, and the majority favored "NMSU Engagement and Service." This recommendation was brought to the Faculty Senate Leadership Committee, which agreed to forward it to Senator Finkler's committee and Senator Christian for further consideration.

  The meeting also included a guest student speaker, introduced by Senator Kim Lopez-Gallagher, who highlighted concerns related to Disability Access Services (DAS) and the DAS Flex Plan for students, particularly regarding non-responsive communication. Chair Kopera-Frye noted that she and Senator Kim will follow up with the DAS Director, Dr. Trujillo, to explore these concerns further.

  Full DEI report on FS website.

- Student Success

  Chair Finlator reported that the Student Success Committee met as scheduled, with members present. The committee heard from Deputy Provost James McAteer regarding the student success initiative previously mentioned by the Chair. The committee also received a presentation from representatives of the Books for Success program, a plan proposed by Follett to change how undergraduate students obtain textbooks. Under this proposal, all students would pay $28 per credit hour each term on an opt-out basis to gain access to all course materials.

Following the presentation, the committee engaged in discussion and posed several questions to the presenters. During a subsequent closed discussion, members expressed concern that the presentation did not adequately explain the need for the program at NMSU, justify its costs, demonstrate successful implementation at comparable institutions, or outline clear plans for accountability. After deliberation, the committee voted that it did not recommend adoption of the Books for Success program at this time, emphasizing that additional questions should be addressed and further analysis conducted.

Chair Finlator added that the committee has drafted legislation requesting that the university conduct its own analysis of current textbook costs to determine a realistic price point that would result in actual savings for students. This proposal will serve as part of the committee's broader justification for deferring support of the program.

During discussion of the report, Senator Erickson clarified that committees may express opinions or submit proposals but should not issue formal recommendations for or against adoption within their reports. He moved to amend the report to reflect that the committee's proposal to the Faculty Senate includes recommendations for further action rather than a formal position. Vice-Chair Brown provided additional clarification, explaining that there are two separate components: the committee report and a formal bill. The bill will be introduced as new business, referred to committee for review, and later brought back to the Senate for a vote.

In the interest of time, Vice-Chair Brown suggested that Senator Finlator amend his report to indicate that the committee was not supportive of the Books for Success program, rather than issuing a formal recommendation. Chair Chaitanya then asked the Senate to accept the amended report. A motion to accept the amended report was moved and seconded, and the motion carried.

Full SS report on FS website.

7. **New Business –**

01-25/26 – Resolution Estimate Book Costs. Sponsors – K. Finlator (A&S), J. Sandstrom (Library), E. Oskey (NMSU-G), T. Aguirre (DACC, M. Burkardt (NTT), R.F. Obregon (A&S), **Assigned to Curriculum and Planning.**

Chair Finlator reported on Proposition 01-25/26, a resolution that builds on the committee's earlier discussions regarding the *Books for Success* program. He explained that when *Books for Success* was proposed, it included a cost of $28 per credit hour per student. However, there was no available data to determine whether this cost would actually result in savings for students.

Chair Finlator noted that he conducted a preliminary analysis using a representative sample of ten students, and his findings suggested that the actual average textbook cost appeared to be roughly half of the proposed amount. Based on this, the resolution requests that the university conduct its own comprehensive analysis to determine what NMSU students are currently paying for textbooks.

He emphasized that this internal analysis should be carried out by the university rather than by Follett, as the company proposing the program has an inherent conflict of interest in producing the cost data.

02-25/26 – Senate Bill Proposed Name Change to Faculty Senate Standing Committee

Diversity, Equity, and Inclusion. Sponsors – k. Kopera-Frye (HEST), Y. Villicana Pedraza (NTT), **Assigned to University Planning**
Chair Kopera-Frye reported on Proposition 02-25/26, which concerns a potential name change for the Diversity, Equity, and Inclusion (DEI) Committee. She explained that the discussion aligns with broader changes occurring across campus, as several offices — including the Office of Equity, Inclusion, and Diversity (EID) are currently restructuring and renaming in response to the evolving political and institutional climate.
Chair Kopera-Frye noted that while any name change for a Faculty Senate standing committee, such as DEI, may ultimately be temporary, it would nonetheless require updates to the bylaws and other related documents. She further stated that the Faculty Senate Leadership Committee discussed the matter and agreed to refer the proposed name change to another committee for further review.

8. Unfinished Business – N/A

9. Other Business –

- Discussion of Provost proposal to move to 2.5 minimum GPA for UG admission (See attached), assigned to Student Success for a preliminary review – Vice Chair Brown
  Vice-Chair Brown reported that, following discussions with the President and Provost during recent leadership meetings, the Provost has proposed lowering the minimum GPA requirement for undergraduate admission from 2.75 to 2.5. The memo outlining this proposal, along with the supporting data, has been posted to the Faculty Senate website for review. The Faculty Senate Leadership Committee (FSLC) decided to assign the proposal to the Student Success Committee for preliminary review. Vice-Chair Brown noted that this process may mirror the earlier informal review of the Books for Success proposal. The Senate will hear back from the Student Success Committee next month with the results of their discussion. He further explained that, if the Senate wishes to make a formal statement or take action regarding this proposal, it will likely need to come before the Senate in the form of a bill. Vice-Chair Brown invited any interested senators to attend the upcoming Student Success Committee meeting, where the matter will be discussed in more detail. No discussion followed.

- Request for Senate input on selection of NMSU peers – Deputy Provost McAteer.
  Deputy Provost James McAteer reported that a task force was established in May to develop a formal set of university peers for NMSU. He explained that, in the past, different campus groups have used varying sets of de facto peers, which created inconsistency and, at times, resulted in NMSU being compared with institutions that were not appropriate or familiar to the university. The purpose of the task force is to identify and formalize an official peer group through a consistent, data-informed process. The task force engaged the Faculty Senate Leadership as part of a survey process to determine key parameters for defining NMSU's peers. Working with an external consulting group, NCAMS, and with participation from Dr. Brown, the task force examined several characteristics that define NMSU, including its status as a Hispanic-Serving Institution (HSI), an R1 research university, a land-grant institution, and a four-year university. McAteer noted that only ten universities nationwide meet those four criteria, and when a fifth criterion—Carnegie Community Engagement Classification—is added, only NMSU qualifies. Because NMSU cannot serve as its own peer, the task force broadened the definition of peer criteria to include additional parameters. Based

on these, NCAMS recommended a list of 28 potential peer institutions. The task force is now collecting feedback on that list. Faculty senators will receive an email survey listing the 28 proposed peer universities. The survey will include three questions: (1) which of the 28 institutions, if any, should be removed; (2) whether there are additional institutions that should be considered; and (3) any other general comments. The survey will be distributed the following morning, and responses will be collected by Dr. Brown, who will then provide the compiled results to the task force. The final recommendation will be submitted to the President. In response to a question from Senator Frank Boutsen regarding whether expanding the peer group to 28 universities would introduce undesirable variability, Deputy Provost McAteer acknowledged that some variability is inevitable. However, he noted that 28 institutions are within the average range for peer groups across universities, according to IPEDS data, and that the goal is to assemble a group of peers that collectively reflect NMSU's institutional profile. McAteer concluded by likening the process to "a casserole"—combining elements from each university to create a balanced and representative picture of NMSU's identity.

- Proposed changes to ARP 4.69 - Academic Rules for Distance Education – Vice Chair Brown
  Vice-Chair Brown provided an update regarding the proposed revisions to Administrative Rules and Procedures (ARP) 4.69, which are currently moving through the Policy Steering Committee. He noted that Senators Sandstrom and Erickson have already contributed formal input to the revision process, and their feedback has been incorporated into the draft changes. A key component of the proposed amendment involves the Online Global Advisory Committee. Vice-Chair Brown explained that, in March 2024, the Faculty Senate passed legislation establishing this committee. The bill was approved by President Gogue; however, due to an oversight by previous Senate leadership, the committee was not immediately activated. It was later discovered in late fall 2024 that the committee had been formed independently by Chancellor Coleman and Mark Lawrence, who now serves as its chair. The committee has since developed bylaws and been meeting regularly for the past year. As the policy change advances, Vice-Chair Brown requested that the Faculty Senate appoint a representative to the Online Global Advisory Committee. He shared that Mark Lawrence has agreed to include a Faculty Senate representative as a chair designate, in accordance with the directive outlined in President Gogue's original memo, which stated that the Faculty Senate Chair should remain engaged with the committee as it evolves. Given Chair Chaitanya's current workload, Vice-Chair Brown invited senators with extensive online education or distance learning experience to contact him directly if they are interested in serving as the Faculty Senate's designated representative. He concluded by noting that the proposed ARP 4.69 revisions will return to the Senate for further review once the Policy Steering Committee completes its work.
- Carol Flinchbaugh requests to have a Senator serve on the NMSU Athletics Council – Chair Chaitanya
  Chair Chaitanya reported that the Senate is seeking a faculty senator to serve on the NMSU Athletics Council, which is currently chaired by Dr. Carol Flinchbaugh. He shared that during the recent search for a new Athletic Director, one candidate raised an important question regarding how faculty at NMSU are engaged with the university's athletics program. Chair Chaitanya noted that this

question resonated strongly, as faculty involvement in athletics-related decision-making has historically been limited. He emphasized that the Athletics Council provides a valuable opportunity for faculty perspectives to be represented in discussions and decisions within the athletics program. Chair Chaitanya expressed his hope of seeing an interested and committed faculty member join the council, particularly someone who is engaged with or has a strong interest in athletics. He added that the time commitment for the position is not expected to be substantial, but the presence and input of a faculty representative would be meaningful. Faculty senators interested in serving on the NMSU Athletics Council were invited to contact either Chair Chaitanya or Vice-Chair Brown. Chair Chaitanya concluded by encouraging senators to volunteer, expressing his hope that multiple names would be submitted for consideration.

10. Remarks and Announcements

- FS Chair, Vimal Chaitanya

Chair Chaitanya shared several brief updates. He announced that Joe Fields has been appointed as the new NMSU Athletic Director. Mr. Fields was one of four finalists recommended to the President by the search committee. Chair Chaitanya noted that the committee had the opportunity to provide input to the President on each of the finalists before a final decision was made. He stated that all four candidates were strong, and he would have been equally satisfied with any of them, expressing confidence in the selection process and the outcome. Chair Chaitanya also highlighted that the *National Imagining America Gathering* is currently taking place on campus. This national event focuses on art and creative expression and is open to all members of the NMSU community. He encouraged faculty and staff, including those outside of the arts, to attend and participate. The event is free and spans three days, with the first day having already taken place. In addition, Chair Chaitanya announced two upcoming conferences supported by the New Mexico Consortium (NMC). The first conference, focused on hypersonic, will be held on the NMSU campus on November 19–20. The second, focused on energy, will take place at New Mexico Tech. He encouraged faculty, particularly those in STEM fields, to note these dates and consider participating. Further announcements and details will be shared as the events approach.

- FS Vice-Chair/SLC Chair, Christopher Brown
  Vice-Chair Brown provided a brief clarification regarding the Imagining America National Gathering. He noted that the event begins tomorrow, not today, as previously mentioned. He reminded faculty that registration is free for all participants, though the registration process can be somewhat complex. Vice-Chair Brown offered to assist any faculty members who wish to register and encounter difficulties navigating the registration system. He concluded by thanking everyone for their participation and patience during the meeting, particularly given the challenges associated with the unusual venue. Vice-Chair Brown then returned the floor to the Chair to adjourn the meeting.

11. **Adjournment –** Meeting adjourned at 5:06 p.m.

Present: FS Chair V. Chaitanya, FS Vice-Chair C. Brown, M. Elshinawy, K. Knight, L. Grant, V. Murga, M. Montañez, R. Jayaraman, J. Klocksiem, R. Schumacher, S, Hanson, H. Baek, T. Conner, R. Figueroa, Z. Shen, J. Bronstein, D. Overstreet, S. Way, O. Holguin, P. Kemp, G. De Necochea, S. Lynch,

K. Kopera-Frey, Z. Klein, P. Tian, I. Pedraza, E. Oskey, J. Rice, K. Lopez-Gallagher, J. Hunter, M. Darapuneni, D. Mogoc, R. Li, J. Tomaka, J. Sandstrom, F. Bousten, W. Walker, L. Hermanson, D. Fuqua, T. Allred, R. Villegas-Arguelles, S. Rahman, B. Hampton, S. Walker, C. Erickson, C. Garcia-Anaya, O. Bello, K. Sharp-Hoskins, A. Ashley, K. Finlator, M. Burkardt, T. Aguirre, Parliamentarian. L.LaPlue, Rec.Sec. M. Cisneros.

Guests: Deputy Provost James McAteer, Director, Hazing Prevention and Organizational Development, Dr. Vanetta Busch.

Revised and finalized by: Vice-Chair Brown on 10/31/2025

Chair Chaitanya on 11/04/2025