

**Proposition: 18-15/16**

**Title:** A proposition to reorganize the NMSU Alamogordo campus from three division to two divisions

**Date Submitted:** March 24, 2016

**Sponsor(s):** Kathy Roark-Diehl (Alamogordo), Gloria Villaverde (Alamogordo), Becky Corran (DACC)

**Proposed Committee:**

**Assigned Committee:**

**Prior Approvals:** NMSU Alamogordo Faculty Vote

**Proposal:** To reorganize the academic portion of the Alamogordo Campus in such a way as to be more fiscally responsible and more efficient

The current structure includes three divisions: Professional and Technical; Math, Engineering and Sciences; and Humanities, Social Sciences, and Education.

The new structure would reduce the campus from three to two major divisions: Arts and Sciences, and Career and Technology without eliminating any degrees, programs, or certificates.

**Rationale:**

Due to declining enrollments, and in order to be more fiscally responsible, the Alamogordo campus will move from three divisions to two divisions that more closely mirror NMSU's 4-year institution. The reorganization saves money without eliminating any degrees, programs, or certificates. This reorganization will support students by providing a clear path to the completion of a bachelor's degree if they so desire. Further goals are to improve recruitment and retention by strengthening course scheduling and advising.

*The Reorganization:*

**Arts and Sciences (A&S)** – 1 Division Head, 1 Assistant Division Head

Fine Arts, Humanities, Social Sciences, and Laboratory Sciences

**Career and Technology (C&T)** - 1 Division Head, 1 Assistant Division Head

Business, Education, Engineering, Health, and Technology

*Sustainability/Budget:*

The elimination of one Division Head (based on 1.0 FTE) and one Assistant Division Head (Based on .47 FTE), along with the elimination of one night Administrative Assistant (Based on .47 FTE), saves the campus \$177,180.82. This number takes into account benefits, travel, supplies and related expenses for these three positions. For a campus of this size, this savings represents a substantial commitment to continued fiscal responsibility.

*Background / Campus input:*

After open forums, faculty meetings, and faculty input, a campus-wide election resulted largely in favor of the reorganization. Because the entire campus will be affected, the entire campus was invited to participate in the election; however, it is understood that a majority faculty vote was required for the reorganization plan to move to the Faculty Senate.

Regular faculty: 31 votes in favor; 15 against  
Adjunct instructors: 12 votes in favor; 4 against  
Staff: 44 votes in favor; 3 against

*Logistics:*

Should the proposal be approved, the President and VPAA will work with a faculty task force and division heads to plan implementation of academic elements of the reorganization including impact on the promotion and tenure process, other academic procedures, and standing committee structures.

Should the proposal be approved, the President and VPAA will work with the above mentioned task force, members of staff, and the VP for Business to develop an implementation plan including necessary changes in budget, personnel, office facilities, and equipment.

Should the proposal be approved, NMSU Alamogordo would begin implementation of the reorganization in AY 2016-2017.