

**Proposition:** 19-08/09 Amended

**Sponsors:** Mark Buckholz (Carlsbad), Joan Erben (Grants), Rita González (DACC), Ron McNeel (Alamogordo)

**Proposed Committee Assignment:**

**Assigned Committee:** Long Range Planning 4/9/09

**Title:** Amendment to Faculty Teaching Load Policy

**Proposal:** To amend statement from Policy 05-08/09 (passed Fall 2008) regarding teaching/workload of community college faculty.

**Rationale:** This policy contains a misleading statement regarding the faculty workload at NMSU's four community college campuses. As worded at present, the statement in question creates a misperception that will result in promotion and tenure appeals on these campuses.

**Proposed Text:** The teaching load for community college faculty members will usually be the equivalent of 15 credits a semester or from 27 to 30 credits an academic year.

**Existing Text:** The teaching load for community college faculty members will normally be the equivalent of 15 credits and additional duties usually will not be required.

**Discussion:**

1. Community college faculty members are required by contract agreement to provide service to their units (such as departments or divisions), colleges, and communities. The statement in the existing text ("additional duties usually will not be required") can be interpreted as relieving community college faculty from all duties except teaching.
2. The statement in question fails to present an accurate picture of the extensive service community college faculty provide. Community college faculty members serve their campuses in various ways, including service on national boards and as officers in state and national organizations. The statement in question can be interpreted as marginalizing important work in addition to teaching performed by these faculty members.
3. At present, a taskforce created by the Provost's Office is aligning promotion and tenure policies at the four community college campuses with New Mexico State University's broader promotion and tenure policies. The statement in question places in jeopardy a year's worth of this committee's work. The present policy statement encourages P&T appeals from candidates who fail to provide the requisite service to their academic units and are thus appropriately denied promotion and/or tenure.