

**Proposition: 20-15/16**

**Title:** Proposed Revisions to Rule 5.86 “Annual Performance Review,” Rule 5.89 “Post-Tenure Review,” and Rule 5.90 “Promotion and Tenure”

**Date Submitted:**

**Sponsor(s):** Patrick Morandi (A&S), James Bishop (Business), Joseph Berning (Education), Claudia Billings (NTT), Wiebke Boeing (ACES), Angus Dawe (A&S), Tarlochan Dhillon (DACC), Kenda Josselet (Carlsbad CC), James McAteer (A&S), Carlo Mora (Business), Frank Ramos (A&S), William Walker (A&S), Jason Turner (CES), Diane Prince (DACC), Mary Prentice (Education), Amy Zemler (NTT), Stuart Munson-McGee (ACES)

**Proposal:** It is proposed to replace the current Rules 5.86, 5.89, and 5.90 in their entirety and to renumber Rule 5.89 as Rule 5.91. Copies of the proposed revised Rules are included here as separate documents. Electronic copies with “track changes” on are available at the Faculty Senate web site.

**Rationale:** The proposed changes are the result of the required review of the University’s P&T policy which was conducted by the Faculty Affairs standing committee of the NMSU Faculty Senate during the 2015/2016 academic year. The proposed changes include a major reorganization of the three sections so that all rules and procedures associated with the Annual Performance Review process are included in a single Rule by moving the section on allocation of effort and the associated allocation of effort form from Rule 5.90 Section 5.90.3.4 to the new Rule 5.86 Part 3.

A list of specific proposed changes to each Rule is included at the beginning of each Rule in the attached files.