



## Faculty Senate

MSC 3445  
New Mexico State University  
P. O. Box 30001  
Las Cruces, NM 88003-8001  
575-646-2593  
facultysenate.nmsu.edu

### **Faculty Senate Chair February Report for January 2023 Activities**

01/12/2022 to 01/31/2023

**Chair Office Hours:** Mondays 12 noon to 1 pm via Zoom <https://nmsu.zoom.us/j/96076588455>

Tuesdays 11am-12 noon in person: Hadley Hall Room 20

By appointment 575-646-3402 or [gfasenko@nmsu.edu](mailto:gfasenko@nmsu.edu)

#### ***Chair Fasenko would like to express gratitude to the following people:***

- Gloria Podruchny (*Faculty Senate (FS) Administrative Assistant*).
- Clayton Abbey (NMSU Interim Assistant Vice President of Government and Community Relations), Chancellor Arvizu, and NMSU Board of Regents (Chair Devasthali, Vice Chair Romero, Regent Chacón-Reitzel, Regent Saucedo, and Regent Bitsie) for advocating on behalf of NMSU faculty and staff to the NM legislators for a salary increase.

#### **Ad hoc Search Committees on which Chair Fasenko serves:**

##### **1) Provost and Chief Academic Officer – Finalist on-campus interviews during January 2023**

- Finalist were on-campus between January 12 and 27 for interviews-attending all open forum and interviews for each candidate with the search committee took a substantive amount of time this month
- Search committee will convene on Thursday, February 2, 2023 to discuss candidate's strengths and weaknesses.
- A report regarding the four finalists will be submitted by the Search Committee Chair (Dean Rolando Flores Galarza) to the Chancellor; Chancellor Arvizu will make the final decision.

##### **2) Executive Director (ED), Office of Institutional Equity (OIE)**

- Anthem Executive is in the process of being hired to assist in the search
- In the interim, Annamarie Delovato, Deputy Director, is serving as the designated team leader at OIE, and affirmative action responsibilities have moved under Dr. Linda Scholz (Vice President for Equity, Inclusion, and Diversity (EID)) and Gerard Nevarez.

#### **Updates on Ongoing Searches:**

##### **1) NMSU Dean of the Graduate School**

- Committee has been formed and will be meeting to advance the search
- Senators Lehnhoff and Badawy are members of this search committee

## 2) NMSU Chancellor

- The NMSU Board of Regents are responsible for the hiring of the Chancellor.
- BOR are currently in the process of interviewing search firms.
- Chair Fasenko will keep faculty posted as this process continues and will ensure there is faculty representation on the Search Committee

## Regularly Scheduled Board of Regents (BOR) and Committee Meeting Highlights:

### 1) Board of Regents

#### Special meeting January 27 – Santa Fe

- Agenda, binder, and archived webcast of the meeting can be found [here](#)
- David Abbey, Director of the NM Legislative Finance Committee (LFC) provided the following comments:
  - Executive and LFC recurring budget recommendations are very closely aligned (within 40 million dollars); non-recurring funding recommendations are different by a billion dollars (governor proposed a billion more of one-time spending than LFC)
  - Legislature is focused on making “now money” into future money (since half of revenues in NM is from oil and gas; per capita, NM is second highest in nation in oil and gas production)
  - every 10 cent change in natural gas prices is 20 million dollars for the NM general fund
  - the executive and the LFC budget recommendation for Faculty and Staff salary increases were 4% and 5% (*average* increase) respectively (includes 1% for ERB); there is a recognition that salaries need to improve for higher ed to recruit and retain people but the legislature is also expecting the University to contribute to increasing salaries
  - opportunity scholarship is a focus of the governor
  - Chair Fasenko took 100 copies of the letter Faculty Senate authorized to advocate for faculty salary increases to Santa Fe. This letter was written by Vice Chair Bronstein and an ad hoc faculty senate committee. While in Santa Fe, Chair Fasenko spoke with several legislators about the need for Faculty Salary increases and gave multiple copies of the letter to Chancellor Arvizu, Clayton Abbey (NMSU Interim VP for Government and Community Relations), and all the members of the NMSU Board of Regents. The letter was given to many legislators as well as direct assistants to the Governor. **See appendix of this report for a copy of the letter.**
  - **See appendix of this report for a memo from Ricardo Rel (former NMSU VP for Government and Community Relations) summarizing NMSU asks and HED/LFC/Executive recommendations.**

## 2) Regents Student Success

- No meeting in January

## 3) IT Strategic Planning

- Cybersecurity is a continuing ongoing concern; there are always malicious attempts at accessing the NMSU system thus the focus on NMSU firewall
- IT is identifying servers that are outside the NMSU firewall and touching base with individuals that have those servers; these servers present a high risk to NMSU

## 4) Policy Steering Committee

- Several policies (including revision to [ARP 10.50](#) – *Faculty Alleged Misconduct, Investigation, Discipline, and Appeals Process*) are currently under Policy Steering Committee review
- Vice Chair Bronstein met with Ermelinda Quintela (Operations Policy Administrator and Senior Administrator) and Mariah Ortiz (Assistant General Counsel) to identify the issues with ARP 10.50. There is a lot of necessary changes to be made to provide clarity to this policy.

## 5) Branch Leadership Team

- Enrollment is doing well for Spring 2023 at NMSU-Grants, NMSU-Alamogordo, and DACC
- I have to say that since becoming Faculty Senate Chair I have been overwhelmed by the outstanding work that is being done to advance social mobility for students at these NMSU campuses; the contributions these campuses are making should be more noticed and appreciated

## 6) FSLC/NMSU Leadership (Chaired by Vice Chair Bronstein)

- Refer to Vice Chair report for any updates.

## 7) Campus Planning Committee

- No meeting in January

## 8) University System Budget Committee

- No meeting in January

## 9) Goal 4 Team: Building a Robust University

- January meeting held just prior to Faculty Senate meeting – Chair Fassenko could not attend because of the conflict

### **Additional Regularly Scheduled Meetings:**

- 1) **NMSU Employee and Student Leaders** (ASNMSU, Grad Student Council, Employee Council, Faculty Senate) (Bi-Monthly)
  - Bimonthly meetings in January cancelled as all leaders were busy serving as members of the Provost Search Committee
- 2) **BOR Chairwoman Ammu Devasthali (Monthly)**
  - No meeting in January due to Provost candidate's interviews
- 3) **BOR Vice-Chair Arsenio Romero**
  - No meeting in January due to Provost candidate's interviews
- 4) **Vice Chancellor Johnston** (Monthly & Ad hoc)
  - No meeting in January due to Provost candidate's interviews
- 5) **Provost Campbell** (Monthly & Ad hoc)
  - No meeting in January due to Provost candidate's interviews
- 6) **Senior Associate Provost Dr. R.T. James McAteer**
  - Discussed continuation of ad hoc committee to continue to work on identifying and recommending improvements to College level procedures and policy on Faculty Annual Reviews
  - Noted that committee had a difficult time receiving information from some Colleges/Departments; Sr. Associate Provost reassured that he would require Colleges to share this information

### **Ad-hoc Meetings During January:**

- 1) **Strike Force** – Chair Fassenko invited to join (as an observer) daily morning meetings (7:30-8:30am) with various NMSU leadership to discuss NM legislative session bills that are of importance to NMSU.
  - *Bills to watch that will be important to Faculty are SB 11 Paid Family & Medical Leave Act, SB 202 Sustainable Post-Secondary Funding, and SB 494 Higher Ed Funding (after the budget passes.)*

## Appendix

### February 2023 Faculty Senate Chair Report for January Activities

- 1) Letter from Faculty Senate to NMSU legislators requesting faculty salary increases.
- 2) Memo summarizing FY23 NMSU System Requests and HED/LFC/Executive recommendations.



## Faculty Senate

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January 25, 2023

Dear Legislator,

We want to begin by thanking the Executive and Legislative for their strong support for state employees as evidenced by the recommended compensation increases (4 and 5%, respectively) from both branches. We are also highly encouraged and supportive of the Legislative Finance Committee's targeted compensation increase for faculty. While we are immensely appreciative of these recommendations, we are hopeful that there is a willingness to explore even greater compensation for faculty based on the following factors.

Universities are critical for economic development in the state of New Mexico. For them to play this role effectively requires attracting and retaining high-quality faculty. Faculty who are current in the latest research can provide cutting-edge training to New Mexico's future doctors, engineers, and scientists in industry, all necessary to ensure that our state remains competitive. We must be able to attract and retain nursing faculty who will help to correct New Mexico's nursing shortage. In the wake of the Yazzie/Martinez decision, excellent faculty in education are key to ensure that new teachers are prepared for the challenges of more culturally responsive curricula in Pre-K-12 classrooms.

Despite a collective effort to provide a conducive environment for career growth, NMSU is losing the battle to retain faculty. Between FY 2010 and FY 2020, 214 tenure-track professors quit out of 324 newly hired. Over the past 4 years, NMSU lost 600 faculty and staff members to jobs elsewhere. Those who left primarily cited better pay and opportunities available elsewhere. This hemorrhaging of human capital endangers NMSU's land-grant mission. Too often NMSU has invested in the development of a new faculty member—spending on recruitment, on laboratories, and providing course releases to do research, development, and outreach—only to have that faculty member be hired away by another institution.

The market for high-quality faculty is national. Unfortunately, NMSU is just not competitive with other universities in faculty salaries. A NMSU Faculty Compensation Study Steering Committee (under the purview of the Provost) conducted an external market study of NMSU salaries, comparing them with peer institutions but excluding the best-paid universities (in California and the East Coast). Even on this more limited basis, the study concluded that only 3 percent of NMSU faculty earned salaries at or above the 40th percentile of faculty in their fields compared to very high research-intensive universities (R1—the Carnegie research classification currently sought by NMSU). In fact, only 30 percent of NMSU faculty earn salaries at or above the 40th percentile for R2 universities (NMSU's current designation).

Faculty searches are expensive, as is startup funding for laboratories. A great deal of time and effort is expended in developing and mentoring young faculty. When the university loses those faculty members because NMSU is unable to provide market-competitive salaries, that investment has been wasted.

Increasingly, faculty who are offered positions elsewhere do not even bother to ask their deans for retention offers, because they know that these will not be forthcoming.

The inability to retain early- and mid-career faculty compromises NMSU's ability to successfully pursue federal grants, which are extremely competitive. Senior faculty are crucial in obtaining these grants. But just as NMSU faculty gain the experience and expertise to be productive in generating grants, they are lured away from NMSU by higher salaries at other institutions, compromising NMSU's ability to compete for grants.

Success in federal grants is not just important for NMSU but for our state. Federal grants provide salaries for New Mexico residents. Major grants attract high-quality graduate students who want to work on cutting-edge research. Many of these students will remain in New Mexico to live and work. They will provide the core leadership that will make New Mexico competitive in the high tech 21st century economy.

New Mexico State University has the potential to be an economic engine for the state. But it cannot do so when its salaries are not competitive. We urge the legislature to take action to address this problem.

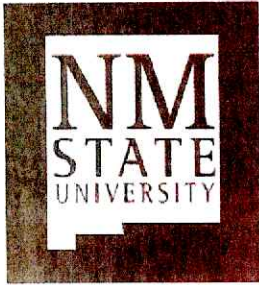
Signed on behalf of New Mexico State University Faculty Senate,



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Professor Gaylene Fasenko, Chair, NMSU Faculty Senate  
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575-646-3402





**Office of Government and  
Community Relations**

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[gaffairs@nmsu.edu](mailto:gaffairs@nmsu.edu)

DATE: January 17, 2023  
TO: NMSU Community  
FROM: Ricardo Rel  
SUBJECT: FY23 NMSU System Requests and HED/LFC/Executive Recommendations - Highlights

Below is my last major highlight summary and budget recommendation comparisons for NMSU system. Thanks once again for your assistance throughout the years to make the legislative sessions successful. GO AGGIES!!!

**Compensation**

- LFC (Legislative Finance Committee) recommends 5% plus an additional \$7.0 million (statewide) for targeted faculty salaries while the executive recommends 4%.

**Instruction and General**

- HED (Higher Education Department) recommends 5.0% in new funding, LFC recommends 1.0% in new funding and Executive recommends 2.0%. In addition to the 1% in new funding, the LFC also recommends nonformula increases of \$7.7 million for ERB 1% statutory increase, \$7.0 million targeted faculty increases \$2.5 million for student support services and \$1.0 for per student equity (WNMU & ENMU). The Executive does not request funding for the statutory 1% ERB increase.
- The LFC increase is equivalent to 2.46% when including the additional nonformula adds, excluding ERB.

**Non-Instruction and General**

- HED, LFC and the Executive focused on funding health related initiatives which a very similar in terms of funding recommendations.

**Specials, Supplementals and Deficiencies**

- The LFC mostly focuses on statewide higher education priorities while the Executive recommendation targets institutional initiatives.

**Capital Outlay**

- The HED and LFC are similar in term of overall recommendations for the NMSU system. The major difference is that the HED recommends \$1.5 million for selective demolition for NMSU while the LFC recommends up to \$5.0 million for selective demolition within a special BR&R recommendation of \$20.0 million. The Executive includes \$11.996 million for BR&R but no language or recommendation for demolition.
- The LFC recommends \$10.9 million for NMDA building renovations phase 4. The Executive has not provided their specific recommendations for capital outlay and the HED does not make capital outlay for state agency (NMDA).

**Opportunity Scholarship**

- The LFC recommends a total of \$82 million (\$22 million recurring and \$60 million nonrecurring). The LFC recurring recommendation is \$10.0 million higher than FY23. The Executive requests \$157.4 million in recurring funding, an increase of \$145.4 million and \$53.8 million in nonrecurring for a total of \$211.2 million.



<b>NEW MEXICO STATE UNIVERSITY SYSTEM</b> <b>Specials, Supplementals, Deficiencies (Nonrecurring)</b> <b>2023 Legislative Session</b>			
<b>Category</b>	<b>Request</b>	<b>Exec Rec.</b>	<b>LFC Rec.</b>
<b>Student Success</b>	<b>69,100.0</b>	<b>46,015.8</b>	<b>5,000.0</b>
NMSU Online	27,500.0	23,515.8	0.0
NM Graduate Assistants Endowment	25,000.0	15,000.0	0.0
Basic Needs	1,000.0	500.0	0.0
Library	3,100.0	1,000.0	0.0
DACC Respiratory Therapy Equipment	500.0	500.0	0.0
STEM+ Center of Excellence	2,000.0	500.0	0.0
Public Health Endowment	10,000.0	5,000.0	5,000.0 <sup>2</sup>
<b>Physical and IT Infrastructure</b>	<b>36,600.0</b>	<b>0.0</b>	<b>0.0</b>
Critical Physical Infrastructure - Water	12,000.0	0.0	0.0
Critical Physical - Electrical	5,900.0	0.0	0.0
IT (Cybersecurity/Critical Infrastructure)	13,600.0	0.0	0.0
Ag Modernization Equipment	2,100.0	0.0	0.0
PSL Sensitive Compartmented Information Facility	3,000.0	0.0	0.0
<b>FY23 Increased Utility Cost Recovery</b>	<b>3,200.0</b>	<b>2,000.0</b>	<b>0.0</b>
<b>Athletics Debt</b>	<b>4,700.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Nursing Software and License</b>	<b>0.0</b>	<b>210.0</b>	<b>0.0</b>
<b>DACC Endowed Faculty Positions<sup>1</sup></b>	<b>4,678.0</b>	<b>3,000.0 <sup>1</sup></b>	<b>1,000.0</b>
<b>Total</b>	<b>118,278.0</b>	<b>51,225.8</b>	<b>6,000.0</b>
Note: The Executive earmarked specials, supplementals and deficiencies for institutions while the LFC focused on statewide higher education initiatives. <sup>1</sup> Requested through HED <sup>2</sup> The LFC includes \$5.0 million to be distributed to NMSU and UNM based on competitive proposals submitted to HED.			

# NEW MEXICO STATE UNIVERSITY SYSTEM BUDGET REQUEST AND HED/LFC/EXECUTIVE RECOMMENDATIONS FOR FY24

\$ in thousands

Institution / Program (detail listed primarily in HB2 order, in thousands)	FY23 Opbud	NMSU Request	HED Rec.	LFC Rec.	Exec Rec. Corrected by OGCR	NMSU vs FY23 Opbud +/-	HED vs FY23 Opbud +/-	LFC vs FY23 Opbud +/-	Exec vs FY23 Opbud +/-
<b>Main - I&amp;G</b>	139,535.7	147,419.0	147,419.0	144,235.1	142,689.0	7,883.3	7,883.3	4,699.4	3,153.3
Athletics	6,001.7	8,201.7	6,001.7	6,001.7	6,001.7	2,200.0	0.0	0.0	0.0
Educational television and public radio	1,174.2	1,299.2	1,449.2	1,174.2	1,124.2	125.0	275.0	0.0	(53.0)
Categorical - NM tribal education initiatives MAIN	200.0	200.0	200.0	200.0	200.0	0.0	0.0	0.0	0.0
Categorical - NM teacher pipeline initiatives	250.0	250.0	250.0	250.0	250.0	0.0	0.0	0.0	0.0
<b>Alamogordo Branch - I&amp;G</b>	8,073.9	8,202.1	8,202.1	8,231.8	8,125.2	128.2	128.2	157.9	51.3
<b>Dona Ana Branch - Dona Ana I&amp;G</b>	26,244.2	27,321.9	27,321.9	26,954.2	26,675.3	1,077.7	1,077.7	710.0	431.1
<b>Grants - I&amp;G</b>	3,953.2	4,027.2	4,027.2	4,031.7	3,982.8	74.0	74.0	78.5	29.6
Categorical - NM tribal education initiatives GRANTS	100.0	100.0	100.0	100.0	100.0	0.0	0.0	0.0	0.0
<b>Department of Agriculture</b>	14,066.7	15,708.5	16,088.5	14,477.3	14,841.7	1,641.8	2,021.8	410.6	775.0
<b>Agricultural Experiment Station (AES)</b>	17,462.0	18,227.0	18,227.0	17,953.6	18,227.0	765.0	765.0	491.6	765.0
<b>Cooperative Extension Service (CES)</b>	15,095.6	15,665.6	15,665.6	15,537.2	15,665.6	570.0	570.0	441.6	570.0
<b>Research &amp; Public Service Projects:</b>						0.0	0.0	0.0	0.0
Center of excellence sustainable ag	320.0	320.0	500.0	500.0	500.0	0.0	180.0	180.0	180.0
STEM alliance for minority participation	357.9	357.9	357.9	357.9	357.9	0.0	0.0	0.0	0.0
Anna age eight institute	2,077.0	2,500.0	2,250.0	2,077.0	2,250.0	423.0	173.0	0.0	173.0
Mental health nurse practitioner	940.0	1,315.0	1,315.0	1,315.0	1,315.0	375.0	375.0	375.0	375.0
Indian resources development	265.9	265.9	265.9	265.9	265.9	0.0	0.0	0.0	0.0
Manufacturing sector development program	647.8	947.8	647.8	647.8	647.8	300.0	0.0	0.0	0.0
Arrowhead center for business development	355.1	555.1	355.1	355.1	355.1	200.0	0.0	0.0	0.0
Nurse expansion	846.2	1,881.2	1,981.2	1,981.2	1,771.2	1,035.0	1,135.0	1,135.0	925.0
Alliance teaching & learning advancement	211.4	211.4	211.4	211.4	211.4	0.0	0.0	0.0	0.0
Water resource research institute	1,141.3	1,341.3	1,141.3	1,141.3	1,141.3	200.0	0.0	0.0	0.0
College assistance migrant program	297.9	297.9	297.9	297.9	297.9	0.0	0.0	0.0	0.0
Autism program	730.9	1,087.5	900.0	900.0	900.0	356.6	169.1	169.1	169.1
Sunspot solar observatory consortium	367.5	400.0	367.5	367.5	367.5	32.5	0.0	0.0	0.0
Produced Water Consortium	130.0	500.0	130.0	130.0	130.0	370.0	0.0	0.0	0.0
STEM Career Path 21 Century	100.0	100.0	100.0	100.0	100.0	0.0	0.0	0.0	0.0
Nurse Anesthesiology	-	627.1	500.0	500.0	500.0	627.1	500.0	500.0	500.0
Dona Ana - Dental hygiene program	329.0	329.0	379.0	379.0	379.0	0.0	50.0	50.0	50.0
DACC Dental - Fund Clinical Billing Specialist (FY23)	50.0	50.0	50.0	50.0	50.0	0.0	0.0	0.0	0.0
Dona Ana - Nurse expansion	275.9	1,028.9	1,028.9	928.9	1,028.9	753.0	753.0	653.0	753.0
Grants- Nursing Development (main campus)	100.0	100.0	100.0	100.0	100.0	0.0	0.0	0.0	0.0
Grants - Veterans services	45.6	45.6	45.6	45.6	45.6	0.0	0.0	0.0	0.0
Space Commercialization (New FY23)	-	350.0	-	-	-	350.0	0.0	0.0	0.0
STEM+ Center for Teaching & Learning Resch New FY24)	-	300.0	-	-	-	300.0	0.0	0.0	0.0
Hypersonic (New FY24)	-	594.0	-	-	-	594.0	0.0	0.0	0.0
DACC Education Program (New FY24)	-	494.0	-	-	-	494.0	0.0	0.0	0.0
DACC Respiratory Program (New FY24)	-	1,005.7	-	-	-	1,005.7	0.0	0.0	0.0
<b>TOTAL</b>	241,746.6	263,627.5	257,876.7	251,798.3	250,597.0	21,880.9	16,130.1	10,051.7	8,850.4
<b>TOTAL RPSPS</b>	9,589.4	17,005.3	12,924.5	12,651.5	12,714.5	7,415.9	3,335.1	3,062.1	3,125.1
<b>TOTAL NON-I&amp;G</b>	17,315.3	76,657.3	20,925.4	20,377.4	20,390.4	9,740.9	3,810.1	3,062.1	3,075.1

Note: For I&G, HED recommends a 5% increase, Executive recommends 2%; LFC recommends 1% plus \$7.0 million for targeted faculty compensation increases, \$2.5 million for students support and \$7.7 million for ERD.

<sup>1</sup> Grants-Nursing development should be combined with Main Nurse Expansion. NMSU Main offers the BSN program at the Grants Campus.

<sup>2</sup> The FY23 base should be \$379,000. DACC Dental - Fund Clinical Billing Specialist (FY23) should be combined with Dona Ana -Dental hygiene program for a total of \$379,000. The clinical billing was added as a junior add in SB1 for Dental Hygiene.

<sup>3</sup> \$0,000 is included in the I&G base.

<sup>4</sup> The Executive recommendation reduces the base funding by \$50,000, however there is an additional \$50,000 included for DACC Dental (Clinical billing specialist that was funded in FY23) that should be included in the FY23 base for a total of \$379,000.

<sup>5</sup> The Executive recommendation includes \$500,000 (non-recurring) in specials to purchase equipment.

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2023 LEGISLATIVE SESSION CAPITAL OUTLAY REQUESTS NMSU SYSTEM			
Campus/Project	NMSU Request	Recommendations	
		HED	LFC
<b>NMSU-LAS CRUCES</b>	<b>27,268,000</b>	<b>23,245,513</b>	<b>21,777,513</b>
1 Chemistry Building HVAC and Ventilation Upgrades	7,000,000	6,977,513	6,977,513
2 Selective Demolition (Cole Village)	5,000,000	5,000,000	5,000,000
3 Ag Science Center Improvements statewide	5,000,000	5,000,000	5,000,000
4 Infrastructure Upgrades	4,000,000	-	-
5 Ag Modernization & Educational Facilities Phase II Biomedical- Supplemental	4,800,000	4,800,000	4,800,000
6 Selective Demolition of Ag. Science Center Facilities Statewide	1,468,000	1,468,000	- <sup>1</sup>
<b>NMSU-ALAMOGORDO</b>	<b>1,500,000</b>	<b>500,000</b>	<b>500,000</b>
1 Building Envelope Improvements	500,000	500,000	500,000
2 Chiller/Boiler Repair	1,000,000	-	-
<b>NMSU-DACC</b>	<b>1,815,000</b>	<b>1,815,000</b>	<b>1,815,000</b>
1 Gadsden Main Roof Replacement	1,200,000	1,200,000	1,200,000
2 Digital Media Bldg. Roof Replacement East Mesa	615,000	615,000	615,000
<b>NMSU-GRANTS</b>	<b>2,290,000</b>	<b>1,600,000</b>	<b>1,600,000</b>
1 Martinez Hall Energy Upgrades (HVAC)	375,000	-	-
2 Infrastructure and Safety/Security Upgrades	315,000	-	-
3 Supplemental for Martinez Hall Exterior Renovations	1,600,000	1,600,000	1,600,000
<b>TOTAL (Higher Education Dept. Requests)</b>	<b>32,873,000</b>	<b>27,160,513</b>	<b>25,692,513</b>
<b>Athletics</b>	<b>17,600,000</b>	<b>NA</b>	<b>NA</b>
1 Athletics	17,600,000	NA	NA
<b>NM DEPARTMENT AGRICULTURE (State Agency Request)</b>	<b>10,900,000</b>	<b>NA</b>	<b>10,900,000</b>
1 NMDA Building Renovations Phase 4	10,900,000	NA	10,900,000
<b>Grand Total</b>	<b>61,373,000</b>	<b>27,160,513</b>	<b>36,592,513</b>

Note: HED does not make recommendation on athletics or NMDA related projects.

<sup>1</sup> LFC recommends \$20 million for building replacement and renewal and of that amount up to \$5.0 million for facility demolition in specials, supplementals and deficiencies. The Executive recommends \$11,996,000 for building renewal and replacement.