



Policy and Rule Proposal/Revision (See Policy and Rule 1.10)
 Routing Form

ACADEMIC TRACK

Proposal Sponsor: Stuart H. Munson-McGee	Date: 4/25/16
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Sponsor Email and Telephone No.: smunsonm@nmsu.edu 575-646-2565

Summary of Regents Policy **or (ARP) Rule** **Proposal ***
No. 5.86 _____; **Title:** Annual Performance Review
Summary: It is proposed to update and revise Rule 5.86 as a companion revision to the revisions proposed to Rule 5.90 (Promotion and Tenure). The proposed changes are the result of the required review of the University's P&T policy which was conducted by the Faculty Affairs standing committee of the NMSU Faculty Senate during the 2015/2016 academic year, and which resulted in a recommendation to reorganize three related Rules. A copy of the proposed revision to Rule 5.86 (Performance Evaluation), with a list of specific proposed changes is at the beginning of the attached revised Rule draft. It is proposed to replace the current Rules 5.86, 5.89, and 5.90 in their entirety and to renumber Rule 5.89 as Rule 5.91. The proposal moves the section on allocation of effort (and associated allocation of effort form) from Rule 5.90 Section 5.90.3.4 to the new Rule 5.86 Part 3. **At time of submission of this RTF, 5.86 is a Regents Policy; if Proposed Regents Policy 5.00 is adopted by the BOR on May 13, it will become a Rule within the ARP.*

Return signed routing form to Office of General Counsel, with Copy to Proposal/Rule Sponsor [and Faculty Senate Chair].

Reviewing Groups: <i>[Approval blocks will be added for each Review Group as appropriate]</i>	Recommend (Yes or No)	Comments: (or attach Memo)
EXECUTIVE VICE-PRESIDENT AND PROVOST <i>Signature: Dan Howard</i> <i>Date: 08/04/16</i>		After a thorough review, ADC requests that a subgroup of ADC (Deans Titus, Wagner, and Pontelli) work on revisions with the existing P&T Committee and Llsa Warren.
FACULTY SENATE <i>Signature:</i> <i>Date:</i>		
ACADEMIC DEANS COUNCIL (ADC) <i>Signature:</i> <i>Date:</i>		
ASSOCIATE DEANS ACADEMIC COUNCIL <i>Signature:</i> <i>Date:</i>		



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COMMUNITY COLLEGE PRESIDENTS' COUNCIL <i>Signature:</i> <i>Date:</i>		
UNIVERSITY RESEARCH COUNCIL <i>Signature:</i> <i>Date:</i>		
HUMAN RESOURCE SERVICES <i>Signature:</i> <i>Date:</i>		
OFFICE OF GENERAL COUNSEL <i>Signature:</i> <i>Date:</i>		
FINAL RECOMMENDATION: UNIVERSITY ADMINISTRATIVE COUNCIL		
CHANCELLOR (Final Approval for Administrative Rules and Procedures) Date of Chancellor Approval:		
Board of Regents (Final Approval for Policy) Date of BOR Approval:		