

Proposition: 10-15/16

Title: Policy Statement for 5.90-Promotion and Tenure Policy

Date Submitted: 3 March 2016 (revised version)

Sponsor(s): Patrick Morandi/Faculty Affairs Committee

Proposed Committee:

Assigned Committee: Long Range Planning

Prior Approvals:

Proposal: Create Section 5.90 of the new NMSU Policy Manual with the following text:

5.90 Faculty Performance Evaluation, Promotion, and Continuous Contract

A. Policy Statements:

The Regents of New Mexico State University authorize the Chancellor and Executive Vice President & Provost, in conjunction with the Faculty through the Faculty Senate of New Mexico State University, to formulate rules, procedures, and criteria, for the annual evaluation, awarding of continuous contract (i.e. tenure), promotion, and post-tenure review of Faculty members.

Although not all inclusive, specific responsibilities will include:

1. Establishment of the University rules, procedures, and criteria, for annual performance reviews of faculty, and to specify the timeline for such reviews.
2. Award of faculty continuous contracts (i.e. tenure), and establishment of the rules and procedures to define the University's criteria necessary for such award.
3. Award of faculty promotion between ranks, and establishment of the rules and procedures to define the University's criteria necessary for such award, including defining ranks.
4. Establishment of the rules, procedures, and criteria, for the University's post-tenure review of faculty, and to specify the timeline and frequency for such reviews.
5. A requirement of colleges, departments, divisions, and similar units, to have written and disseminated rules, procedures, and criteria, for annual performance review of faculty consistent with the University's rules, procedures, and criteria.
6. A requirement for colleges, departments, divisions, and similar units, to have written and disseminated rules and procedures for application, and criteria for award of continuous contracts (i.e. tenure), consistent with the University's rules, procedures, and criteria.
7. A requirement of colleges, departments, divisions, and similar units to have written and disseminated rules and procedures for application, and criteria for promotion, consistent with the University's rules, procedures, and criteria.

8. A requirement of colleges, departments, divisions, and similar units to have written and disseminated rules, procedures, and criteria, for post-tenure review of faculty consistent with the University's rules, procedures, and criteria.

B. Policy Administrator: This policy is administered by the Executive Vice President & Provost.

C. Scope and Effective Date: This policy will apply throughout the NMSU system effective immediately upon approval by the Board.

REVISION HISTORY:

CROSS REFERENCES:

Rationale: Faculty Affairs has been charged with revising Policy 5.90, including separating policy from rules and procedures. It has also been charged with writing a short policy statement (leaving the rest of 5.90 to be in the rules and procedures document). The proposal above describes the proposed policy statement for 5.90.