

Faculty Senate Proposal

Proposition:	15-09/10
Sponsor(s):	Reyes, L., Osanloo, A, Lopez, S., Baptiste, N. (Education)
Proposed Committee Assignment:	Faculty Affairs
Actual Committee Assignment:	Faculty Affairs 4/6/10
Title:	A Proposal to Modify University Policy on Emeritus Status
Proposal:	Amend 5.55 Emeritus Status of the New Mexico State University Policy Manual by replacing the current text with the proposed text.
Rationale:	Current policy is outdated, not universally followed, and does not account for differing faculty roles.
History:	
Format of Presentation	1) Proposed Text 2) Original Text to be replaced with strikeouts and inserts 3) Discussion

1) Proposed Text:

5.55 Emeritus Status

The university provides for the emeritus faculty member the privileges and services available to all other faculty members. In furthering this objective, the following policies pertain: Emeritus status for faculty is based upon two conditions:

(1) That the faculty member is eligible for retirement under the New Mexico Educational Retirement Act or the Federal Civil Service; and

(2) That the faculty member is tenured by the university; or is a college faculty who has been promoted (as per College Faculty promotion policies) to the rank of college professor.

Individual emeritus faculty shall be listed for life as emeriti in the catalog. Benefits (*See Chapter 7 - Benefits - Retirement*) Emeritus faculty will receive general university publications (*e.g., Page One*) upon request. They may be issued identification cards; be listed in the university phone directory; have on-campus office or work facilities (if available, requested, and approved); and may be requested as an emeritus consultant.

2) Original Text to be replaced with strikeouts and inserts:

5.55 Emeritus Status

The university provides for the emeritus faculty member, ~~including the emeritus faculty member of the Cooperative Extension Service~~ the privileges and services available to all other faculty members. In furthering this objective, the following policies pertain: Emeritus status for faculty is based upon two conditions:

(1) That the faculty member is eligible for retirement under the New Mexico Educational Retirement Act or the Federal Civil Service; and (2) That the faculty member is tenured ~~by the university; or is a college faculty who has been promoted (as per College Faculty promotion policies) to the rank of college professor. at the university.~~ Individual emeritus faculty ~~and agricultural extension faculty~~ shall be listed for life as emeriti in the catalog. Benefits (*See Chapter 7 -Benefits - Retirement*) Emeritus faculty will receive general university publications (*e.g., Page One*) upon request. They may be issued identification cards; be listed in the university phone directory; have on-campus office or work facilities (if available, requested, and approved); and may be requested as an emeritus consultant.

3) Discussion

Service to New Mexico State University (NMSU) by faculty members must be recognized regardless of the type of faculty status. College Faculty are esteemed and valued colleagues of NMSU. Although College Faculty does not have tenure at NMSU they have promotion ranking to full professor. Via this promotion, college faculty offer service to NMSU and should be recognized. This action does not require financial resources.