

ADAC Meeting, 3/14/22

1. There was a discussion about how Streamlyne is replacing Argis. People gave Shelly some feedback about some difficulties with Argis.
2. All of the universities and colleges in the state are going to automatically recognize each other's gen eds. This will happen automatically in Banner, so there will be fewer exceptions that have to be made.
3. Department Heads (David Daniel from the College of Business presents this) are increasingly concerned with the exponential growth of department head tasks: conflict of interest forms, which have gotten longer and more complicated; making sure that faculty have completed the SET training; request that GAs be evaluated (new this year); adding students to classes, which can no longer be accomplished by administrative assistants; CLSS, Ad Astra, Academic Analytics, Slate, etc. etc. all required training, and not all of the new software has improved the procedures from the Department Head ends. Aggie Mart has JOINED rather than replaced P-Cards. Scholarship award work has increased. Department heads have had to deal with noncompliant employees for vaxtraxx, guidelines for working from home and office practices. Academic program review is now a time-consuming CANVAS course. Two weeks ago, department heads were asked to "fix" grading protocols, whatever that means. The foundation has now required an annual report for donors. David Daniel said that the Department Heads miss Rebecca Campbell, or at least miss her position, and that HR for faculty should be under the provost's office.
4. Academic schedules are now live for summer and fall.
5. The new CIO, Thomas Bunton, will be joining NMSU in April.

ADAC Meeting, 3/28/2022

The guest for the meeting was David Maddox.

Notes that the people who need to be increased moneywise are staff, GAs, and faculty. The university is moving to a \$15 minimum wage. There is a plan for a 3% increment in April, 4% in July. The faculty group headed by Justin McDonald and Laura Madson will be feeding equity information back to Dave Maddox—there will be comparisons between what people are making by gender, ethnicity, accomplishments, etc. and contrasts to what a normative white man would be making. The 3% is statutory; the 4% is more discretionary. Right now, Maddox and his team are collecting information about all the concerns, compression included.

Joe Lakey noted that with phase 1 of the salary solution for faculty, many of the people who DID get raises were people with longstanding performance issues, and that this perpetuated the unfairness.

On the staff side, there will be compression problems because all the people from grade 3 will be pushed up to \$15 an hour. In the higher ranges, people will be raised up to their step and then there will be some spreading out of pay that is engineered.

2. Kori Plank went over some of the new catalog language and it was signed off on.

3. There was some discussion about whether entirely online programs should still be considered main-campus programs or whether they should be relegated to NMSU-O. The conversation seemed to favor allowing programs to do their own thing in this regard, since NMSU-O and the main campus cater to different audiences.

Policy Committee Meeting 4/4/2022

The Policy Hub will be launching tomorrow. The PSC will be meeting throughout the summer, but the faculty senate chair and vice-chair should be on 12-month appointments so that they can be around for the summer meetings.

There was an extended discussion of how Policy Hub is going to work, but there are still major gaps in the policy. For example, what happens when a department is seeking a name change? There needs to be more clarification of which changes that come through faculty senate are linked to policy and which are just things in the catalogue.

Meeting with Interim Dean of the Grad School Scott, 4/5/2022

Faculty Senate leaders had a meeting with Renay Scott in which she asked for, and we provided, some input about what faculty needed in terms of the grad school. Some of the topics that came up were interdisciplinary grad programs, getting more administrative assistants to do tasks for the grad school, why NMSU is pushing back so hard against the graduate workers' union, and, most crucially, the notion that it might be possible to devolve some of the tasks currently allocated to the grad school, back to the departments. Interim Dean Scott is interested in meeting with faculty in the departments (as I recall, including engineering) that want to assume a larger role in overseeing their grad admissions and such.

Best wishes,
Jamie Bronstein
FS Vice-Chair