

Minutes of the Senate Leadership Committee

NMSU FACULTY SENATE
LEADERSHIP COMMITTEE MINUTES
Senate Chambers, Garcia Annex
4:00 p.m. August 27, 2015

Present: SLC Chair Gary Rayson, James Bishop, Rebecca Corran, Angus Dawe, Liz Miller, Heather Oesterrich

Excused Absences: Rebecca Creamer, Anita Reinhardt

Absent: Rolfe Sassenfeld, William Walker

Ex-Officio: Faculty Senate Chair, Stuart Munson-McGee

Guests: Director of Benefit Services, René Yoder; Assistant VP-HRS, Andrew Peña

1. Call to Order

Meeting was called to order by SLC Chair Rayson at 4:02 p.m.

2. Recognition of Guests

René Yoder, Benefit Services Director

Review of potential changes to ERB Return to Work Retirement Program

Current rules of re-hire. Handout provided.

Currently those enrolled in the ERB Return to Work Program can come back to work in one of two ways.

- Return to Work Program or
- Return to Work Exception Rules

Proposing:

- Eliminate exception rules and require everyone to enroll in the Return to Work Program. Adjust layoff from 12 months to 6 months, *or*
- Leave everything as is, but require everyone who comes back under the exception rules to contribute.

René is requesting feedback or preference from the Senate.

Discussion

- 120 -100 will retire every year. Approximately 20 % year come back, mostly under the exception rule.
- ERB's concept of phased retirement program would get rid of the exception rules and the return to work program.
- *Clarify rescinding of retirement:* Another way to return to work would be to cancel retirement and stop collecting. Employee can then go back to work and contribute.

3. Approval of Agenda

Move to approve made and seconded. All in favor. Approved as submitted

4. Approval of minutes of April 30, 2015 meeting

Move to approve made and seconded. 5 in favor, 2 abstentions. Minutes approved as submitted.

5. Reports on Legislation

- Update on Proposition 07-14/15- A change to the graduate catalog defining full time status as 9 or more credits per semester: Legislation was vetoed:
 - Deemed out of the senate's purview,
 - Impacts tuition
 - Is out of NM State statute for defining graduate student status.
- NMSU now has a revised Freedom of Expression policy. Policy addresses:
 - Congregating
 - Amplified sound
 - Writing on side walks
- In the midst of rewriting Faculty Grievance Review board policy.
- Legal has taken a stance on removing procedure from policy.

Minutes of the Senate Leadership Committee

- Look for a changes that will add a new section to policy. These changes will define majors, minors, concentrations, certificates, degrees, and academic awards. Each credential will have at least a 3 paragraph description covering:
 1. Minimum requirements
 2. Who approves changes or revisions for existing ones
 3. Who approves new items

6. Proposed Legislation

Proposition 01-15/16: A proposition to request approval for a new undergraduate major in Educational Leadership as outlined in 6.82A of the NMSU Policy Manual. (J. Berning (COE), E. Vasquez (COE), M. Prentice (COE))
Push by previous dean enrollments down in COE.

Assigned to University Affairs, meeting Thursday, Sept. 17

Proposition 02-15/16: A Proposition to Change the Degree Name from “Bachelor of Science in Agriculture with a major in Wildlife Science” to “Bachelor of Science in Fish, Wildlife and Conservation Ecology with a major in Fisheries and Wildlife Science” (R. Creamer (ACES), R. Acharya (ACES))

Assigned to Scholastic Affairs meeting Tuesday, Sept 15

Proposition 03-15/16: A Proposition to Change the Degree Name from “The Master of Science in Wildlife Science” to “Master of Science in Fish, Wildlife and Conservation Ecology.” (R. Creamer (ACES), R. Acharya (ACES))

Assigned to Scholastic Affairs meeting Tuesday, Sept 15

7. Other Business

- a. Approval of Faculty Senate September 03, 2015 meeting agenda.

Move to approve made and seconded. Committee votes all in favor. Agenda approved as submitted.

- b. Task force for review of University Promotion and Tenure policies led by Faculty Affairs Committee
The Promotion and Tenure policy is supposed to be reviewed every 3 years. SLC Chair Rayson will try to give the Faculty Affairs committee time and space to work on this project and lighten their load of legislation to review until it's done. The task force needs broad representation. SLC Chair Rayson is also looking for volunteers to serve on the task force.

8. Remarks and Announcements

- A. FS Chair, Munson-McGee

Welcome back!

- B. FS Vice-Chair/Senate Leadership Chair, Gary Rayson

This summer has been educational, learning about ADAC.

Update on Gen Ed Requirement Task-Force: The Council of University Presidents has come up with something they would like to look at statewide, and determining if it needs to be taken on at the state level. There is a discussion as to whether we can get the State to rethink what constitutes common core.

9. Adjournment

Meeting was adjourned by SLC Chair Gary Rayson at 5:00 p.m.

Respectfully Submitted,

Britney Stout

Faculty Senate Recording Secretary