

# NMSU Faculty Senate Working Group On Faculty Compensation

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## Mission statement

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The NMSU Faculty Senate Working Group on Compensation has the goal of

producing a public statement of the NMSU Faculty's views on **compensation, particularly faculty salaries**, in a manner in which the Central Administration can use this information to **provide immediate relief** to faculty concerns as well as **craft a long term plan** for maintaining competitive and comprehensive compensation for faculty across the entire NMSU system.

We will strive to accomplish this goal of delivering a public statement of the faculty's views to Central administration by the 2012 Spring Semester Break.

We will engage in this task in a manner that is designed to promote, rather than hinder, NMSU's broader institutional mission,

And we will engage in this task fully respecting our unique status as the nation's only Land Grant institution that is classified as both a Hispanic Serving Institution and a Carnegie High Research Activity Institution.